

# Withdrawn/Redacted Material

## Obama Presidential Library

DOCUMENT NO.	FORM	SUBJECT/TITLE	PAGES	DATE	RESTRICTION(S)
001	Email	Fwd: Classification Challenge Request - To: ISCAP@NARA.gov - From: William Carpenter	9	08/01/2016	P6/b6;
002	Email	Fwd: Classification Challenge Request - Attachments	2	08/01/2016	P3/b3; P5; P6/b6;
003	Memorandum	Memorandum	2	03/21/2016	P3/b3; P5; P6/b6;
004	Email	Classification Challenge - To: Lansana, Albert - From: Cook, Kevin	1	07/17/2016	P6/b6;
005	Form	DA Form 1575	2	03/21/2016	P3/b3; P5; P6/b6;
006	Email	Classification Challenge - To: Hoang, Vinh - From: Galioto, Dante	1	07/20/2016	P6/b6;
007	Business Card	Business Card - Dante Galioto	2	ND	P6/b6;

**COLLECTION TITLE:**

**Interagency Security Classification Appeals Panel (ISCAP)**

**SERIES:**

**General Files**

**FOLDER TITLE:**

**Calioto, Dante 07/25/2016 Classification Challenge 2016-218**

**FRC ID:**

**53576**

**RESTRICTION CODES**

Presidential Records Act - [44 U.S.C. 2204(a)]

- P1 National Security Classified Information [(a)(1) of the PRA]
- P2 Relating to the appointment to Federal office [(a)(2) of the PRA]
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- P6 Release would constitute a clearly unwarranted invasion of personal privacy [(a)(6) of the PRA]

PRM. Personal record misfile defined in accordance with 44 U.S.C. 2201(3).

**Deed of Gift Restrictions**

- A. Closed by Executive Order 13526 governing access to national security information.
- B. Closed by statute or by the agency which originated the document.
- C. Closed in accordance with restrictions contained in donor's deed of gift.

Freedom of Information Act - [5 U.S.C. 552(b)]

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Records Not Subject to FOIA

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DOCUMENT NO.	FORM	SUBJECT/TITLE	PAGES	DATE	RESTRICTION(S)
008	Letter	[Letter]	1	02/25/2016	P3/b3; P5; P6/b6;
009	Memorandum	[Enclosure 1 - Memo]	2	02/24/2016	P3/b3; P5; P6/b6;
010	Email	[Enclosure 2 - Email]	4	02/25/2016	P3/b3; P5; P6/b6;
011	Form	DA Form 67-9	2	ND	P6/b6;
012	Form	DA Form 67-9	2	ND	P6/b6;
013	Form	DA Form 67-9	2	ND	P6/b6;
014	Form	DA Form 67-9	2	ND	P6/b6;
015	Letter	[Letter]	1	02/19/2016	P3/b3; P6/b6;

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016	Letter	[Letter]	1	02/19/2016	P3/b3; P6/b6;
017	Letter	[Letter]	1	ND	P3/b3; P6/b6;
018	Email	FW: Classification Challenge Request (Continued) - To: ISCAP@nara.gov - From: William Carpenter	10	08/01/2016	P6/b6;
019	Email	FW: Classification Challenge Request (Continued) - Attachments	3	08/01/2016	P3/b3; P5; P6/b6;
020	Memorandum	[Memo]	1	03/21/2016	P3/b3; P5; P6/b6;
021	Memorandum	[Memo]	3	03/03/2016	P3/b3; P5; P6/b6;
022	Form	DA Form 3881	1	01/06/2016	P3/b3; P5; P6/b6;

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023	Memorandum	[Memo]	1	02/23/2016	P3/b3; P5; P6/b6;
024	Memorandum	[Memo]	1	02/18/2016	P3/b3; P5; P6/b6;
025	Memorandum	[Memo]	1	02/18/2016	P3/b3; P5; P6/b6;
026	Form	DA Form 1574 - From: ND	4	ND	P3/b3; P5; P6/b6;
027	Form	DA Form 4856 - pg 1	1	01/06/2016	P3/b3; P5; P6/b6;
028	Form	DA Form 268	1	01/06/2015	P3/b3; P5; P6/b6;
029	Memorandum	[Memo]	2	02/19/2016	P3/b3; P5; P6/b6;
030	Memorandum	[Memo]	7	02/03/2016	P3/b3; P5; P6/b6;

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031	Clipping	[Exhibit A]	2	01/06/2016	P3/b3; P5; P6/b6;
032	Email	[Exhibit B]	2	01/07/2016	P3/b3; P5; P6/b6;
033	Email	[Exhibit C]	1	01/06/2016	P3/b3; P5; P6/b6;
034	Memorandum	[Exhibit D]	2	01/06/2016	P3/b3; P5; P6/b6;
035	Form	[Exhibit E]	4	01/06/2016	P3/b3; P5; P6/b6;
036	Email	[Exhibit F]	2	01/06/2016	P3/b3; P5; P6/b6;
037	Memorandum	[Exhibit G]	2	01/07/2016	P3/b3; P5; P6/b6;
038	Email	[Exhibit H]	1	01/07/2016	P3/b3; P5; P6/b6;

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039	Cable	[Exhibit I]	10	01/06/2016	P3/b3; P5; P6/b6;
040	Memorandum	[Exhibit J]	2	04/05/2013	P3/b3; P5; P6/b6;
041	Clipping	[Exhibit K]	1	01/14/2016	P3/b3; P5; P6/b6;
042	Form	[Exhibit L]	1	01/06/2016	P3/b3; P5; P6/b6;
043	Memorandum	[Exhibit M]	2	07/02/2015	P3/b3; P5; P6/b6;
044	Email	[Exhibit N]	6	01/29/2016	P3/b3; P5; P6/b6;
045	Memorandum	[Exhibit O]	4	01/23/2015	P3/b3; P5; P6/b6;
046	Form	DA Form 1059	1	ND	P6/b6;

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047	Letter	[Letter] - To: CPT Dante Galioto - From: William A. Cira	1	09/07/2016	P6/b6;

### COLLECTION TITLE:

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### SERIES:

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Meredith Wagner &lt;meredith.wagner@nara.gov&gt;

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**Fwd: Classification Challenge Request**

1 message

William Carpenter &lt;william.carpenter@nara.gov&gt;

Mon, Aug 1, 2016 at 11:17 AM

Reply-To: ISCAP@nara.gov

To: ISCAP &lt;ISCAP@nara.gov&gt;

See below for a new classification challenge:

-----  
William C. Carpenter  
Senior Program Analyst, Interagency Security Classification Appeals Panel  
Information Security Oversight Office  
National Archives and Records Administration  
700 Pennsylvania Ave., NW  
Washington, DC 20408  
202-357-5466

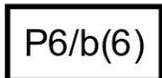
----- Forwarded message -----

From: Galimoto, Dante CPT USARMY 4 ID CAVN BDE (US) 

Date: Mon, Jul 25, 2016 at 3:53 PM

Subject: Classification Challenge Request

To: William Carpenter &lt;william.carpenter@nara.gov&gt;

 P6/b(6)

Sir,

Here it is; can you take it or do I need to forward it to another email address? I received no official response from 5th BN. I will probably have to send multiple emails for all of these attachments. Please see below and if you have any issues with my attachments, please let me know. -

ALCON,

I am writing this email along with the submission of my classification challenge for the consideration of your panel. I initially submitted a classification challenge to the organization in question, HHC 5th BN 1SWTG, following an informal AR 15-6 Investigation and my subsequent removal from the PSYOP Qualification Course (POQC) at FT Bragg. In this email I will outline the timeline surrounding this issue, the enclosures originally submitted (and the new additions for the ISCAP panel), and the individuals involved. My intent is to get the issue out of the hands of the leadership of 5th BN and to an impartial third party; I received no reprimands other than the NTR characterization and drop from the PSYOP pipeline but I fear that future clearance renewals may prove problematic so I am exercising all the tools at my disposal to have my side of this issue heard.

BLUF: I gave an interview on a podcast, Mountain Tactical, to the owner of Military Athlete, Rob Shaul. This was in December of 2015. I failed to get PAO approval for this. The podcast covers fitness and leadership lessons from "tactical athletes". During this interview I gave general information about my military career, the POQC and discussed various fitness methodology and leadership lessons learned. After returning from leave in January of 2016 I was informed that I was being investigated for "suspected espionage". I admitted to committing an error when I failed to consult with the PAO but I don't believe my interview rose anywhere close to the level of "suspected espionage".

Timeline-

Dec 2015: I give an interview to Mountain Tactical

January 6 2016: I am pulled from the MOS course and informed that I am the subject of an investigation. The BN Commander, LTC Daniel Castro, tells me that he believes I divulged classified information during the podcast interview.

January 7 2016: I hire attorney Todd Connormon to represent me for the duration of the investigation and am allowed to return to class.

January 21 2016: The Investigating Officer (IO), MAJ Vinh Hoang, sends a list of questions he wants answered to my attorney.

February 17 2016: I am pulled from the MOS course and told by the HHC CDR, CPT Albert T. Lansana, that I am being pulled from the pipeline for good and will be dropped from the POQC.

February 19 2016: CPT Lansana gives me the IO's Findings and Recommendations packet and informs me of his desire to transfer me to Support BN. I inform CPT Lansana of my desire to appeal the move to drop me from the POQC with a Never to Return (NTR) characterization. The IO generated a classified Findings and Recommendations MFR in conjunction with the investigation and I begin coordination with my lawyer to get access to that MFR.

February 22 2016: I am called to see the 5th BN CDR, LTC Daniel Castro. During this meeting I am "officially" told by LTC Castro and CPT Lansana that I will be dropped from the pipeline with an NTR characterization and that my lawyer will not be granted access to the classified Findings and Recommendations MFR.

February 23 2016: CPT Lansana informs me that I am receiving an extension on my appeal and I will be able to see the Classified Findings and Recommendation MFR with a TDS attorney to discuss how to address the MFR without violating classification practices.

February 25 2016: I meet with CPT Cassandra Resposo, a TDS Attorney, who shows me the Classified Findings and Recommendation MFR. I find out that the investigation was informal and therefore I technically don't have the right to legal counsel in this matter, hence the reason for Mr. Connormon's denial when he attempted to gain access to the Classified Findings and Recommendation MFR.

February 26 2016: My attorney, Todd Connormon, accompanies me to CPT Resposo's office where she advises Mr. Connormon of what changes need to be made to my appeal. I finalize the appeal packet and turn it in to CPT Lansana.

March 11 2016: I exercised the open door policy with the BC and informed him of my intent to submit a classification challenge in accordance with AR 380-5 and section 1.8 of E.O. 13526 and asked about the local policy in place to govern that at 5th BN.

March 15 2016: I am told to start clearing HHC, 5th BN 1SWTG in preparation of my move to Support BN. I attempt to clear the G2 and find out that an incident report was filed against my clearance in January 2016 and that "the paperwork has not been appropriately closed out" from the G2's perspective. I talk to a civilian employee at the G2 about the classification challenge and was informed that I could submit the challenge through my company, like any other type of unit correspondence.

March 16 2016: I am moved to Support BN.

March 21 2016: I talk to my new company commander, CPT Kevin M. Cook, about submitting a classification challenge. I explain the entire situation and tell him that the G2 and Mr. Bill Carpenter (of the ISCAP panel), said I could submit the packet to him and as soon as I did, my time starts ticking towards the initial 120 days allotted for an initial response. I give the packet to CPT Cook and he begins passing it up the chain of command. CPT Cook later informs me that my packet was passed back to 5th BN after being kicked around in Support BN.

July 17 & 20 2016: By this time I have PCS'ed to FT Lee for the Logisticians CPTs Career Course. I sent an email to both of my former company commanders, CPT Lansana and CPT Cook, as well as the IO, MAJ Vinh Hoang, asking for POC information from the appropriate individuals in the G2 section and ask them to pass on the reminder that I will soon be able to submit my classification challenge to the ISCAP panel. I receive no official response.

It is my belief that none of the statements I made during the interview with Rob Shaul were classified. All of the information discussed in the podcast can be found in the military journals, JFKSWCS Course Catalog, unit social media pages, and SORB recruiting information included as enclosures here (and with my initial appeal to remain in the pipeline and classification challenge to HHC, 5th BN, 1 SWTG). Many of these platforms go beyond what was discussed in the podcast, revealing TTPs, AOs, troop strength, etc. In the interest of avoiding over classification, and because I believe all related material derivatively classified via this investigation to be improperly classified, I ask that you review the documents associated with this investigation. I also believe the information to be improperly classified because after the unit threatened me with the severity of the situation, I was still able to access the IO's Classified Findings and Recommendations MFR, participate in a number of classified classes and briefings, to include those on military deception. Also, my clearance was never revoked or rescinded. I am still dealing with the initial flagging of my file, because the G2 at SWC refuses to close out the initial incident report on this situation.

I am including the following enclosures-

- The IO's Findings and Recommendations Packet (minus the Classified Findings and Recommendation MFR)
- DA form 1575
- Classification Challenge MFR submitted to CPT Cook
- My appeals packet (I used my original appeals packet to remain in the POQC for the enclosures in my classification challenge packet)
- Enclosure Index for the appeals packet
- Three Emails; one to CPT Cook and Lansana and one to MAJ Huang
- I have also included new enclosures; these are resumes from current and former MI professionals which discuss similar material to that found in the podcast. I refrained from including it in my original submission because I feared my command would use it to try and harm the individuals in question. My reason for including this is to show that the MI community at large freely discusses the information, further lending credence to my assertion that the information in question is generic and benign.

Thank you for your time. Again, the organization where this all occurred is-

HHC 5th BN, 1SWTG  
Fort Bragg, NC 28310

The rest of the relevant unit information can be found in the enclosures. Once again, thank you for your time, I look forward to your response.

V/R,

Dante Galioto

CPT, OD

Ph

---

From: William Carpenter [[william.carpenter@nara.gov](mailto:william.carpenter@nara.gov)]  
Sent: Wednesday, July 06, 2016 3:35 AM  
To: Galioto, Dante CPT USARMY 4 ID CAVN BDE (US)  
Subject: Re: [Non-DoD Source] Re: Appeal

All active links contained in this email were disabled. Please verify the identity of the sender, and confirm the authenticity of all links contained within the message prior to copying and pasting the address to a Web browser.

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Captain Galioto:

It is a good idea to re-establish contact with HHC 5th BN 1SWTG to remind them that if they do not give you a determination soon, then you may appeal to the ISCAP. You are correct that if they do give you a determination before your 120 days since your initial filing of the challenge elapses, then you must appeal that determination internally according to the Army's process.

If your 120 days expires with no decision communicated to you, then you should forward to the ISCAP within 60 days of that deadline along with your appeal letter all relevant correspondence and supporting information. Once we evaluate the appeal and determine that it meets the requirements for acceptance, the ISCAP Executive Secretary will inform the Army's designated senior agency official for classified national security information (LTG Robert Ashley, DCS G-2) of the appeal and request that the Army provide the ISCAP with the information needed for the ISCAP to make its decision.

Good luck,

--Bill Carpenter

-----  
William C. Carpenter  
Senior Program Analyst, Interagency Security Classification Appeals Panel  
Information Security Oversight Office  
National Archives and Records Administration  
700 Pennsylvania Ave., NW  
Washington, DC 20408  
[202-357-5466](tel:202-357-5466)

On Tue, Jul 5, 2016 at 2:12 PM, Galioto, Dante CPT USARMY 4 ID CAVN BDE (US)

[Redacted] > > wrote:

Sir,

I am writing you in reference to the below issue; my four month timeline will expire in about two weeks for the initial classification challenge. I have received no emails, MFRs or phone calls in reference to my classification challenge from the organization in question (HHC 5th BN 1SWTG). It is still my intent to forward an email, enclosures, DA Form 1575, and a classification challenge MFR to the ISCAP panel. That is all that will be needed, correct? I just have fears that your panel will start looking at my packet and reach out to the organization in question who will then stonewall you as they did with me when I initially submitted it. Is it necessary for me to reach out to them? I assume that if I do and they give me the official response, I'd have to resubmit to the same organization, but for the Group Commander to review, correct? I have since PCS'ed and am in another state. Thanks again for your time, I look forward to your response.

V/R,

Dante Galioto

CPT, OD

Ph [Redacted]

P6/b(6)

From: William Carpenter [[william.carpenter@nara.gov](mailto:william.carpenter@nara.gov) < Caution-mailto:william.carpenter@nara.gov > ]  
Sent: Friday, March 11, 2016 2:34 AM  
To: Galioto, Dante CPT USARMY 4 ID CAVN BDE (US)  
Subject: Re: [Non-DoD Source] Re: Appeal

All active links contained in this email were disabled. Please verify the identity of the sender, and confirm the authenticity of all links contained within the message prior to copying and pasting the address to a Web browser.

Captain Galioto:

Your ducks will be aligned if you follow section 2-22 of AR 380-5 and file a DA Form 1575 with your security chain. Pay close attention to the timelines for appeal in 32 CFR Part 2003.11, which are the ISCAP bylaws I linked to earlier. If you do ultimately appeal to the ISCAP in accordance with the ISCAP bylaws, the ISCAP will want to see that you properly followed Army procedure.

Good luck,

-Bill Carpenter

William C. Carpenter  
Senior Program Analyst, Interagency Security Classification Appeals Panel  
Information Security Oversight Office  
National Archives and Records Administration  
700 Pennsylvania Ave., NW  
Washington, DC 20408  
202-357-5466 <tel:202-357-5466 >

P6/b(6)

On Thu, Mar 10, 2016 at 11:37 AM, Galioto, Dante CPT USARMY 4 ID CAVN BDE (US [redacted]) <Caution-mailto:[redacted]> <Caution-Caution-mailto:[redacted]> <Caution-mailto:[redacted]> > > wrote:

Sir,

I have one more question and I think I'll be good to go. I met my Battalion Commander this morning to discuss my issue without the pretense of JAG, lawyers and official procedures looming over us. I just wanted to talk to him one on one and inform him of my intent to file an official classification challenge. I talked to the S2 and they told me they are not aware of any system in place for official classification challenges at this level. They also confirmed they made the classification of the memo by applying existing classification guidance, so I think the advice you provided me with the other day will be helpful (type of challenge). The S2 is going to check with the G2, but if there is no system in place, what do I need to do? Is it enough to submit DA form 1575, an MFR and whatever enclosures I feel are necessary to the S2 and then wait? I assume that's the case, but wanted to check with you in case I end up having to appeal higher. I don't want any procedural missteps. The process is already long enough. The BC feels the classification of the memo is cut and dry and I'm wasting my time, but when I informed him of the ISCAP and the challenge process, he ordered my Company Commander to put me in touch with the S2 and G2 if need be. I just want to make sure all of my ducks are in a row. Thanks again for your time, I appreciate it.

V/R,

Dante Galioto

CPT, OD

Ph-

[redacted] P6/b(6)

From: William Carpenter [william.carpenter@nara.gov <Caution-mailto:william.carpenter@nara.gov > <Caution-Caution-mailto:william.carpenter@nara.gov <Caution-mailto:william.carpenter@nara.gov > > ]  
Sent: Wednesday, March 09, 2016 9:19 PM  
To: Galioto, Dante CPT USARMY 4 ID CAVN BDE (US)  
Subject: Re: [Non-DoD Source] Re: Appeal

All active links contained in this email were disabled. Please verify the identity of the sender, and confirm the authenticity of all links contained within the message prior to copying and pasting the address to a Web browser.

Captain Galioto:

Filing a formal classification challenge with the Army's declassification activity is not the best place to start; they will refer back to AR 380-5 and instruct you to file a challenge with the Original Classification Authority (OCA) for the information in question. If the information is marked correctly, you should be able to track the OCA back through the classification block and classification guides associated with the information.

Remember in all of your classification challenge correspondence to include the language, "I am filing a classification challenge in accordance with section 1.8 of E.O. 13526." Do not assume that you have already filed a classification challenge as part of your appeal to your Group Commander. A classification challenge must be handled independently of any other dispute.

It might be worth having a discussion; my Unclassified line is 202-357-5466 < tel:202-357-5466 > < tel:202-357-5466 < tel:202-357-5466 > > . We also have a secure phone we can use if it is compatible with your secure system.

--Bill Carpenter

William C. Carpenter  
Senior Program Analyst, Interagency Security Classification Appeals Panel  
Information Security Oversight Office  
National Archives and Records Administration  
700 Pennsylvania Ave., NW  
Washington, DC 20408

202-357-5466 < tel:202-357-5466 > < tel:202-357-5466 < tel:202-357-5466 > > < tel:202-357-5466 < tel:202-357-5466 > < tel:202-357-5466 < tel:202-357-5466 > > >

On Tue, Mar 8, 2016 at 10:03 AM, Galioto, Dante CPT USARMY 4 ID CAVN BDE

[Redacted]

> > > wrote:

P6/b(6)

Sir,

I apologize, but I have one more question and then I'll leave you alone. If my current unit has no process in place for this, do I then submit my appeal to the Army Mandatory Declassification Review contact listed here?:

Caution-Caution-Caution-<http://www.archives.gov/isoo/contact/mdr-contact.html> < Caution-<http://www.archives.gov/isoo/contact/mdr-contact.html> > < Caution-Caution-<http://www.archives.gov/isoo/contact/mdr-contact.html> < Caution-<http://www.archives.gov/isoo/contact/mdr-contact.html> > > < Caution-Caution-Caution-<http://www.archives.gov/isoo/contact/mdr-contact.html> < Caution-<http://www.archives.gov/isoo/contact/mdr-contact.html> > < Caution-Caution-<http://www.archives.gov/isoo/contact/mdr-contact.html> < Caution-<http://www.archives.gov/isoo/contact/mdr-contact.html> > > >

Thank you once again. AR 380-5 led me to your panel and I have found nothing more specific in Army regulations stating where this kind of thing would be sent and no one I know has ever attempted something like this. I appreciate your time.

V/R,

Dante Galioto

CPT, OD

Ph-



P6/b(6)

From: William Carpenter [william.carpenter@nara.gov < Caution-mailto:william.carpenter@nara.gov > < Caution-Caution-mailto:william.carpenter@nara.gov < Caution-mailto:william.carpenter@nara.gov > > < Caution-Caution-Caution-mailto:william.carpenter@nara.gov < Caution-mailto:william.carpenter@nara.gov > < Caution-Caution-mailto:william.carpenter@nara.gov < Caution-mailto:william.carpenter@nara.gov > > > ]

Sent: Tuesday, March 08, 2016 1:44 AM

To: Galioto, Dante CPT USARMY 4 ID CAVN BDE (US)

Cc: Evan.Coren@nara.gov < Caution-mailto:Evan.Coren@nara.gov > < Caution-Caution-mailto:Evan.Coren@nara.gov < Caution-mailto:Evan.Coren@nara.gov > > < Caution-Caution-Caution-mailto:Evan.Coren@nara.gov < Caution-mailto:Evan.Coren@nara.gov > < Caution-Caution-mailto:Evan.Coren@nara.gov < Caution-mailto:Evan.Coren@nara.gov > > > ; ISCAP

Subject: [Non-DoD Source] Re: Appeal

All active links contained in this email were disabled. Please verify the identity of the sender, and confirm the authenticity of all links contained within the message prior to copying and pasting the address to a Web browser.

Captain Galioto:

From what you describe, it does not appear that you may appeal to the Interagency Security Classification Appeals Panel (ISCAP) at this time. The ISCAP may only accept classification challenge appeals that first have been filed with your agency.

If you wish to file a classification challenge under section 1.8 of Executive Order 13526, you must first do so within the Department of the Army. The Department of Defense has established standards for classification challenges; see page 49 of DoD Manual 5200.01, Volume I. This is available here: Caution-Caution-Caution-Caution-http://www.dtic.mil/whs/directives/corres/pdf/520001\_vol1.pdf < Caution-http://www.dtic.mil/whs/directives/corres/pdf/520001\_vol1.pdf > < Caution-Caution-http://www.dtic.mil/whs/directives/corres/pdf/520001\_vol1.pdf < Caution-http://www.dtic.mil/whs/directives/corres/pdf/520001\_vol1.pdf > > < Caution-Caution-Caution-http://www.dtic.mil/whs/directives/corres/pdf/520001\_vol1.pdf < Caution-http://www.dtic.mil/whs/directives/corres/pdf/520001\_vol1.pdf > < Caution-Caution-http://www.dtic.mil/whs/directives/corres/pdf/520001\_vol1.pdf < Caution-http://www.dtic.mil/whs/directives/corres/pdf/520001\_vol1.pdf > > > < Caution-Caution-Caution-Caution-http://www.dtic.mil/whs/directives/corres/pdf/520001\_vol1.pdf < Caution-http://www.dtic.mil/whs/directives/corres/pdf/520001\_vol1.pdf > < Caution-Caution-http://www.dtic.mil/whs/directives/corres/pdf/520001\_vol1.pdf < Caution-http://www.dtic.mil/whs/directives/corres/pdf/520001\_vol1.pdf > > < Caution-Caution-Caution-http://www.dtic.mil/whs/directives/corres/pdf/520001\_vol1.pdf < Caution-http://www.dtic.mil/whs/directives/corres/pdf/520001\_vol1.pdf > < Caution-Caution-http://www.dtic.mil/whs/directives/corres/pdf/520001\_vol1.pdf < Caution-http://www.dtic.mil/whs/directives/corres/pdf/520001\_vol1.pdf > > > > . See section 2-22 of Army Regulation 380-5 for the Army's implementation of this requirement. See also the implementing directive to E.O. 13526, published as 32 CFR Part 2001.14, available here: Caution-Caution-Caution-Caution-http://www.archives.gov/isoo/policy-documents/isoo-implementing-directive.html < Caution-http://www.archives.gov/isoo/policy-documents/isoo-implementing-directive.html > < Caution-Caution-http://www.archives.gov/isoo/policy-documents/isoo-implementing-directive.html < Caution-http://www.archives.gov/isoo/policy-documents/isoo-implementing-directive.html > > < Caution-Caution-Caution-http://www.archives.gov/isoo/policy-documents/isoo-implementing-directive.html < Caution-http://www.archives.gov/isoo/policy-documents/isoo-implementing-directive.html > < Caution-Caution-http://www.archives.gov/isoo/policy-documents/isoo-implementing-directive.html < Caution-http://www.archives.gov/isoo/policy-documents/isoo-implementing-directive.html > > > < Caution-Caution-Caution-Caution-http://www.archives.gov/isoo/policy-documents/isoo-implementing-directive.html < Caution-http://www.archives.gov/isoo/policy-documents/isoo-implementing-directive.html > < Caution-Caution-http://www.archives.gov/isoo/policy-documents/isoo-implementing-directive.html < Caution-http://www.archives.gov/isoo/policy-documents/isoo-implementing-directive.html > > < Caution-Caution-Caution-Caution-http://www.archives.gov/isoo/policy-documents/isoo-implementing-directive.html < Caution-http://www.archives.gov/isoo/policy-documents/isoo-implementing-directive.html > > < Caution-Caution-Caution-http://www.archives.gov/isoo/policy-documents/isoo-implementing-directive.html < Caution-http://www.archives.gov/isoo/policy-documents/isoo-implementing-directive.html > > > > .

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The ISCAP may only accept classification challenges after you receive a determination from Army and then appeal that determination to Army's appellate body. You may also appeal to ISCAP if the Army fails to provide you with a determination within 120 days of your initial filing or 90 days of your appeal to the Army's appellate body. More information about these deadlines is found in the ISCAP bylaws, published as 32 CFR Part 2003 and available here: Caution-Caution-Caution-Caution-http://www.archives.gov/declassification/iscap/bylaws.html < Caution-http://www.archives.gov/declassification/iscap/bylaws.html > < Caution-Caution-http://www.archives.gov/declassification/iscap/bylaws.html < Caution-http://www.archives.gov/declassification/iscap/bylaws.html > > < Caution-Caution-Caution-http://www.archives.gov/declassification/iscap/bylaws.html < Caution-http://www.archives.gov/declassification/iscap/bylaws.html > < Caution-Caution-http://www.archives.gov/declassification/iscap/bylaws.html < Caution-http://www.archives.gov/declassification/iscap/bylaws.html > > > < Caution-Caution-Caution-Caution-http://www.archives.gov/declassification/iscap/bylaws.html < Caution-http://www.archives.gov/declassification/iscap/bylaws.html > < Caution-Caution-http://www.archives.gov/declassification/iscap/bylaws.html < Caution-http://www.archives.gov/declassification/iscap/bylaws.html > < Caution-Caution-http://www.archives.gov/declassification/iscap/bylaws.html < Caution-http://www.archives.gov/declassification/iscap/bylaws.html > > < Caution-Caution-Caution-Caution-http://www.archives.gov/declassification/iscap/bylaws.html < Caution-http://www.archives.gov/declassification/iscap/bylaws.html > < Caution-Caution-http://www.archives.gov/declassification/iscap/bylaws.html < Caution-http://www.archives.gov/declassification/iscap/bylaws.html > > > >

If you do choose to file a classification challenge for information you believe to improperly classified, you will want to explicitly cite section 1.8 of E.O. 13526 in your written correspondence. Pay close attention to the dates you file your correspondence, because your ability to appeal to the ISCAP is linked to these dates.

Regarding your questions about ISCAP findings and risks, the ISCAP only decides on the classification status of information. If you challenge the classification of information, and the ISCAP affirms the classification of that information, then you may be held responsible for mishandling classified information by the Army under its procedures for adjudicating security violations. That is outside the ISCAP process, however.

Finally, in response to your question about filing a Freedom of Information Act (FOIA) request for the information question, I would alert you that if you do file a FOIA request for this information, you will lose your ability to appeal the classification challenge to the ISCAP. See 32 CFR Part 2003.11(a)(5) of the ISCAP bylaws.

I hope this explains the process,

--Bill Carpenter

William C. Carpenter  
Senior Program Analyst, Interagency Security Classification Appeals Panel  
Information Security Oversight Office  
National Archives and Records Administration  
700 Pennsylvania Ave., NW  
Washington, DC 20408  
202-357-5466 < tel:202-357-5466 > < tel:202-357-5466 > < tel:202-357-5466 < tel:202-357-5466 > > < tel:202-357-5466 < tel:202-357-5466 > < tel:202-357-5466 < tel:202-357-5466 > > >

On Mon, Mar 7, 2016 at 10:42 AM, Galioto, Dante CPT USARMY 4 ID CAVN BDE (US)



wrote:

Sir,

P6/b(6)

I am writing you in hopes that you can help me answer a few questions about the ISCAP appeals process. I am a CPT in the US army currently stationed at FT Bragg and attending the JFK Special Warfare Center and School. In December 2015 I conducted an interview for a podcast called Mountain Tactical. I made a mistake in not vetting this through the Public Affairs Office (PAO) and my cadre. I honestly did not think it would cause friction as the main thrust of the interview was to discuss fitness and leadership lessons; the company who hosts the podcast is called Military Athlete and their main niche is tactical athletes (soldiers, cops, fire fighters, EMS). They create fitness programs and work with numerous military units. They were hosted at the JFK Special Warfare Center and School in January after I was notified that my appearance on their podcast was an issue. The podcast link was released to members of their newsletter.

After returning from leave and starting a new class I was pulled and told I was the subject of an investigation (they subsequently sent me back to class and then pulled me for good about two weeks ago). During the course of the interview I gave my military background. When I was an enlisted soldier I worked for a military intelligence detachment (MID) in Korea. My command accused me of leaking classified information about this unit and is trying to boot me from the pipeline. It is my contention that none of the material in the interview is classified; it is information that is readily available via open source means (recruiting briefs, military publications, unit Facebook pages, SORB Facebook pages, etc). Furthermore, the things I said were never told to me to be classified in nature when I was assigned to the unit (the parent unit has since been deactivated; Bravo Company 524 MI BN).

I am currently appealing this action to my command. The Battalion Commander wants to boot me from the pipeline with a Never to Return characterization. If I have to leave so be it, but I believe this action will have negative second and third order effects at HRC (show cause board, QSP program, etc) because I have not failed any physical or academic events. I believe I will have paperwork generated stating I was booted for misconduct. No one here can tell me if this will be the case so I feel I have no choice but to try and protect my career. I hired a lawyer to provide counsel throughout this process and he was eventually denied access to a classified findings and recommendations memorandum generated in conjunction with the investigation. This is because my command designated the investigation as informal, so per USAJFKSWCS regulation 350-12 the only thing I am entitled to is an appeal to the Group Commander, not counsel. I was not denied access to this memorandum. The interview in question was 57 minutes long and the command takes issue with less than one minute of discussion, which I still contend is unclassified in nature.

My current unit was unable to obtain parameters from my former MID (or any of their representatives) and made all classification determinations at this level. It is my intention to challenge this but I would just like to know the proper formatting for appeals and what I can send your way in terms of enclosures; I created an appeals packet and I have the Investigating Officer's (IO) packet and would like to send both of them to you along with any other documents you may require for this. Those two packets are both unclassified, so there should be no issues with high side information. My only other question concerns findings; is this just administrative in nature or can I face additional issues if you do decide that the podcast does in fact contain classified information? I want to know my risks, however I still intend to appeal this. I have ten years in the Army and have friends who are still working in the intelligence field, some as civilians with the various three letter agencies, and not one said any of the interview topics was remotely sensitive in nature prior to my command making this an issue. In addition, I want to make an FOIA request in conjunction with this; is that something that can change the process or is that irrelevant? Thank you for your time, I look forward to your response.

V/R,

Dante Galioto

CPT, OD

Ph

P6/b(6)

# Withdrawal Marker

## Obama Presidential Library

FORM	SUBJECT/TITLE	PAGES	DATE	RESTRICTION(S)	(b)(3) STATUTE(S)
Email	Fwd: Classification Challenge Request - Attachments	2	08/01/2016	P3/b3; P5; P6/b6;	10 USC 130b

**This marker identifies the original location of the withdrawn item listed above.  
For a complete list of items withdrawn from this folder, see the  
Withdrawal/Redaction Sheet at the front of the folder.**

#### COLLECTION:

Interagency Security Classification Appeals Panel (ISCAP)

#### SERIES:

General Files

#### FOLDER TITLE:

Calio, Dante 07/25/2016 Classification Challenge 2016-218

#### FRC ID:

53576

#### OA Num.:

#### NARA Num.:

#### FOIA IDs and Segments:

#### RESTRICTION CODES

Presidential Records Act - [44 U.S.C. 2204(a)]

- P1 National Security Classified Information [(a)(1) of the PRA]
- P2 Relating to the appointment to Federal office [(a)(2) of the PRA]
- P3 Release would violate a Federal statute [(a)(3) of the PRA]
- P4 Release would disclose trade secrets or confidential commercial or financial information [(a)(4) of the PRA]
- P5 Release would disclose confidential advice between the President and his advisors, or between such advisors [a)(5) of the PRA]
- P6 Release would constitute a clearly unwarranted invasion of personal privacy [(a)(6) of the PRA]

PRM. Personal record misfile defined in accordance with 44 U.S.C. 2201(3).

#### Deed of Gift Restrictions

- A. Closed by Executive Order 13526 governing access to national security information.
- B. Closed by statute or by the agency which originated the document.
- C. Closed in accordance with restrictions contained in donor's deed of gift.

Freedom of Information Act - [5 U.S.C. 552(b)]

- b(1) National security classified information [(b)(1) of the FOIA]
- b(2) Release would disclose internal personnel rules and practices of an agency [(b)(2) of the FOIA]
- b(3) Release would violate a Federal statute [(b)(3) of the FOIA]
- b(4) Release would disclose trade secrets or confidential or financial information [(b)(4) of the FOIA]
- b(6) Release would constitute a clearly unwarranted invasion of personal privacy [(b)(6) of the FOIA]
- b(7) Release would disclose information compiled for law enforcement purposes [(b)(7) of the FOIA]
- b(8) Release would disclose information concerning the regulation of financial institutions [(b)(8) of the FOIA]
- b(9) Release would disclose geological or geophysical information concerning wells [(b)(9) of the FOIA]

#### Records Not Subject to FOIA

Court Sealed - The document is withheld under a court seal and is not subject to the Freedom of Information Act.

# Withdrawal Marker

## Obama Presidential Library

FORM	SUBJECT/TITLE	PAGES	DATE	RESTRICTION(S)	(b)(3) STATUTE(S)
Memorandum	Memorandum	2	03/21/2016	P3/b3; P5; P6/b6;	10 USC 130b

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For a complete list of items withdrawn from this folder, see the  
Withdrawal/Redaction Sheet at the front of the folder.**

### COLLECTION:

Interagency Security Classification Appeals Panel (ISCAP)

### SERIES:

General Files

### FOLDER TITLE:

Calio, Dante 07/25/2016 Classification Challenge 2016-218

### FRC ID:

53576

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- b(6) Release would constitute a clearly unwarranted invasion of personal privacy [(b)(6) of the FOIA]
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### Records Not Subject to FOIA

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# Classification Challenge

## Galioto, Dante CPT USARMY 4 ID CAVN BDE (US)

To: Lansana, Albert T (AI) CPT USARMY (US)

Cc: Cook, Kevin M CPT USARMY (US)

Sunday, July 17, 2016 9:26 PM

I apologize for contacting both of you about this, but I'm reaching the end of my initial four month waiting period for the classification challenge I submitted after I was moved to SPT BN. I don't have the full names or contact info for the proper POCs in the S2/G2 section, so I'm hoping you can point me in the right direction (and as the two company commanders I dealt with, I figure this is a good place to start). This is a reminder for the G2, to remind them that if I am not given an official determination soon, I can then appeal to the ISCAP panel (which I fully intend to do). The following is from the head of the ISCAP panel and outlines what my next step could be and what would happen afterward if I do not receive official notification of a decision in this matter-

"If your 120 days expires with no decision communicated to you, then you should forward to the ISCAP within 60 days of that deadline along with your appeal letter all relevant correspondence and supporting information. Once we evaluate the appeal and determine that it meets the requirements for acceptance, the ISCAP Executive Secretary will inform the Army's designated senior agency official for classified national security information (LTG Robert Ashley, DCS G-2) of the appeal and request that the Army provide the ISCAP with the information needed for the ISCAP to make its decision.

Good luck,

--Bill Carpenter"

Thanks for your time and I look forward to your response.

V/R,

Dante Galioto

CPT, OD

Ph [Redacted]

P6/b(6)

# Withdrawal Marker

## Obama Presidential Library

FORM	SUBJECT/TITLE	PAGES	DATE	RESTRICTION(S)	(b)(3) STATUTE(S)
Form	DA Form 1575	2	03/21/2016	P3/b3; P5; P6/b6;	10 USC 130b

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#### COLLECTION:

Interagency Security Classification Appeals Panel (ISCAP)

#### SERIES:

General Files

#### FOLDER TITLE:

Calio, Dante 07/25/2016 Classification Challenge 2016-218

#### FRC ID:

53576

#### OA Num.:

#### NARA Num.:

#### FOIA IDs and Segments:

#### RESTRICTION CODES

Presidential Records Act - [44 U.S.C. 2204(a)]

- P1 National Security Classified Information [(a)(1) of the PRA]
- P2 Relating to the appointment to Federal office [(a)(2) of the PRA]
- P3 Release would violate a Federal statute [(a)(3) of the PRA]
- P4 Release would disclose trade secrets or confidential commercial or financial information [(a)(4) of the PRA]
- P5 Release would disclose confidential advice between the President and his advisors, or between such advisors [a)(5) of the PRA]
- P6 Release would constitute a clearly unwarranted invasion of personal privacy [(a)(6) of the PRA]

PRM. Personal record misfile defined in accordance with 44 U.S.C. 2201(3).

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Freedom of Information Act - [5 U.S.C. 552(b)]

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# Classification Challenge

Galioto, Dante CPT USARMY 4 ID CAVN BDE (US)

To: Hoang, Vinh Q MAJ USARMY (US)

Wednesday, July 20, 2016 8:02 AM

Sir,

I apologize for contacting you about this, but I'm reaching the end of my initial four month waiting period for the classification challenge I submitted after I was moved to SPT BN. I don't have the full names or contact info for the proper POCs in the S2/G2 section, so I'm hoping you can point me in the right direction; I contacted both of the Company Commanders I served under but have yet to hear back from them. CPT Cook did tell me that my Classification Challenge was passed to 5th BN and that was the last I heard of it. This is a reminder for the G2, to tell them that if I am not given an official determination soon, I can then appeal to the ISCAP panel (which I fully intend to do). The following is from the head of the ISCAP panel and outlines what my next step could be and what would happen afterwards if I do not receive official notification of a decision in this matter-

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Good luck,

-Bill Carpenter"

I tried looking up LTC Castro, but only found an individual listed as working for a Signal unit. I also don't know LT Doyle's first name, so I was dead ended there as well. Thanks for your time and I look forward to your response.

V/R,

Dante Galioto

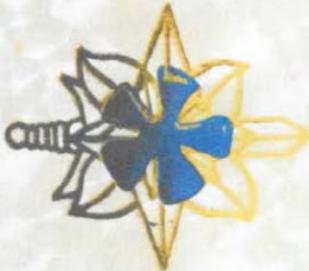
CPT OD

Ph [Redacted]

[Redacted] P6/b(6)



**DANTE GALIOTO**

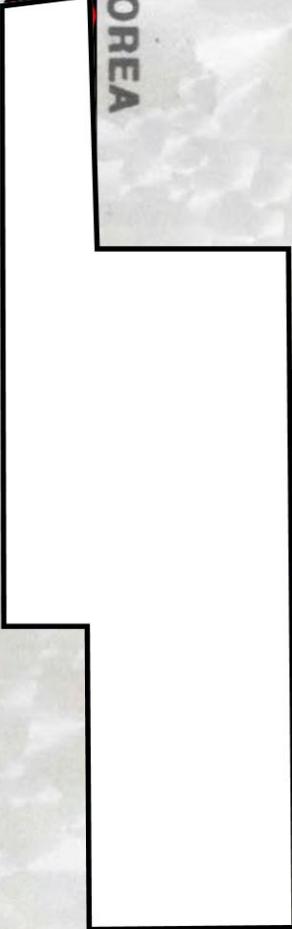


**LIAISON OFFICER**

**WAEGWAN MILITARY INTELLIGENCE DETACHMENT**

**BUILDING S240  
CAMP CARROLL  
WAEGWAN, SOUTH KOREA**

**E-mail:**



P6/b(6)

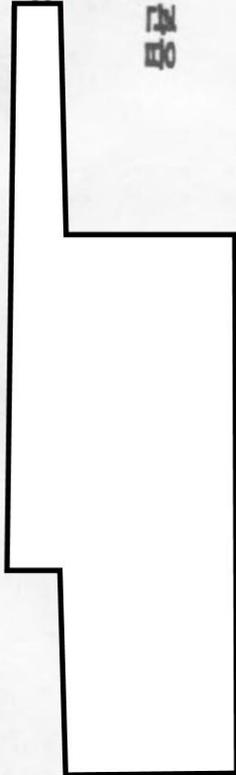


단대 길리오토

연락권  
외관 정보 파견대

대한민국, 철곡군, 외견음  
캠프케틀, 240번지

이메일:



P6/b(6)



# Operator Ugly and a Snapshot of U.S. Special Operations Soldiers

© January 29, 2016



Adam Scott, MS, CSCS

Last week MTI traveled to Fort Bragg, NC for seven days of coaching, research and education.

Our visit included training sessions with students from the US Army Special Forces Qualification Course, current US Army Special Operations soldiers, Cadre at the John F Kennedy Special Warfare Center and School, and a group of specialist from a Joint Special Operations group.

Each group kicked off the week with our "Operator Ugly" Fitness Assessment. In total we had 39 athletes complete the test (36 Males and 3 Females). TABLE 1 shows the breakdown of the athletes we worked with.

**TABLE 1: Athletes Per Group**

	Males	Females
SFOC Students	7	0
USASOC Unit	11	2
JFK SWCS Cadre	13	0
Joint SPECOP Unit	5	1
<b>TOTAL</b>	<b>36</b>	<b>3</b>

Ultimately, we wanted to use this opportunity to not only compare and contrast different Special Operations Units, but also dive deeper into the Operator Ugly Assessment itself. Here are a few of the things we learned:

### **About Operator Ugly...**

If you are not familiar with our "Operator Ugly" Fitness Assessment, it is a gym-based test we designed for military operators and tactical professionals. The test consists of 7 events (due to time constraints we only completed the first 6). Each event is scored based on the athlete's completed repetitions. For more details please use the above link.

Overall, male scores ranged from 71 to 161 points. Female scores (only 3 total) ranged from 79 to 98.5 points.

Much to our surprise, height and weight accounted for only a small portion of final score predicability. A maximum RSquared value of 1.0 means that 100% of score variation can be accounted for by variation in another measure. Height produced a 0.23 RSquared value and weight a 0.36 RSquared value. Age had almost no impact on final score (RSquared = 0.01) – although our age ranges were extremely limited.

The two events which were most predictive of an athlete's final score were the 95/185# Front Squats (RSquared = 0.70) and Strict Pull-Ups (RSquared = 0.66). TABLE 2 shows the RSquared value for each event we completed.

**TABLE 2: R-Squared values for Operator Ugly Events**

	R-Squared Value	Predictive Impact
95/185# Front Squat	0.70	STRONG
95/185# Bench Press	0.51	MODERATE
60sec 135/225# Hinge Lift	0.56	MODERATE
4 Rounds, 60/60sec 25m Sprints	0.00	VERY WEAK
Strict Pull-Ups	0.66	STRONG
10min 60/80# Sandbag Get-Ups	0.44	MODERATE
3-Mile Run with 25# Body Armor	Not Completed	N/A

Looking at the above data, two things immediately jump-out – one good and one bad. The first is that individuals with higher lower-body working strength (measured by the front squat) and higher relative upper-body strength (measured by strict pull-ups) will likely score well on the assessment. This is a good sign for the test, since we believe that both are vital attributes for tactical athletes.

The second is not so positive. Based on the data, our anaerobic event, the 4 rounds of 60/60sec 25m shuttles, is missing something. With an RSquared value of 0.00, variations in the event have virtually no impact on the final score. Despite observing large variations in aerobic and anaerobic fitness, event scores had a very small range (34-43 shuttles) and thus failed to differentiate between athlete abilities.

On the brightside, now that we know this, we have an opportunity to improve the test to recapture a very important fitness component which we seem to be missing.

Lastly, these tests provided us with an opportunity to begin compiling a database of scores which we can use to develop data-driven standards. Below, in TABLE 3, you can see how the normative scores are stacking up so far.

**TABLE 3: Operator Ugly Normative Scores (Males)**

Percentile	Score	Relative Score
	Points	Points/ Body Weight (lbs)
99th	177	0.87
95th	163	0.80
90th	155	0.77
80th	146	0.73
70th	140	0.70
60th	134	0.67
50th	129	0.65
40th	124	0.62
30th	118	0.60
20th	112	0.57
10th	103	0.53
5th	95	0.49
1st	81	0.43

*Note: Scoring in the 99th Percentile means the athlete is in the top 1%. A score in the 50th Percentile means that athlete is about average.*

### Now, a quick look at the units....

As I mentioned above we ran four different groups through the Operator Ugly Assessment. The groups were all volunteers taken from a specific organization/unit. Outside of being generally healthy, there were no prerequisites for participation. Based on this unscientific "sampling" method, we can't say that our groups are completely representative of a particular Special Operations population. However, TABLE 4 contains a basic breakdown of the demographics from the groups we worked with – think of it as a snapshot.

**TABLE 4: Athlete Demographics**

	Height	Weight	Age	BMI
	(inches)	(pounds)	(years)	(kg/m <sup>2</sup> )
SFQC Students	71.3	189.7	28.6	26.2
Male USASOC Unit	70.4	195.3	29.1	27.6
JFK SWCS Cadre (no data)	-	-	-	-
Male Joint SPECOP Unit	69.2	185.4	29.2	27.2
Females (all Groups)	64.3	126.7	28.2	21.3

As the table shows, the groups were far more similar than we initial predicted.

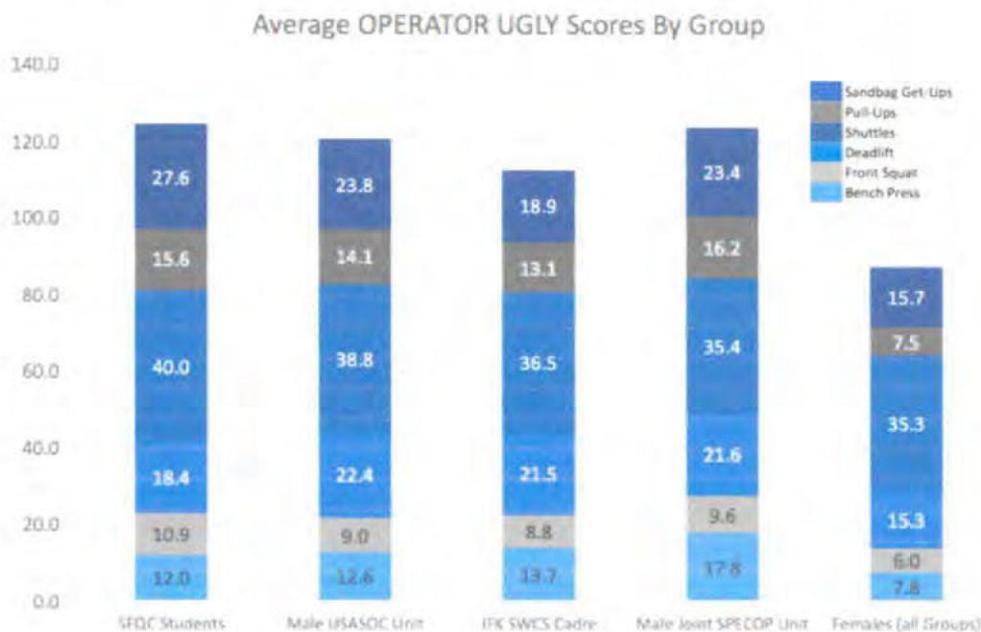
In-fact, using a measure of variation (Cohen's d), none of the difference were significant.

Much like we saw with the demographics above, Operative Ugly scores between the groups were also fairly similar. Three of the four groups averaged within 5.5 points of each other. TABLE 5 shows the total scores for each group and FIGURE 1 shows the break-down by event.

**TABLE 5: Operator Ugly Scores by Group**

	Low Score	High Score	Average	SD
SFQC Students	105.5	138.5	<b>124.5</b>	13.5
Male USASOC Unit	85.8	140.5	<b>120.7</b>	17.8
JFK SWCS Cadre (no data)	71.0	161.0	<b>112.5</b>	23.6
Male Joint SPECOP Unit	95.5	157.5	<b>126.0</b>	27.9
Females (all Groups)	79.0	98.5	<b>87.3</b>	31.4

**FIGURE 1: Average Operator Ugly Scores by Group (Points per Event)**



Although overall scores offered little differentiating insight, a deeper look at individual event scores reveals a few more very interesting things.

First, by comparing Front Squat scores to Bench Press scores we can get an approximation of upper and lower body balance. Using this metric we can clearly see differences between the units. The group with the best Front Squat to Bench Press ratio were the SFQC Students (0.90). They were followed by the USASOC Unit (0.71), the cadre (0.65) and then the Joint SPECOP unit (0.54). The females we tested had at the second highest Front Squat to Bench Press ratio at

0.77. It is difficult to say whether these differences are the result of holes in a group's training or just a product of operational requirements, but it does seem that Q-Course success seems highly dependent on this balance. Additionally, this would be an area we would recommend focusing on if large discrepancies exist.

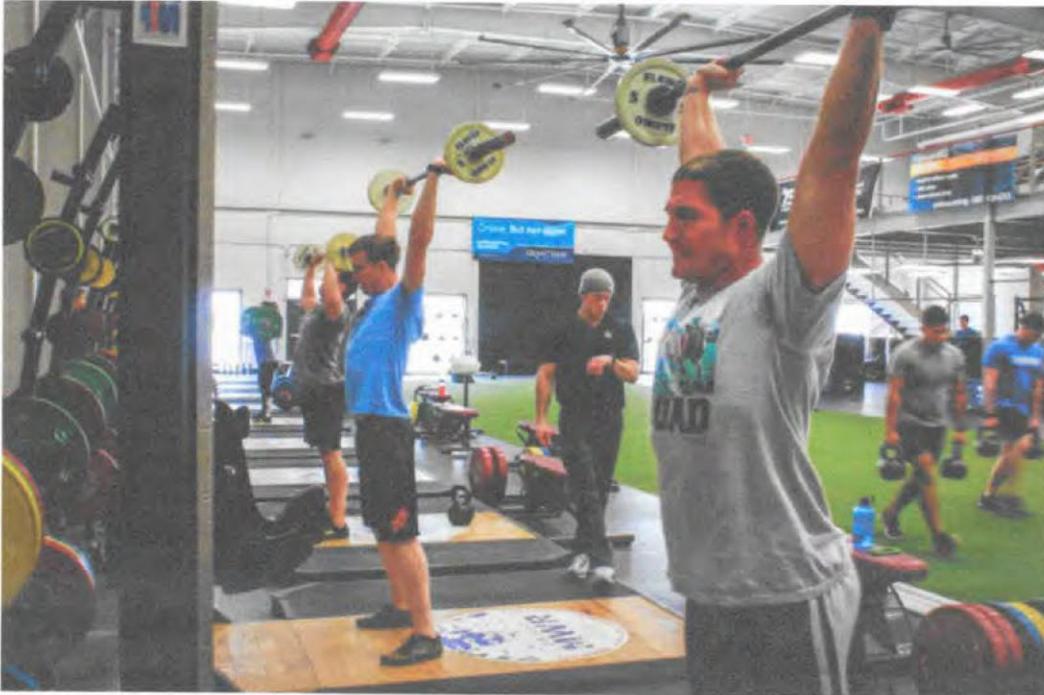
Another interesting event was the 10 minute Sandbag Get-Ups. This event measures total body "chassis integrity" and mental fitness. Our female participants struggled the most with the event (average = 31 reps). Three of the four groups were relatively similar (average = 38-47 reps) and once again the Q-Course group had the highest average score (55 reps). While sandbag get-ups are definitely not new to our programming, our "chassis integrity" training theory is, but we believe that weakness in this attribute might be highly related to athlete durability.

The last item we wanted to examine was how body weight effected each group. To do this we took the average overall score for the group and divided it by the group's average body weight. This gave us a relative score (score/body weight). Not surprisingly, these scores were all fairly similar. Interestingly enough the females had the highest ratio (0.69), followed closely by the Joint unit (0.68), the Q-Course students (0.66) and the USASOC unit (0.62). All four groups scored well in this relative measure, but definitely have room for improvement.

📁 All Articles, Fire Rescue Articles, Law Enforcement Athlete Articles, Military Athlete Articles, Research, Strong Swift Durable Articles    👤 SSD

# Three Take-Aways from Fort Bragg

🕒 January 29, 2016



Adam Scott, MS, CSCS

Last week MTI traveled to Fort Bragg, NC for seven days of coaching, research and education.

We kicked off the week with our [Operator Ugly Fitness Assessment](#) and concluded it with a two-day [Advanced Programming Course \(APC\)](#) at Southern Pines Crossfit. In-between we ran units through MTI unit PT instruction and educated them on our Unit/Squad PT program.

Our visit included training sessions with students from the US Army Special Forces Qualification Course, current US Army Special Operations soldiers, Cadre at the John F Kennedy Special Warfare Center and School, and a group of specialist from a Joint Special Operations group.

We also had the privilege of teaching military leadership, unit fitness coaches, law enforcement officers, civilians and fire/rescue fitness coaches.

Outside of a little ice, which robbed us of a training day, it was a great experience. Here are three of the lessons we learned from our week at Fort Bragg:

## **1. Support from the top is critical for growing a fitness culture.**

We have seen this time and time again. Whether we are working directly with a unit or attending a professional event, there is a clear difference between units who have top-down support and those which don't.

Command support can include everything from money, to time, to training – but what it often boils down to is leading by example. It is one thing to give lip-service to fitness and it is another to make fitness training a command priority through action. Obviously, the units we worked with enjoyed a relatively high level of command support, however even they expressed frustration with PT time being poached for other rudimentary requirements.

On the bright side, a group of LE officers who attended our AP course shared a story about the changes they experienced when a fitness-focused commander took over. According to them, the commander simply began by articulating his priority on fitness and setting an example with his training. His next step was finding funds to educate his leaders and then make a modest, initial investment of \$10k for equipment.

From here the department began collecting simple data on officer wellness, job performance and injuries – building support for the commander's vision. Almost immediately officers started to see results. Before long fitness was engrained in their professional routines. Within a few years they had a department-wide training program with a centralized facility and smaller individual training areas at each station.

Without this type of top-driven priority, fitness is often relegated to an "every man/woman for themselves" endeavor. Individuals inevitably fall back on their habits and it is difficult to make cultural progress.

## **2. The definition of "fitness", while still not job-specific, is moving in the right direction.**

The idea of training job-specifically is still relatively novel to many of the tactical professions, but based on our experience in Fayetteville the pendulum is definitely shifting in the right direction. Most individuals seem to be altering their definition of fitness from the muscle-bound, six-pack magazine cover, to functional performance.

Facilities are also making progress. The old-school expensive, space-hogging pieces of bodybuilding equipment are harder and harder to come by. In their place we now find open training areas, lifting platforms, and ample pieces of functional training devices.

Both of these changes are encouraging: Tactical professionals who are fo-

cused on performance, not aesthetics; and facilities which are designed to assist them.

### **3. The two biggest hurdles to fitness are still education and access.**

Although it was clear to me that progress is being made, there seemed to be two things that were holding groups and individuals back.

**The first was education.** Each time we teach a course we learn more about our athletes. Our goal is to continue churning our educational offerings to give every individual and unit the information they need to be successful.

In our experience, some individuals need the “why”, others the “what” and still others the “how.” Finding the right mix of the “why”, “what” and “how” has proven a little challenging, but we know it is critical to building the knowledge and confidence our fitness leaders need in order to keep moving their programs in the right direction.

Competence and confidence go hand-in-hand, especially in fitness. In our experience, the athletes and fitness leaders who are more educated and informed are able to bring the needed confidence to their fitness programs. They are more flexible and better able to adapt to the realities they faced. This definitely creates a better training experience and superior results for the athletes around them.

**The second was access.** Ft. Bragg had two new, large functional facilities. Both were great, but during peak hours (0600-0800, 1100-1300, 1600-1800) they were almost unusable.

We have worked hard on our austere programming theory and we absolutely believe that fitness can be accomplished with minimal access to equipment. However, greater access to training resources is definitely a positive – especially in garrison. The best PT plans are useless without the ability to execute them.

Units seemed to take one of three approaches to the obstacle of access: (1) Outfit their unit with its own reserve of minimal fitness equipment, (2) Reorganize schedules to allow PT during off-peak hours, (3) Avoid the hassle and stick to the status-quo.

Option (1) ranged from repurposing old duffle bags, water jugs and ropes to finding creative ways to acquire new and used equipment. Option (2) also worked well, but required a little extra command support. However, something as simple as moving Level I training to first thing in the morning (0600-0800) and shifting PT to later in the day (0800-0930) seemed very effective. Option 3...well, we know how that works.

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FORM	SUBJECT/TITLE	PAGES	DATE	RESTRICTION(S)	(b)(3) STATUTE(S)
Letter	[Letter]	1	02/25/2016	P3/b3; P5; P6/b6;	10 USC 130b

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### SERIES:

General Files

### FOLDER TITLE:

Calio, Dante 07/25/2016 Classification Challenge 2016-218

### FRC ID:

53576

### OA Num.:

### NARA Num.:

### FOIA IDs and Segments:

### RESTRICTION CODES

Presidential Records Act - [44 U.S.C. 2204(a)]

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Freedom of Information Act - [5 U.S.C. 552(b)]

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# ENCLOSURE 1

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FORM	SUBJECT/TITLE	PAGES	DATE	RESTRICTION(S)	(b)(3) STATUTE(S)
Memorandum	[Enclosure 1 - Memo]	2	02/24/2016	P3/b3; P5; P6/b6;	10 USC 130b

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# ENCLOSURE 2

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FORM	SUBJECT/TITLE	PAGES	DATE	RESTRICTION(S)	(b)(3) STATUTE(S)
Email	[Enclosure 2 - Email]	4	02/25/2016	P3/b3; P5; P6/b6;	10 USC 130b

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**COLLECTION:**

Interagency Security Classification Appeals Panel (ISCAP)

**SERIES:**

General Files

**FOLDER TITLE:**

Calio, Dante 07/25/2016 Classification Challenge 2016-218

**FRC ID:**

53576

**FOIA IDs and Segments:**

**OA Num.:**

**NARA Num.:**

### RESTRICTION CODES

**Presidential Records Act - [44 U.S.C. 2204(a)]**

- P1 National Security Classified Information [(a)(1) of the PRA]
- P2 Relating to the appointment to Federal office [(a)(2) of the PRA]
- P3 Release would violate a Federal statute [(a)(3) of the PRA]
- P4 Release would disclose trade secrets or confidential commercial or financial information [(a)(4) of the PRA]
- P5 Release would disclose confidential advice between the President and his advisors, or between such advisors [(a)(5) of the PRA]
- P6 Release would constitute a clearly unwarranted invasion of personal privacy [(a)(6) of the PRA]

PRM. Personal record misfile defined in accordance with 44 U.S.C. 2201(3).

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**Freedom of Information Act - [5 U.S.C. 552(b)]**

- b(1) National security classified information [(b)(1) of the FOIA]
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February 19, 2016

To whom it may concern,

P3/b(3)  
P6/b(6)

10 USC 130b

I have known Dante Galioto since 2006 when we both attended Advanced Individual Training (AIT) at Fort Huachuca, AZ. After graduating AIT, we were assigned to B Co. 524<sup>th</sup> MIBN in the Republic of Korea. Through our times as colleagues, Mr. Galioto and I have garnered a friendship. I have known Mr. Galioto personally and professionally for almost 10 years.

Professionally, I have known Mr. Galioto to have the upmost integrity and professionalism. Even as a Specialist (E-4) at the time I've seen Mr. Galioto mentor and inspire junior enlisted soldiers while assigned to the Waegwan Military Intelligence Detachment (GMID). While at GMID he was the "go to" guy on military intelligence standard operating procedures, tradecraft, and oversight. Though new to the military intelligence field at the time I have seen him correct senior military professionals and hold his ground when it came to intelligence collection methods and dissemination of classified information.

Personally, I know Mr. Galioto as a man of great conviction, honesty, and loyalty. He has always showed sympathy and compassion to others during times of duress and personal strife. His ability to resolve conflict in professional and personal environments is unparalleled. He exemplifies all the necessary attributes of a leader: Decisive, Empathetic, Resourceful, Focused, Confident, Optimistic, Accountable, and most importantly Honest.

I take great pride in having known Mr. Galioto for such a long time and having the honor of calling him "friend". I welcome any opportunity in the near future to work with Mr. Galioto on a professional level. In addition, I welcome any further inquiry into his judgment and character.

Sincerely,

P3/b(3)  
P6/b(6)

10 USC 130b

Monday, February 22, 2016

To whom it may concern,

P3/b(3)  
P6/b(6)

10 USC 130b

I met Dante Galioto in 2006 at Fort Huachuca, AZ while attending the Advanced Individual Training (AIT) course for the Military Occupational Specialty (MOS) 35M.

P3/b(3)  
P6/b(6)

10 USC 130b

Mr. Galioto was a squad leader and was trusted with intelligence contingency funds (ICF) for the detachment. His responsibilities were numerous and his performance was exemplary, which is punctuated by the fact that his Green to Gold (Active Duty Option) packet was completed while at GMID where his performance and leadership recommendations were integral to final acceptance into the program. Mr. Galioto lives the Army values and is someone I can trust without question. As for his character, I will be short and say that I would go to combat with him. I know his leadership ability, commitment to performance, and overall skill set would serve us well. I am available for any inquiries regarding this. I hope you take this into consideration when making your decision.

Sincerely,

P3/b(3)  
P6/b(6)

10 USC 130b

10 USC 130b

P3/b(3)  
P6/b(6)

To Whom It May Concern:

[Redacted]

Before this I was an enlisted soldier and that is how I met Dante Galioto (CPT, USA). I have known Dante for almost 10 years and I have nothing but great things to say about him. He is a great friend and someone I consider as a brother not just in arms, but truly as an older brother I never had. Dante is a man of his word. In the near decade that I have known him, never has he ever demonstrated any malicious intent to discredit the United States, the US Army, Special Operations, or himself. I know I can trust Dante with anything I tell him, as I have in the past. He did not get to where he is now by taking shortcuts or trying to bend the rules. Dante is a good man and faithful husband. Do not punish him for something that is not a trade secret. Everything stated in the podcast can be read in any spy novel you can pick up at a Barnes and Noble bookstore. Let him continue his training and you will not be disappointed in the product you will receive once he is finished. Do not waste a space for another soldier who will only be a place holder for a great person and soldier. Thank you for your time and please consider this letter when making your decision.

Sincerely,

P3/b(3)  
P6/b(6)  
10 USC 130b



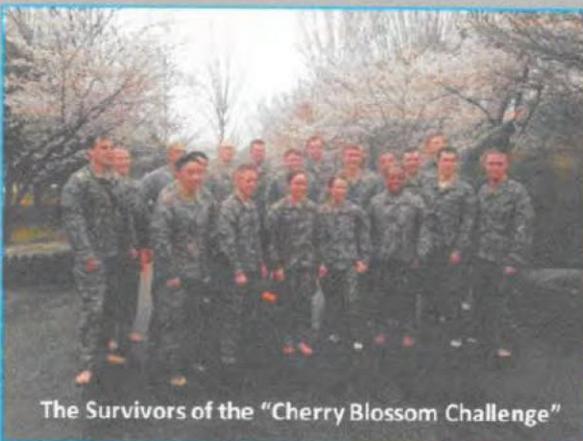
# Officer - Physical Readiness Training



On 1 April 2015, 20 Officers from throughout 532nd MI BN and 501st MI BDE conquered the physically challenging and mentally exhausting "Black Horse" Officer Physical Readiness Training Event dubbed the "Cherry Blossom Challenge" at Camp Carroll and nearby Hill 303. The event was developed and coordinated by CW2 Mike Parrott and hosted by the Soldiers and NCOs from Waegwan Military Intelligence Detachment, B/524 in order to build esprit de corps and cohesion amongst fellow Officers

throughout the 501st MI BDE. The challenge was a test of physical strength, stamina, endurance, and mental agility. Teams were comprised of five members from each echelon of command (company, battalion, and brigade) with the junior ranked officer as the team leader. All teams finished in close time proximity with one another and the number of correctly answered questions were the key to Team 3's victory. COL Arnold thanked WMID's Soldiers and NCOs for hosting the event and LTC Elsen expressed his enjoyment for the camaraderie and esprit de

corps amongst the officers and leaders that participated in the event. The challenge consisted of seven events (tire flips, litter carry, pull-ups, air-squats, pull-ups, water can carry, combat swim spread along a 7 mi. course with the Hill 303 as the apex.



The Survivors of the "Cherry Blossom Challenge"



Team 2 at Hill 303 Summit

Hill 303 carries a significant part of the Korean War history. At the summit of Hill 303 lies a memorial to remember the US Prisoners of War which were executed at the hands of North Korean Soldiers on 25 June 1950.



Korean War Memorial

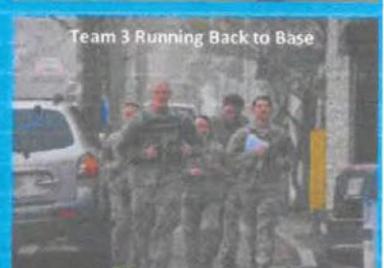
Team 1 conducting Tabata Squats



Team 4 During the Combat Swim



Team 3 Running Back to Base





# Exercise Northern Vigilance 2015

The Pacific's Premier HUMINT Exercise

From 24 March to 2 April, over 150 Soldiers, Marines and Republic of Korea (ROK) Army Soldiers supported and participated in Northern Vigilance (NOVIG) 2015, the largest Human Intelligence (HUMINT) exercise in the Pacific Theater.

Alpha Detachment, 524 MI and Bravo Company, 524 MI Soldiers and Officers were at the forefront of its development and hosting.



From left to right, LTC Elsen, MSG Taitano and CPT Ramos man the 532nd MI BN TAC

The exercise, originally

planned and run by the former 524<sup>th</sup> Military Intelligence Battalion since its inception, fell upon the shoulders of those who were left behind after its deactivation. Beginning in January, Alpha Detachment's NCO corps led the way in its development, spending countless late nights and weekends to prepare for the 100 participants that would come from across the Pacific. The coordination required to prepare included the writing of roles – characters that would

Once that was complete, evidence for each detainee had to be generated – and then the packet had to be created for each of the three teams that would participate in the exercise. To assist in this, the unit's Document and Media Exploitation (DOMEX) section worked tirelessly to create DOMEX training and evidence for the detainees as

well, everything from cell phones to documents that would have been found on the detainees.

Despite the long hours, Alpha Det's NCOs pulled through, completing all of the required work in time for the unit's deployment south to Camp Carroll. 532<sup>nd</sup> MI

Battalion Soldiers, including Soldiers from the unit's S3 and S6 sections, then deployed south for the exercise ahead of the participants, setting up the exercise, preparing computer networks and setting up a Tactical Operations Center at the site in preparation for the arrival of the participants.

The exercise started on 24 March with the arrival of the participants to Camp Carroll. The 100 participants came from all across the Pacific, including 2<sup>nd</sup> Infantry Division, 501<sup>st</sup> MI Brigade and Republic of Korea (ROK) Army Soldiers from Korea, 441<sup>st</sup> MI Battalion Soldiers and III Marine Expeditionary Force Marines from Japan, and 205<sup>th</sup> MI Battalion and 201<sup>st</sup> Battlefield Surveillance Battalion Soldiers from Hawaii and Washington, respectively.

For the next 2 days, participants were put through classes on HUMINT operations, including Biometric Enrollment (using fingerprints and iris scans to identify detainees), DOMEX and the screening of detainees. After the classes were complete, the real exercise began, with participants interrogating the 21 role players who were recruited from across the 501<sup>st</sup> MI Brigade over the next 5 days of

the exercise. While the acting level varied from person to person, the realism that each role player put into their act portrayed a sense of realism that is often missed and gave the participants a much needed challenge at times.



SGT Shin (B-524) as a role player during an interrogation

On April 2nd, the teams briefed the 501<sup>st</sup> MI Brigade Commander of their findings of what they thought was happening in the scenario, with some getting it a little more right than others, but the learning experiences for the Soldiers, Marines and Koreans was invaluable.

A BBQ put on by the 501<sup>st</sup> MI Brigade and 532<sup>nd</sup> MI Battalion Unit Ministry Teams brought the participants and support staff together for one final time prior to the closing down of the exercise. The Koreans and Americans traded patches, pictures were taken, and food and music were enjoyed as the exercise wound down against the afternoon sun.

The ultimate success of the exercise rested on the shoulders of the 532<sup>nd</sup> MI Battalion Soldiers, and their diligence and devotion made it happen. The experiences of working together with other units, Marines and Koreans, the training they received and the overall fun that many participants had won't soon be forgotten.



Biometrics Enrollment occurring during the class portion of the exercise

play detainees in the exercise. 21 such roles were planned and written, then collaborated to ensure that the information was consistent across all of the roles.



Soldiers and Marines enjoying the final BBQ

# Black Horse Newsletter - 501st MT BDE

## B/524's Organization Day

by 1LT Madelyne Corcino, XO B/524

On 9 October, 71 Blades embarked to Area I's Warrior Adventure Quest to conduct our Company Organization Day. With a company spread out at six different detachments and one HQ element, consolidating us in one location is not an easy feat. Soldiers and families alike enjoyed the countryside of Korea and its beautiful weather on a day set aside to relax and play just as hard as we work on a daily basis. The day began with zip-lining in a build-up manner to help those with fear of heights work their way up to zip-lining across a river for the final portion. This was followed by an ATV course whose hills provided a bumpy trail begging to be conquered. The day ended with a great BBQ. B/524's ORG Day proved a success that received a thumbs-up from even the youngest in the group, 22-month old Dahlia Bell. A great day of building esprit de corps within the ranks



and providing families with a fun, safe, company event left the Blades family anxious for the next ORG Day.

## Alpha Detachment Transitions to 532nd MI BN

By SSG Guy T. Smith, A Det IRS NCOIC

Change has been a constant factor for Alpha Detachment over the past six months. Born from the ashes of Alpha Company, 524<sup>th</sup> Military Intelligence Battalion, Alpha Detachment has continued to push forward with a steadfast determination to accomplish the Human Intelligence (HUMINT) mission despite the ever dwindling numbers of HUMINT professionals. The transition from operating alongside of our counterintelligence (CI) comrades to becoming a self sustaining HUMINT operation has not always been easy, but the Soldiers and Leaders of Alpha Detachment have proven that hard work, determination, and team work is a formula for continued success.

The HUMINT Soldiers of Alpha Detachment were originally embedded within CI teams in Seoul Military Intelligence Detachment under Alpha Company, 524<sup>th</sup> Military Intelligence Battalion. HUMINT Soldiers assisted in CI operations while continuing to execute a HUMINT mission. When the battalion

casualties the unit colors it became apparent that change was on the way. Initially the HUMINT Soldiers of Alpha Detachment stayed with SMID under B Company, 524<sup>th</sup> while Alpha Company began the long process of equipment turn in. Things changed again in March 2014. Captain Upshaw,

the Alpha Company, 524<sup>th</sup> Commander, informed the HUMINT Soldiers that Alpha Company would live to see another day,

but as a HUMINT detachment rather than company. The plan was to move all HUMINT operations to Building 6004, which was the headquarters location for Alpha Company.

The first major obstacles included preparing the work space in building 6004 and moving all of the materials from the SMID building at 4833. Simultaneously, Captain Law took command of Alpha Detachment with SFC Sterner as the Detachment First Sergeant, which was challenging since the detachment was es-

entially operating as a full company with far fewer personnel. Despite the initial challenges, Alpha Detachment moved into the work space and hit the ground running. Alpha Detachment had become the

flagship HUMINT operation on the peninsula, with CW3 An, the 501<sup>st</sup> Brigade HUMINT Operations Cell (HOC) Chief Warrant Officer, spearheading the move to elevate HUMINT production in Korea. Alpha Detachment surpassed previous HUMINT reporting within the first two months. Alpha Detachment also conducted mission training to HUMINT elements throughout the peninsula, including 2<sup>nd</sup> Infantry Division.

Alpha Detachment's luck changed for the better when the detachment became part of the 532<sup>nd</sup> Military Intelligence Battalion in October 2014. The Battalion Staff set the conditions for the move after the notification from the Brigade Headquarters, seamlessly integrating the small detachment into the battalion quickly, and allowing the Detachment to continue its critical mission. Despite some hiccups along the way, the Detachment has been welcomed with open arms.

With what is hopefully the final transition almost complete, Alpha Detachment looks forward to continuing to fulfill the HUMINT mission as part of a well established and esteemed organization in the Republic of Korea for years to come.



## Building partnerships outside of Korea through Regional Aligned Forces (RAF) Support

B/524 continues to build relationships with units external to Korea through work with the Regionally Aligned Forces (RAF) at the various detachments. B/524 receives Soldiers from 201<sup>st</sup> BfSB at Joint Base Lewis McCord, 205<sup>th</sup> MI from Hawaii, and 441<sup>st</sup> MI from Japan. These Soldiers provide invaluable assistance with regards to the HUMINT mission, but also continue to help expand the current counterintelligence mission whenever possible. Currently the RAF Soldiers work in Uijeongbu MI Detachment (MID) at Camp Stanley, HMID at Camp Humphreys, **Waegwan MID at Camp Carroll**, Daegu MID at Camp Henry, and BMID at Pier 8 in Busan. Without these Soldiers in Korea it would not be possible for HUMINT and counterintelligence missions to be as successful as they currently are here in Korea.

In return for the assistance the RAF Soldiers provide B/524 and the 532<sup>nd</sup> MI BN, they are afforded the opportunity to develop as Soldiers, junior leaders, and intelligence professionals in ways that are impossible for them to replicate at their home stations. Because of the unique mission sets that occur in Korea, the RAF personnel are able to practice and refine their key MOS tasks in ways that are only possible in a few locations around the world. The development and growth of these HUMINT Soldiers would be vital to mission success should there ever be an outbreak of hostilities in South Korea. The individuals we currently work with would likely come back and support us again in time of war.

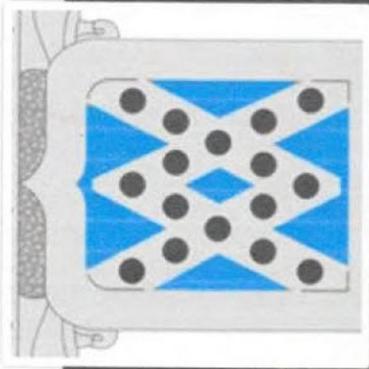


SGT Tianqo (201st BfSB) places 3rd in a Camp Humphreys CrossFit competition

While the Soldiers do a lot of hard work during the duty days, they are also afforded the opportunities to enjoy what Korea and Asia has to offer. From cultural trips, to Korean sporting events and military competitions, RAF forces are able to enjoy the same opportunities all Soldiers in B/524 are afforded.



SGT Tianqo and PFC Marshall (201st BfSB) and PFC Tyler (205th MI BN) enjoy a WMID snowboarding trip



# 524th Military Intelligence Battalion

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## Northern Vigilance Exercise

October 23, 2012 · 🌐

Photos taken at various times and locations of Soldiers during the recent NOVIG exercise at Camp Carroll





Computer Identifies  
Unit as "B Co, 524 - DMID"  
Sister MI Detachment  
to MIO mentioned in podcast.  
Available via Facebook - 524 MI  
BN Facebook page.



Computer Identifies unit  
as "B Co 524-DMI" sister  
MI Detachment to MI Detachment  
mentioned on podcast. Available  
via Facebook - 524 MI BN  
Facebook page.

# HOME

Mr. Hartman served from 2005 to 2010 in the U.S. Army Corps of Military Intelligence, as a Counterintelligence Special Agent. He spent three years in the Republic of Korea working as the Assistant Special Agent in Charge of the Waegwan and Kwangju Military Intelligence Detachments. While in Korea, Mr. Hartman did Liaison, Counterintelligence Investigations and U.S. Force Protection Operations. Mr. Hartman spent one year in Iraq, working in MND North as a Counterintelligence Sergeant on a Multifunction Intelligence Team, assisting with combat operations, multidisciplinary intelligence targeting, and Counterintelligence Force Protection.

After leaving the Army, Mr. Hartman attended The Catholic University of America, where he majored in Secondary Education: History. Mr. Hartman Graduated Magna Cum Laude, and earned membership in both Phi Beta Kappa (National Humanities Honors Society) and Phi Alpha Theta (National History Honors Society). For his work in Washington D.C. Public Schools with special needs students, Mr. Hartman was one of two students at Catholic University to be selected for the Strong Scholar award through the Hattie Strong Foundation. Upon graduation, Mr. Hartman's senior thesis, an analysis of Solid Waste Management in the District of Columbia, was published in the Journal of the Washington Historical Society.

Mr. Hartman is currently enrolled at California State University, Fullerton, and is nearing completion of a Master of Arts: History, with an emphasis on public policy. He is currently researching a multidisciplinary approach to reading Frontinus' De Aquis Urbis Romae, to discuss the ideology surrounding the Roman Aqueduct System in classical antiquity.



**Mr. Curtis Hartman**  
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# Department of Defense INSTRUCTION

NUMBER 1338.18

January 7, 1998

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ASD(FMP)

SUBJECT: Armed Forces Clothing Monetary Allowance Procedures

- References:
- (a) DoD Instruction 1338.18, "Armed Forces Clothing Monetary Allowance Procedures," July 29, 1985 (hereby canceled)
  - (b) DoD Directive 1338.5, "Armed Forces Clothing Monetary Allowance Policy," March 9, 1998
  - (c) DoD Directive 1332.14, "Enlisted Administrative Separations," December 21, 1993
  - (d) DoD 7000.14-R, Volume 7A, "Military Pay Policy and Procedures Active Duty and Reserve Pay," July 1996, authorized by DoD Instruction 7000.14, November 15, 1992
  - (e) DoD 4140.1-R, "DoD Materiel Management Regulation," January 1993, authorized by DoD Directive 4140.1, January 4, 1993

## 1. REISSUANCE AND PURPOSE

This Instruction reissues reference (a) under reference (b) to update procedures and assign responsibilities concerning the administration of the Armed Forces clothing monetary allowances.

## 2. APPLICABILITY

This Instruction applies to the Office of the Secretary of Defense and the Military Departments (including the National Guard and Reserve components of the Military Services with respect to their members on full-time National Guard or active duty in support of the Guard and Reserve. Additionally, for civilian clothing allowances, it applies to National Guard and Reserve component personnel on orders to active duty over 179 days). The term "Military Services," as used herein, refers to the Army,

Navy, Air Force and Marine Corps. The term "appropriate official," as used herein, refers to the Secretary of the Military Department concerned or the Commandant of the Marine Corps.

### 3. POLICY

It is DoD policy that:

3.1. A uniform system of providing individual clothing be maintained for enlisted personnel of the DoD Components. Quantities and kinds of items of individual clothing to be furnished shall be prescribed by the appropriate official for enlisted personnel in their Service.

3.2. An initial clothing allowance for uniform clothing issue shall be furnished each enlistee upon first enlistment into the Service. This shall be the actual required uniform items, or a cash allowance for required items not issued.

3.3. Cash replacement allowances for uniform items shall be paid to enlisted members to provide them funds for the replacement of military-unique items the appropriate official requires for wear.

3.4. Enlisted personnel upon assignment to a tour of duty or attainment of a status that requires the wearing of individual uniforms (other than special dress uniforms) different from uniforms required for most enlisted personnel of the same Service, may be authorized a special initial clothing allowance.

3.5. Enlisted personnel may be authorized a supplementary clothing allowance for uniform items when they are assigned to duty for which they are required to have, for the performance of such duty, additional quantities or special items of individual uniform clothing not normally required for most enlisted personnel in the same Service.

3.6. Enlisted personnel, regardless of where assigned, and officers assigned to a permanent duty station outside the United States, who are required by competent authority to dress in civilian clothing more than half the time when performing official duty, as a military requirement, may be authorized a cash allowance for civilian clothing in the amount the Secretary determines under paragraph 5.4.3., below. Such clothing allowance is in addition to any uniform allowance to which the Service member is otherwise entitled.

3.7. Special purpose individual clothing and special distinctive uniforms required

The approval authority within the Service shall exercise discretion as to the category of personnel to whom the allowance is extended as well as the amount.

5.4.2.5. The supplementary clothing allowance is in addition to any other clothing allowance the Service member is otherwise authorized.

5.4.2.6. A Service member who has received a supplementary clothing allowance may not be authorized a subsequent supplemental allowance for the same items upon reassignment to duty requiring the wear of uniform clothing for which the allowance is provided, if less than 12 months have elapsed between the effective date of the new assignment and the last supplementary clothing allowance payment. However, the appropriate official, or a designated representative, may waive this rule if they deem it appropriate.

5.4.2.7. Approvals for supplementary clothing allowances shall show the estimated number of personnel to whom the allowance shall be granted, the amount authorized for each member, the estimated annual cost, and the justification for the supplementary allowance.

**5.4.3. Civilian Clothing Allowances.** Service members directed by competent authority to dress in civilian clothing more than half the time when performing official duty, as a military requirement, may be authorized a civilian clothing allowance. By law, an officer is authorized a civilian clothing allowance only if the officer's permanent duty station is outside the United States. Examples of duty circumstances justifying a direction to wear civilian attire include: intelligence gathering; situations where wearing the uniform could compromise the mission or the safety of the member or those in contact with the member; or duty in a foreign country where the host-nation government prohibits U.S. military personnel from wearing their military uniform, as noted in the Department of Defense Foreign Clearance Guide, DoD 4500.54-G.

5.4.3.1. **Permanent Duty Civilian Clothing Allowance.** The amount payable as a civilian clothing allowance is established by the ASD(FMP) as prescribed in this subparagraph and in subsection 5.7., below.

5.4.3.1.1. Upon assignment to permanent duty qualifying a member for a civilian clothing allowance, Service members will receive an initial permanent duty civilian clothing allowance in the amount established by the ASD(FMP) in accordance with subsection 5.7., below. It is payable upon authorization by the Service concerned.



524th Military Intelligence Battalion

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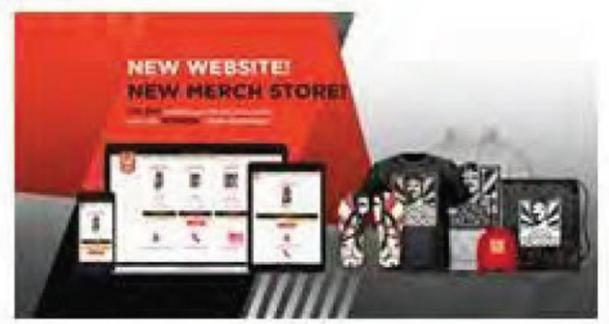
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7

## SERGEANT JULIAN M. JONES

524<sup>th</sup> MI Battalion, 504<sup>th</sup> MI Brigade

CSM Doug Russell Award 2009 Recipient



SGT Jones was born on 19 April 1985 in Boone, Iowa. He graduated from Basic Training at Fort Jackson, South Carolina in June 2003 and went to the Defense Language Institute (DLI), Monterey, California. At that time, he was a Signals Intelligence Soldier, but during the course of his Korean studies, he switched to MOS 35M, Human Intelligence (HUMINT) Collector. After DLI, he came to Fort Huachuca, Arizona to complete his Advanced Individual Training.

His first duty station was Bravo Company, 524<sup>th</sup> MI Battalion, 501<sup>st</sup> MI Brigade, Republic of Korea. From December 2005 until June 2006, SGT Jones served as a Liaison Officer in the Waegwan MI Detachment. In 2006, he deployed to Afghanistan in support of the Combined Joint Special Operations Task Force-Afghanistan (CJSOTF-A).

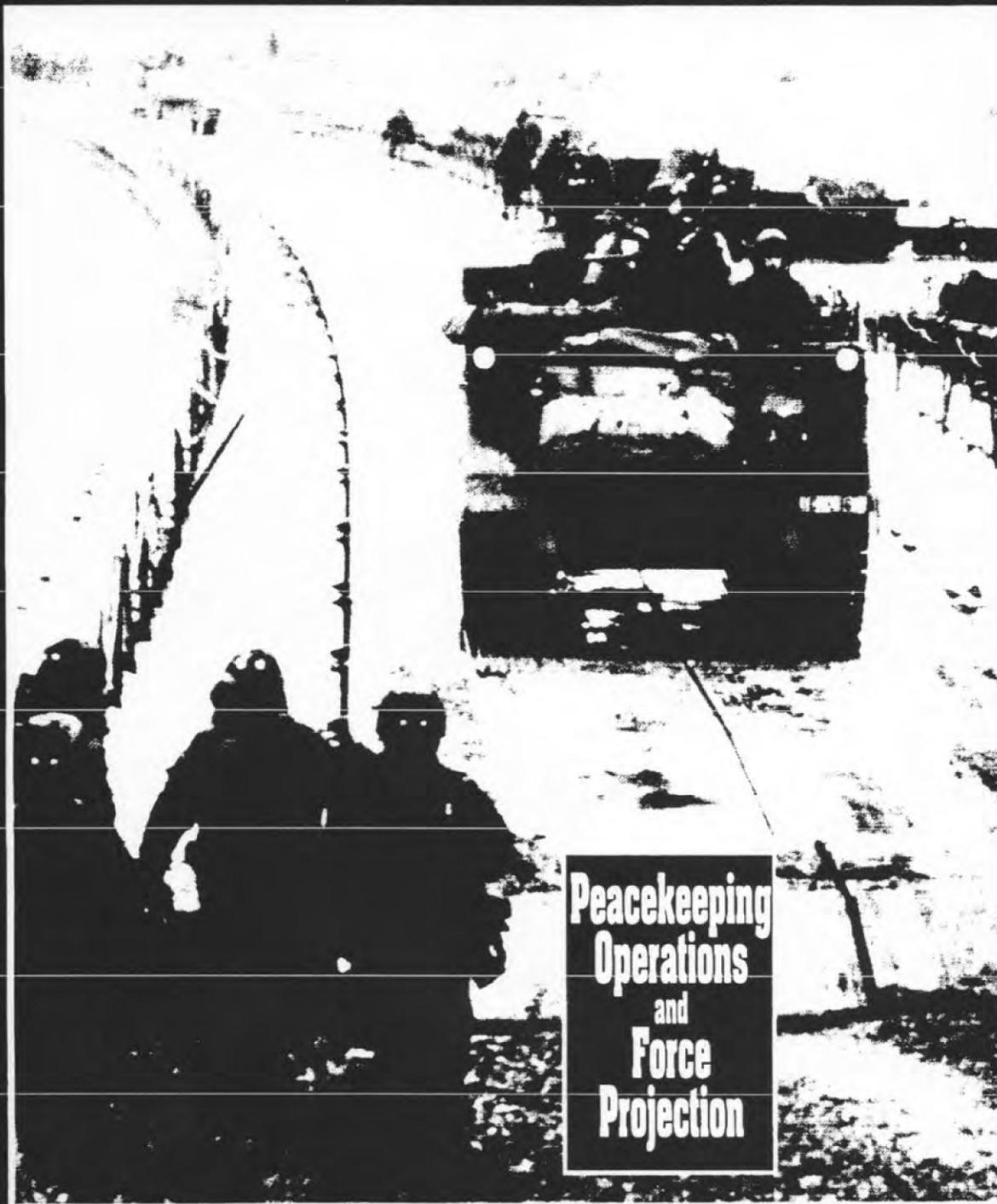
While in Afghanistan, SGT Jones served as a Tactical HUMINT Team Leader for 15 months. He conducted over 40 enemy prisoner of war interrogations at a field detention site and was responsible for maintaining the site, enabling intelligence operations to occur at a remote firebase. The intelligence collected at this location drove successful operations for CJSOTF-A forces. He was awarded the Bronze Star Medal, the Purple Heart, and the Combat Action Badge for his accomplishments and contributions during this deployment.

Upon returning from this deployment, SGT Jones was assigned to the Busan MI Detachment, also a part of the 524<sup>th</sup> MI Battalion. While assigned to the Busan detachment, he provided language support to the Force Protection mission and was in charge of the Strategic Debriefing mission. From November 2007 until November 2008, he played a major role in the surge operations for Key Resolve and other operations and exercises. His dedication to the HUMINT mission, the combination of his experience, language, and strategic debriefing credentials make him a major contributor to the 524<sup>th</sup> MI Battalion's and the US Army's tactical and strategic missions

Attention Readers! *MR* Revamps Distribution Plan—See Page 1.

# Military Review

THE PROFESSIONAL JOURNAL OF THE US ARMY ■ MARCH-APRIL 1996



# Attacking Through the MIST

Major Melvin E. Shafer, US Army

*Information is the key to successful military operations; strategically, tactically and technically, from war to operations other than war, the adversary who wins the information war will prevail.*

—General Glen K. Otis, US Army, Retired  
Information Campaigns, 1991

As operations other than war (OOTW) missions continue to increase, every available means to minimize risk, maximize efficiency and create synergy must be engaged. In today's spartan-resource environment, this will ensure that missions ranging from peace enforcement and counterdrug operations, to supporting democracy and humanitarian assistance (HA), will successfully bear up under the intense scrutiny of the political, military and public sectors. Trends show that information operations are increasing and have a measurable effect on OOTW policy and decision making at all government levels. The US Army must improve, develop and activate information operations systems commensurate with engagement and enlargement policies. Psychological operations (PSYOP)—a subset of information operations and the first of information warfare's four pillars—offers a nonlethal resolution mechanism for the United States in OOTW.<sup>1</sup> It is here that US government and joint task forces (JTFs) can attack through the "MIST" (Military Information Support Team).<sup>2</sup>

PSYOP in OOTW give ambassadors and JTF commanders an efficacious methodology to engage selected audiences. While it may be difficult to conceptualize PSYOP's use in certain aspects of OOTW, it is a significant force multiplier, giving leaders powerful resources to achieve desired end states. The Special Operations Forces (SOF) MIST offers a complete package of technology, analysis and the human dimension that is compatible with any OOTW scenario. A SOF MIST study describes how PSYOP may be used to enhance preparedness and efficiency and accomplish specific OOTW missions.

MISTs are manned by soldiers from the Army's 4th PSYOP Group (Airborne), Fort Bragg, North Carolina, who use information to encourage, inform and persuade selected audiences. A typical MIST is a five-man element composed of a PSYOP officer; a noncommissioned officer; two PSYOP specialists with photography, videography, journalism or editing skills; and a civilian analyst with linguistic and area studies specialties. Both the US Navy and Air Force participate in information support operations conducted by the 4th PSYOP Group, establishing and furthering jointness.<sup>3</sup> A MIST is task organized to provide theater-coordinated, peacetime military information support to embassies abroad in accordance with Department of Defense (DOD) directives.<sup>4</sup> The following case study describes a MIST, its mission and information program process and how it makes a vital contribution in OOTW.

**The Mission.** Approved by the theater commander in chief to help achieve his regional goals, and coordinated with the US State Department, a MIST supports the US ambassador and country team with expertise and advice, as well as with print, audio and audio-visual information products that help promote US national interests and objec-

tives. The MIST is a low-cost, high-return-on-investment activity that complements any peacetime operational mission. In particular, any country team can broaden its information program with MIST augmentation, capitalizing on the team's analysis and observations and maximizing the political value of relationships with US and host nation (HN) military and law enforcement agencies. Because its mission is to support the country team as the team trains on PSYOP mission-essential tasks, the MIST's greatest value is its ability to plan, develop and conduct activities in direct support of a country team's programs. For example, the 1st PSYOP Battalion mission-essential task list (METL) is a series of critical tasks that determine the team's combat readiness and relate to its deployability effectiveness. The 1st PSYOP Battalion MIST METL:

- Analyzes the supported unit's mission and develops a PSYOP mission.
- Plans and conducts peacetime military information support operations in support of the HN.
- Develops an information campaign plan.
- Collects information and conducts target analyses.
- Develops products from selected themes and symbols (print, audio and video).
- Conducts pretesting and obtains product approval.
- Disseminates products and conducts post-testing.
- Performs liaison coordination activities.
- Maintains language proficiency.

Deployments from the Continental United States into theater provide the primary MIST training vehicle to develop, coordinate, integrate and execute implied and specified battalion, theater and country team goals and objectives. While the majority of MIST missions have been US Southern Command, US Atlantic Command and counterdrug operations, MISTs support all OOTW operations, the preponderance being HA, nation assistance and security assistance.<sup>5</sup> All temporary duty deployments with the MIST are long-term, Secretary of Defense (SECDEF)-approved, Joint Chiefs of Staff-directed deployments that are renewable every 179 days. Short-term efforts of three to five weeks in duration further enhance the team's ability to reach stated goals and objectives by deploying additional soldiers and civilian analysts into country.<sup>6</sup> All deployments, except security assistance, are handled through the team's command structure at Fort Bragg.<sup>7</sup>

**The Process.** Peacetime information programs are generally implemented in seven phases. Gaining approval from the SECDEF and the country team, in accordance with DOD Directive 3321.1, is only the first step.<sup>8</sup> Following SECDEF approval, the HN must give approval for MIST involvement. Once that occurs, the MIST helps the

US Military	Country Team	Host Nation
Team	Ambassador	Armed Forces
Regional	USIS USAID DCM	National Police
Battalion	Military Group	Drug Police
US Special Operations Command**	Drug Enforcement Administration	Ministries of Health, Interior, Alternative Development
Unified Commands	Embassy political sections	
Joint Chiefs of Staff	Narcotics Affairs Section (NAS)*	
	Nongovernmental Organizations	

\*NAS is a Department of State organization. \*\*US Special Operations Command is the coordinating agency for all PSYOP activities.

Figure 1. Coordinating Agencies Involved in Information Operations.

## Destabilizing Influences

False assumptions made about Haiti before the operation began affected the CA mission. A destabilizing assumption was that Haitians were starving to death. Unlike the Somalis, Haitians were not starving—there was no need to dump free or low-cost food into the Haitian marketplace. The result: farmers who provided rice and other staples were slowly driven out of business. This made Haiti dependent on outside sources for food even though the country

The information campaign became the strategic road map with a series of checkpoints—audio and audio-visual products—along the route.

Campaigns became functional when a series of coordinated, related products, such as posters, leaflets and video commercials, were skillfully integrated to optimize campaign effectiveness. Campaigns addressed long- and short-range time lines for the United States and HN. Many of the long-range campaigns were oriented at changing a multigenerational lifestyle, while most of the short-range campaigns were designed to encourage immediate change. Long- and short-range plans to support MIST objectives, military information activities and campaigns were derived from theater and battalion directives, in-country experience, information management techniques and procedures and the *Foreign Internal Defense* (FID) handbook. A five-man MIST conducted these operations to provide a country team with timely, proper and responsive military information support.

The initial tasks of organizing a MIST and presenting a military information support plan to a country team are complex and politically sensitive. A military information support program's essence is commitment to the concept that information is an "instrument of power." Once in motion, a military information support program provides an excellent training opportunity for the military and a low-cost, high-return investment for the country team. Recent successes in Bolivia, Colombia, Ecuador, Guatemala and the Caribbean Basin illustrate how MISTs have made an extraordinarily useful impact in OOTW for US country teams.<sup>9</sup> The MIST is a perfect bridge to support information operations between the United States and HN at a time when diminishing resources and increasing requirements have become the norm. MISTs are a force multiplier for the military, US country team and HN.

While some may argue against the correctness of the terminology of identifying and engaging target audiences from the diplomatic mission point of view, or from a non-lethality perspective, one fact becomes clearer each day—our forces, civilian and military, are increasingly working together to provide national solutions to OOTW's complexities. In the information age, the SOF MIST provides a robust synergy to these operations, as well as a viable alternative to achieve the less-clearly defined political and military objectives often inherent in OOTW.

Capitalizing on the MIST's ability to integrate the human dimension into data and analysis is an inculcation that leaders must make to maximize the efficiency of and minimize the risks to our forces in the future. The MIST creates

is agriculturally rich, magnifying urban overcrowding and worsening Haiti's foreign debt. Haiti used to be the biggest supplier of sugar to Europe. Now, sugar must be imported and is very expensive.

The US military mission in Haiti is a perfect example of peacetime engagement as defined by the assistant secretary of defense for Special Operations and Low-Intensity Conflict. "The Army can assign CA units an area of responsibility that allows them to

information synergy, as it encompasses all services and enhances interagency activities critical to OOTW success. It is one system that dispels confusion, calamity and chaos by blanketing target audiences with encouraging, persuasive information. When a country team and HN believe in and support military information activities, a MIST can cover the battlefield with truthful information that will measurably advance both US and HN objectives. ■

## NOTES

1. PSYOP is also the third element of command and control warfare, which is information warfare's warfighting application. Joint Publication 3-13.1.
2. Although MISTs may work through an embassy and the ambassador has to approve their work, the PSYOP effort must be forwarded from the JTF commander/CINCPAC to the joint staff for coordination and approval. Joint Publication 3-53.
3. Navy units that work with the 4th Psychological Operations (PSYOP) Group (Airborne) include radio station and videography units from the Fleet Information Warfare Command. The Pennsylvania Air National Guard, 193rd Special Operations Group, provides airborne radio and video support to the 4th Group.
4. Department of Defense (DOD) Directive 3321.1, *Overt Psychological Operations Conducted by the Military Services in Peacetime and in Contingencies Short of Declared War* (Washington, DC: The Center for Low-Intensity Conflict, 20 July 1984), classified document, establishes policies and procedures and assigns responsibilities for DOD-conducted information operations in peacetime and OOTW.
5. US Atlantic Command (USACOM) and US Southern Command (USSOUTHCOM) have the most mature counterdrug programs. Five countries—Bolivia, Colombia, Guatemala, Ecuador and Venezuela—have full-time MISTs. The following countries received PSYOP support for counterdrug programs in Fiscal Years 1993 or 1994: Antigua, Bahamas, Barbados, Bolivia, Colombia, Dominica, Dominican Republic, Ecuador, Grenada, Guatemala, Guyana, Honduras, Jamaica, Paraguay, Saint Lucia, Saint Vincent, Trinidad, Tobago and Venezuela.
6. The 4th PSYOP Group (Airborne) has a significant civilian analyst corps. Within the PSYOP Group, five strategic studies detachments have been organized, each of which is aligned to one of the five unified commands. Over half of the civilians have doctoral degrees; all have significant regional experience and speak one or more languages. They also deploy routinely into the theater in peacetime and OOTW.
7. Security assistance missions are directed to the regional PSYOP battalion through command channels and are controlled by the Security Assistance Training Management Office, Fort Bragg, North Carolina.
8. The sequence of events for a counterdrug MIST deployment starts with the country team. Upon recommendation from the country team's military group commander, the ambassador approves the request for a MIST deployment. This request is sent to the theater command for approval and funding. The theater command staffs the action internally and then executes two simultaneous staff actions. First, the request is forwarded to the Joint Chiefs of Staff, where it is approved and then forwarded to DOD. The SECDEF approves the MIST deployment and routes it back through the chain of command. The theater command must then request a MIST deployment through the US Special Operations Command (USSOCOM). When USSOCOM concurs, the request is tasked down through the chain of command to the regional PSYOP battalion. Once SECDEF approval is received, the counterdrug MIST deployment can be executed.
9. Deployments to these countries have been successful based on one of three criteria: The HN determines mission accomplishment or requests a follow-on deployment; the military command/country team commits to another deployment; or the initial deployment accomplished the assigned, US-directed mission. This information is based on a communicate with Bruce Wharton, American Republics Affairs, US Information Agency (Washington, DC: 25 August 1994).

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WINNING THE SOFT WAR: THE EMPLOYMENT  
OF TACTICAL PSYOP TEAMS IN  
COMBAT OPERATIONS

A thesis presented to the Faculty of the U.S. Army  
Command and General Staff College in partial  
fulfillment of the requirements for the  
degree

MASTER OF MILITARY ART AND SCIENCE  
General Studies

by

LORNE R. SEGERSTROM, SPECIAL AGENT  
DEPARTMENT OF STATE DIPLOMATIC SECURITY SERVICE  
B.S., Southeastern Oklahoma State University, Durant, Oklahoma, 1999

Fort Leavenworth, Kansas  
2012-01

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# CHAPTER 1

## INTRODUCTION

### Background

Tactical Psychological Operations Teams (TPT) deployed in support of ongoing operations to every theatre and combatant command in the last ten years. TPTs played a direct role in Afghanistan and Iraq with upwards of 48 teams working in either theater at any given time. The role they played in building relationships to influence the local population is difficult to measure, but when allowed to perform their mission benefits were clear. A TPT is a rather small element consisting of a team leader who is a Staff Sergeant, a Psychological Operations Sergeant who is a Sergeant, and a Psychological Operations Specialist, who is a Specialist. Locally hired interpreters normally augment teams. TPTs in conventional operations traditionally support battalions and in non-conventional operations support special operations elements. The active duty component and the reserve components generate TPTs. Active duty TPTs normally support Special Operations Forces and reserve units normally support conventional units. The challenge should seem obvious; a three-man team supports a battalion size element of often over 1,200 personnel, and a battlespace that may include a local populace of over 100,000 people. In addition, team leaders interact with Captains and Majors to advise the supported commander, a Lieutenant Colonel, on Psychological Operations (PSYOP) activities.

The Afghanistan Pakistan Hands Program is an example of this emphasis, blending what Military Information Support Operations (MISO) brings to the fight with a cadre of regional experts in an attempt to address the gaps identified by the combatant



# SPECIAL OPERATIONS RECRUITING BATTALION (AIRBORNE)



<a href="#">HOME</a>	<a href="#">SORB</a>	<a href="#">SF</a>	<a href="#">CA</a>	<a href="#">PSYOP</a>	<a href="#">EOD</a>	<a href="#">160th</a>	<a href="#">Warrant</a>	<a href="#">Contacts</a>	<a href="#">USASOC</a>
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## Psychological Operations Training Overview

The PSYOP Qualification course is anywhere from 42 weeks long (not including Airborne or early reports for NCOES). The PSYOP Qualification course is all completed at Ft. Bragg, NC and is a PCS move. The course consists of:

- 2 weeks Intro to PSYOP
- 24 weeks of language training
- 11 weeks of PSYOP Core Curriculum
- 3 weeks CULEX
- 1 week for graduation.

The language you learn will be based off of your DLAB score. A score of 85-100 is considered a CAT I/II language. A score of 101 and above falls in CAT III/IV languages.

- **CAT I & II** - (*Spanish, French, Indonesian*)
- **CAT III & IV** - (*Arabic, Chinese, Mandarin, Tagalog, Russian, Persian, Farsi, Korean and Thai*)

**Officers will first attend PSYOP Assessment and Selection, a 10 day TDY and return course, at the first available opportunity. Officers who successfully complete POAS will PCS to a designated CCC and TDY courses as required (Airborne, SERE-C), followed by a PCS to Ft. Bragg, NC to attend the PSYOP Qualification course.**

### PSYOP PIPELINE PRESENTATION

# PSYOP COURSE



**PCS**

## Phase I Introductory Courses

**2 Weeks**

- » Introduction to Psychological Operations

## Phase II Language

**18-24 Weeks**

- » CAT I/II – 18 Wks  
Spanish, French and Indonesian
- » CAT III/IV – 24 wks  
Arabic, Chinese  
Mandarin, Tagalog,  
Russian, Persian  
Farsi, Korean and Thai

**DLPT**

## Phase III MOS Specific Courses 3

**11 Weeks**

- » PSYOP Core
- » Cultural Analysis
- » Adaptive thinking & leadership

## Phase IV CULEX

**3 Weeks**

- » Culmination Exercise:
  - Warrior Tasks / Battle Drills
  - Urban Operations
  - Soldiers Urban Reaction Facility (SURF)

## Phase V Graduation

**1 Week**

- » Graduate
- » Outprocess

**PCS**

**ACTIVE DUTY**

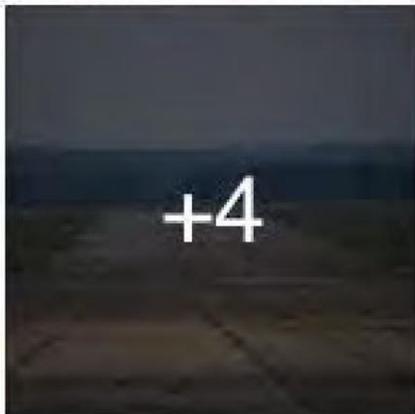




**US Army Special Operations Recruiting Ft. Lewis**  
added 7 new photos to the album: SFAS Two Mile Run  
Track.

September 10, 2012 · 🌐

To give you an idea of the route you will run on the SFAS APFT





## US Army Special Operations Recruiting Ft. Lewis

June 17, 2013

We hope everyone enjoyed their weekend (Army Birthday, Father's Day). Soldiers going through SFAS or CAAS will encounter the Upper Body Round Robin (UBRR). As of right now it is not a requirement for POAS, but that may soon change.

Some things you might not be aware of: the push ups for UBRR are measured where the instructor's hand is placed beneath your chest on the ground. You must lower your body until your chest hits the instructor's hand!

Units are assessing soldiers on the UBRR quarterly, so we recommend getting a copy and training for it as well!

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AIRBORNE

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# SWCS LEADERSHIP



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Major General Edward M. Reeder Jr.

**Command Chief Warrant Officer**  
Chief Warrant Officer 5 Heriberto Serrano Jr.

**Command Sergeant Major**  
Command Sergeant Major Frank Gilliland

**Deputy Commanding General**  
Brigadier General Ferdinand Irizarry II

**Chief of Staff**  
Colonel Donald R. Franklin

---

## Center and School

Director, Capabilities Development and Integration Directorate [CDID] .....Colonel Samuel L. Ashley  
Director, ARSOF Human Resources [ARSOF HR] ..... Colonel Paul J. Roberts  
Civil Affairs Commandant .....Colonel Michael Warmack  
Psychological Operations Commandant .....Colonel Michael A. Ceroli  
Special Forces Commandant .....Colonel Matthew R. Carran  
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# USAJFKSWCS

## Academic Handbook

### Academic Year 2013-2014

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# WELCOME TO SWCS

## SWCS Mission

The U.S. Army John F. Kennedy Special Warfare Center and School, the U.S. Army's Special Operations Center of Excellence, trains, educates, develops and manages world-class Civil Affairs, Psychological Operations and Special Forces warriors and leaders in order to provide the ARSOF regiments with professionally trained, highly educated, innovate and adaptive operators.

## SWCS Vision

Professionalism starts here. We are an adaptive institution characterized by agility, collaboration, accountability and integrity. We promote life-long learning and transformation. We are the Special Operations Center of Learning whose credibility in producing the world's finest special operators is recognized and sustained by every single member of our three regiments.



Civil Affairs (CA)



Psychological Operations



Special Forces (SF)

## SWCS History

The U.S. Army John F. Kennedy Special Warfare Center and School dates back to 1950, when the U.S. Army developed the Psychological Warfare Division of the Army General School, Fort Riley, Kan.

In April 1952, the PSYWAR training activities were transferred to Smoke Bomb Hill, Fort Bragg, N.C., as the PSYWAR Center, and in 1956 it was renamed the Special Warfare School. The school was given the responsibility to develop the doctrine, techniques, training and education of Special Forces and Psychological Operations personnel.

In 1960, the school's responsibilities expanded to counterinsurgency operations grew again in 1962, when the Special Warfare Center established an SF Training Group to train enlisted volunteers for operational assignments. The Advanced Training Committee was formed to explore and develop sophisticated methods of infiltration and exfiltration. On May 16, 1969, the school was renamed the John F. Kennedy Center for Military Assistance. The curriculum was expanded to provide training in high-altitude, low-opening (HALO) parachuting and SCUBA operations. The institute comprised the SF School, Psychological Operations, Military Advisors School and Institute Brigade.

On April 1, 1972, the U.S. Army Civil Affairs School was transferred from Fort Gordon, Ga., to Fort Bragg, operating under the center's umbrella. In 1973, the center was assigned to the new U.S. Army Training and Doctrine Command, or TRADOC.

On June 1, 1982, the Chief of Staff of the Army approved the separation of the center as an independent TRADOC activity under the name U.S. Army John F. Kennedy Special Warfare Center. The SWC integrated special operations into the Army systems, training and operations, becoming the proponent school for Army special operations forces.

In 1985, SWC was recognized as the U.S. Army John F. Kennedy Special Warfare Center and School. The major change at this time was the establishment of six training departments: Special Forces; Special Operations Advanced Skills; Survival, Evasion, Resistance and Escape; Foreign Area Officer; Civil Affairs and Psychological Operations. A few years later, the Noncommissioned Officer Academy was instituted. In 1989, SWCS was restructured following the establishment of a training-group and three training battalions with one support battalion.

On June 20, 1990, SWCS was reassigned from TRADOC to the U.S. Army Special Operations Command. This designation gave USA-SOC control of all components of SOF, with the exception of forward-deployed units. Throughout the 1990s and into the 21st century, the primary SWCS mission has been to fill the force with quality special-operations Soldiers. In 2011, following optimization, three additional training battalions were added and on Dec. 2, 2011, SWCS was named the U.S. Army's Special Operations Center of Excellence.

# ARSOF WARRIORS

## ARSOF Core Attributes

The ARSOF core attributes will be used as a benchmark in the selection of special-operations Soldiers. All Soldiers entering training at the JFK Special Warfare Center and School will be briefed on the attributes. Their initial counseling will be based on the attributes, and the attributes' importance will be stressed throughout training.

### **Integrity**

Being trustworthy and honest; acting with honor and unwavering adherence to ethical standards

### **Courage**

Acting on own convictions despite consequences; is willing to sacrifice for a larger cause; not paralyzed by fear of failure

### **Perseverance**

Working toward an end; has commitment; physical or mental resolve; motivated; gives effort to the cause; does not quit

### **Personal Responsibility**

Being self-motivated and an autonomous self-starter; anticipates tasks and acts accordingly; takes accountability for his actions

### **Professionalism**

Behaving as a standard-bearer for the regiment; has a professional image, to include a level of maturity and judgment mixed with confidence and humility; forms sound opinions and makes own decisions; stands behind his sensible decisions based on his experiences

### **Adaptability**

Possessing the ability to maintain composure while responding to or adjusting one's own thinking and actions to fit a changing environment; the ability to think and solve problems in unconventional ways; the ability to recognize, understand and navigate within multiple social networks; the ability to proactively shape the environment or circumstances in anticipation of desired outcomes

### **Team Player**

Possessing the ability to work on a team for a greater purpose than himself; dependable and loyal; works selflessly with a sense of duty; respects others and recognizes diversity

### **Capability**

Maintaining physical fitness, to include strength and agility; has operational knowledge; able to plan and communicate effectively

## SOF Truths

Humans are more important than hardware

Quality is better than quantity

SOF cannot be mass-produced

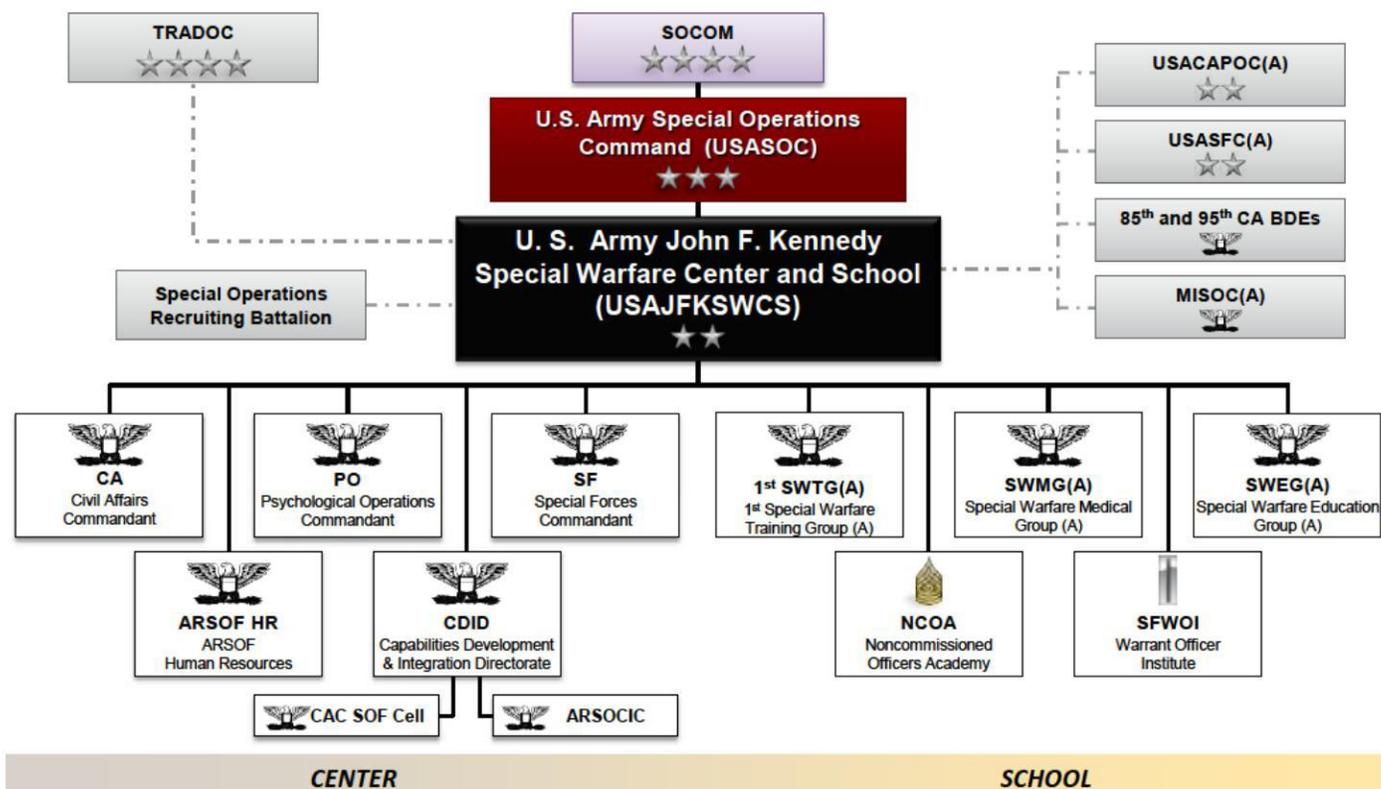
Competent SOF cannot be created after emergencies occur

Most special operations require non-SOF support

## SOF Imperatives

- Understand the operational environment
- Recognize political implications
- Facilitate interagency activities
- Engage the threat discriminately
- Consider long-term effects
- Ensure legitimacy and credibility of special operations
- Anticipate and control psychological effects
- Apply capabilities indirectly
- Develop multiple options
- Ensure long-term sustainment
- Provide sufficient intelligence
- Balance security and synchronization

# SWCS ORGANIZATION



## SWCS Command and Control

The United States Army Special Warfare Center and School, designated Special Operations Center of Excellence, is the United States Army's school for professional training of Army special operations forces personnel. SWCS is also responsible for training those active-duty CA, U.S. Army Reserve Civil Affairs and Psychological Operations conventional forces. As component subordinate command of United States Army Special Operations Command, SWCS enables ARSOF force modernization and conducts institutional training through a headquarters, center and school. SWCS supports ARSOF's ability to conduct operations worldwide, across the Army and USSOCOM core functions, by providing superior training, relevant doctrine, effective personnel career-management policy and doctrine, organization, training, materiel, leadership and education, personnel and facilities integration to produce the highest quality Soldiers to man the Army's premier special operations fighting forces.

## Special Warfare Center

The Special Warfare Center contributes directly to the Army-wide development of special-operations Soldiers and leaders of character who can perform in complex operating environments. The center is the catalyst for change and the driver for the development of innovative learning and doctrine products that support the institutional, operational, and self-development needs of Army special-operations forces.

As one component of the Special Operations Center of Excellence, the staff of the center develops doctrine, training, personnel policy and leader-development programs for ARSOF and integrates these with the U.S. Army Special Operations Command staff into coherent force modernization programs. Within the center, there are two distinct groupings: the Army Special Operations Proponent functions, which are carried out by the Army Special Operations Forces Human Resources Directorate, and the Capabilities Development and Integration Directorate.

The second grouping is the three Commandants and their offices that are charged with developing and integrate all branch-related DOTMLPF programs, and champion these through USASOC into U.S. Army and U.S. Special Operations Command resourcing forums and the Army Branch Proponent Functions.

# SWCS ORGANIZATION

## Army Special Operations Forces Human Resources Directorate

The ARSOF Human Resources Directorate serves as the overall personnel proponent for all SF, CA, PO officers, warrant officers and noncommissioned officers for the three branch commandants in support of the Army assigned force-modernization mission. ARSOF HR serves as the commander's representative on all personnel-proponent matters. It provides the branch proponents oversight and direction in the management of all aspects of career management from recruitment through retirement for all SF, CA and PO personnel policies, plans and programs and exercises coordinating authority over the personnel-proponent divisions. It is responsible for establishing, maintaining and updating personnel-management policies that encompass the three regiments. The directorate serves as the commander's representative on regimental personnel matters working in collaboration with the U.S. Army Human Resources Command, Headquarters Department of the Army and SOCOM.

The directorate is responsible for personnel-policy management for SF, CA and PO officer branches, SF warrant officers and enlisted CMFs IAW AR 600-3. ARSOF HR is responsible for providing board guidance to HRC on all DA-level promotion, command and school selection boards and providing analysis of board results. It conducts analysis used in developing recruiting and accession missions, assessment and selection attendance and selection rates, qualification course attendance, attrition and graduation rates and forecasts future strength projections for the three regiments. It applies statistical analysis for use in developing cohort data by student year groups, additionally uses ORSA modeling for assessment and selection, qualification courses and career management to identify and minimize attrition and sustain career-path viability. Develops, maintains, evaluates and revises the MOS and structure for SF, CA and PO, assist the regiments with MOCS revisions and submissions and develops skill identifiers for course graduation and advanced skills.

The ARSOF HR Directorate is currently developing the ARSOF Talent Management Program that will redesign the career-development models for SF, CA and PO providing our Soldiers a career path with a precise balance of training, education and experience to prepare them for a complex, uncertain 21st century environment.

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## Capabilities Development and Integration Directorate

The Capabilities Development and Integration Directorate develops doctrine, training, leadership and education for ARSOF. CDID integrates these activities with remaining DOTMLPF functions to provide Army and joint-force commanders with professionally trained, well-educated special-operations Soldiers capable of succeeding in all environments. The CDID ensures Army special-operations forces are prepared for future tasks and remain relevant and capable of conducting special-operations missions unilaterally with conventional forces or indigenous forces or in a JIIM environment.

Formed as a result of the 2011 Optimization, the CDID is a hybrid organization that has responsibility for doctrine, personnel proponentcy and future training, leadership and educational needs of ARSOF.

The current components of the CDID are: Army Special Operations Capabilities Integration Center; Training, Leader Development and Education; Media Production Division; Directorate Management Office, at Fort Bragg, N.C., and the Combined Arms Center Special Operations Forces Directorate at Fort Leavenworth, Kan.

### Army Special Operations Capabilities Integration Center

The mission of the Army Special Operations Capabilities Integration Center is to conduct future ARSOF requirements and capabilities analysis, concept development and joint/Army doctrine integration and development. The ARSOFIC is composed of three functional divisions: ARSOF Future Capabilities Division, Concept Development Division and Joint and Army Doctrine Integration Division.

The ARSOF Future Capabilities Division identifies future theater special-operations command capacity and capability requirements as they pertain to ARSOF, and ensures coordination and integration with joint SOF requirements as established by USSOCOM.

The Concept Development Division manages the development of the ARSOF concept framework, which includes supporting the development of the capstone concept, the operating concept and any functional concepts deemed necessary. It also manages the integration of ARSOF aspects into all relevant Army and joint concepts and ensures that ARSOF contributions are included to support Department of Defense and whole-of-government efforts to achieve national-strategic objectives. The division also assists with experiments and war games that validate future concepts.

The Joint Army Doctrine Integration Division develops and designs the ARSOF capstone manuals. It develops and designs supporting ARSOF doctrine. It coordinates and integrates ARSOF doctrine with the joint, combined, multi-service and Army-wide doctrinal- and training-literature publications. It serves as the executive agent for the CDID for foreign internal defense, irregular warfare and the staffing and review of all external (combined, joint, multiservice and Army) non-proponent doctrine with ARSOF implications. JA collects, analyzes, disseminates and integrates relevant ARSOF observations, insights and lessons into doctrine and training references. It develops the combined-arms training strategies for foreign-internal defense, Rangers and the Sustainment Brigade.

### Training, Leader Development, and Education

TLDE is a multifunctional organization that develops curriculum and training products, maintains the automation systems that support the development process and creates multimedia products to enhance training within the institution. This mission is performed

# SWCS ORGANIZATION

by the three offices in TLDE; the Leader Development and Professional Military Education Office; the Capabilities Management Office; and the Training Management Office. PME researches ARSOF leadership training and education gaps and develops corrective solutions. It conceptualizes designs and develops adaptive-thinking and leadership training and educational materials; and it maintains mutually supportive leadership-development efforts with joint, interagency and inter-governmental personnel. CMO provides capabilities support to ARSOF collective training and institutional training, education and leader development in the form of doctrinally correct interactive multimedia instruction and other learning technologies. Develops interactive multimedia instruction products, computer-based instruction, distributive-learning products and integrates the material into the institutional-training process where appropriate. CMO also collaborates with SOCOM and Army organizations to ensure appropriate learning technologies are integrated into our courses.

TMO provides staff management, coordination and system administration of training-development automation systems and integrates SWCS products with other Army organizations. Some of the major systems are: Training Requirements Analysis System, the Automated Systems Approach to Training, Training Development Capabilities and Combined Arms Training Strategy Development Tool. TMO maintains the automation database archive of training products for the institution. It is instrumental in developing and maintaining SWCS's reference publications on the training-development processes.

## **Media Production Division**

MPD manages the translation of complex concepts into training and doctrine media products that help ARSOF Soldiers accomplish their missions. MPD oversees the Army-wide Doctrine and Training Literature Program and Graphic Training Aid Program for SWCS. The division is comprised of the Editorial Branch, which edits Army doctrinal manuals and supporting training products, coordinates with external Army organizations for programming, authentication, publication and distribution; and the Visual Information Branch, which develops all visual aspects of the products, including graphic design, layout, illustration, image editing and video editing.

## **Directorate Management Office**

DMO supports the CDID, CA, PSYOP, SF, ARSOF HR and Quality Assurance Office by providing strategic guidance, direction, recommendations and end products involving the following programs: budget, civilian and military personnel, TDA, manpower, information technology, taskings, facilities and other overarching programs.

## **Combined Arms Center Special Operations Forces Directorate**

The mission of the Combined Arms Center SOF Directorate is to facilitate collaboration, integration, interoperability, and interdependence of ARSOF at the CAC in the areas of leader development, individual training and education, doctrine development, future concepts, and lessons learned. The directorate manages ARSOF assigned to the CAC and its subordinate organizations at Fort Leavenworth to meet requirements as prioritized by the CG, USAJFKSWCS and CAC. The directorate serves as the liaison element between the CAC, USASOC, USAJFKSWCS and the U.S. Army Special Forces Command. The Directorate comprises one office — the office of the director — and three subordinate divisions: SOF Mission Command Training Program, SOF LD&E and SOF MCCoE. The office of the director is responsible for: synchronizing SOF efforts across doctrine, organizations, training, material, leader development, personnel, facilities and policy; integration, education, training and subject-matter expertise of special operations at the U.S. Army CAC; providing staff oversight to CAC's major subordinate units; providing direction for SOF planners supporting CAC subordinate organizations. The SOF MCTP supports combined-arms training that replicates operations in a full-spectrum contemporary operational environment, at worldwide locations, in accordance with the ARFORGEN process for brigades, divisions, corps, ASCCs, joint-force land component commands and joint task forces to create training experiences that enable Army senior commanders to develop current, relevant, campaign-quality, joint and expeditionary mission-command instincts and skills. SOF LD&E provides world-class leader-development and education opportunities, instruction and facilitation for SOF, the Department of Defense, academic and interagency audiences. It professionally represents and educates the joint, international, interagency and multinational community with primary emphasis on U.S. Army future leaders in Command & General Staff Officer's Course, Pre-Command Course and AMSP/SAMS.

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## **Regimental Commandants**

In accordance with Army Regulation 5-22 and under USASOC's direction, the Special Warfare Center develops doctrine, training, personnel policy and leader development programs for ARSOF and integrates these with the USASOC staff into coherent Force Modernization programs. The new CA, PO and SF Commandant's Offices within the center all have a Personnel Proponency Division, a Doctrine Division and a Training Development Division. The commandant for each branch is responsible for the branch's force modernization, which consists of doctrine development, training development, leader development and personnel proponency. They each provide expertise to USASOC G8 for the Organization and Materiel functions. The commandant provides the coordinated proponent position and subject-matter expertise to external agencies and serves as the focal point for all actions and events pertaining to the branch, its Soldiers and the execution of the branch functions.

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### **Personnel Proponent Divisions**

Critical to the success of our branches are the commandant's personnel-proponent divisions are charged with developing and implementing the personnel life-cycle functions plans, programs and policies for both active- and reserve-components officers, warrant officers and enlisted personnel readiness of our three regiments relative to the six of the eight life-cycle functions: structure, acquisition, distribution, development, deployment, compensation, sustainment and transition lifecycle management functions and each provides expertise to USASOC G8 for the Organization and Materiel functions. The divisions liaises with the other personnel development offices in within the Army, other military services and the U.S. Army Accessions Command, U.S. Army Recruiting Command and the Special Operations Recruiting Battalion. It serves as a liaison with HQDA, USSOCOM, USASOC, proponent units, USAREC, TRADOC and HRC to meet the requirements and monitors the health of the force through statistical analysis to identify trends and prepares models to determine future requirements.

### **Doctrine Divisions**

The Doctrine Development division manages, develops, evaluates, writes, revises, reviews, staffs, integrates and publishes branch doctrine and training products. The divisions coordinates and integrates branch doctrine with the joint, combined, multi-service and Army-wide doctrinal- and training-literature publications. It serves as the executive agent for the branch for the review of all external (combined, joint, multiservice and Army) non-proponent doctrine with SOF implications. It collects, analyzes and integrates relevant SOF observations, insights and lessons into doctrine and training references. The division continuously assesses and, if required, updates current doctrine and develops emerging doctrine based on the mission requirements and the needs of the force.

### **Training Development Division**

The commandants' Training Development Divisions conduct training and education development for the branch Qualification and Advanced Skills in support the branches operational units and the total Army force generation, providing active component, the Army National Guard and the United States Army Reserve Soldiers with special-operations skill sets for employment in joint special-operations environment. The overall goal is to optimize Soldier learning and performance, while increasing adaptability by integrating physical, mental and interpersonal performance enhancement skills across the education and training spectrum; and provide the faculty and learner ubiquitous access to instructional material throughout their career. Each of the commandant and commandant's offices conducts continuous analysis, design development and internal evaluation for officer and enlisted institutional individual training and education in support of SWCS's proponent responsibilities.

### **Civil Affairs Commandant**

The CA Commandant and CA Commandant's Office provides for the oversight and management of the CA branch officer MOS, enlisted CMF, ASIs, SQIs, SIs, LIC and PDSIs IAW AR 600-3. It is responsible for the development, production, and management of all CA-specific unit, special skill and CMF 38 doctrine and associated publications in order to meet the needs of the operational force, as well as ensure long-term requirements are met. It provides for the training and education analysis, design and development for CA Active and United States Army Reserve and enlisted institutional individual training and education; and CA advanced skills in support of USAJFK-SWCS proponent responsibilities. It serves as a liaison between SWCS, USAR and with USAR CA units and provides customer service for USAR Special Operations Forces Soldiers attending SWCS courses and programs. It provides curriculum and program arbitration, collaborating with branch units and 1st SWTG(A) to ensure the needs of the force and the capacity and capabilities of the SWCS are balanced to produce the best Soldier and leader possible.

### **Psychological Operations Commandant**

The PSYOP Commandant and PSYOP Commandant's Office provides for the oversight and management of the PSYOP branch officer MOS, enlisted CMF, ASIs, SQIs, SIs, LIC and PDSIs IAW AR 600-3. It is responsible for the development, production, and management of all PSYOP-specific unit, special skill, and CMF 37 doctrine and associated publications in order to meet the needs of the operational force, as well as ensure long term requirements. It provides for the training and education analysis, design and development for CA Active and United States Army Reserve and enlisted institutional individual training and education; and PSYOP advanced skills in Support of USAJFKSWCS proponent responsibilities. It serves as a liaison between SWCS, USAR and with USAR PSYOP units and provides customer service for USAR Special Operations Forces Soldiers attending SWCS courses and programs. It provides curriculum and program arbitration, collaborating with branch units and 1st SWTG(A) to ensure the needs of the force and the capacity and capabilities of the SWCS are balanced to produce the best Soldier and leader possible.

# SWCS ORGANIZATION

## Special Forces Commandant

The SF Commandant and SF Commandant's Office provides for the oversight and management of the SF branch officer MOS, warrant officer MOS, enlisted CMF, ASIs, SQIs, SIs, LIC, and PDSIs IAW AR 600-3. It is responsible for the development, production, and management of all SF-specific unit, special skill, and CMF18 doctrine and associated publications in order to meet the needs of the operational force, as well as ensure long term requirements. It provides for the Training and Education Analysis, Design, and Development for Special Forces Active and National Guard Officers and enlisted institutional individual training and education; and Special Forces advanced skills in support of USAJFKSWCS proponent responsibilities. It serves as a liaison between SOCoE, NGB and with ARNG special-operations forces units and provides customer service for ARNG Soldiers attending SWCS courses and programs. It provides curriculum and program arbitration, collaborating with USASFC and 1st SWTG(A) to ensure the needs of the force and the capacity and capabilities of the SWCS are balanced to produce the best Special Forces Soldier and leader possible. The Special Forces Commandant office organizational structure is comprised of four divisions dedicated to providing the Regiment with comprehensive and relevant Doctrine, current and relevant institutional foundation and advanced skills Training and Education, predictive and administered Force Management, and coordinated and focused National Guard support. The Army National Guard serves as focal point for USAJFKSWCS commanding general and Staff regarding all Army National Guard issues. The ARNG serves as liaison between SWCS, NGB and with the units in the states with ARNG MTOE units and provides customer service for ARNG Soldiers attending SWCS courses and programs. It eliminates administrative barriers between SWCS and NGB in order to facilitate MOS qualification of ARNG soldiers.

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## Special Warfare School

The Special Warfare School trains and educates Army and joint-service warfighters and professionals ready to support unified operations; develops and integrates globally executable special-operations capabilities supporting joint-force mission success. The school conducts resident courses for enlisted Soldiers, warrant officers and commissioned officers, as well as for and Department of the Army civilians, joint-service special-operations warfighters and international military students in military-exchange programs. The institutional training arm consists of the: 1st Special Warfare Training Group (A); Special Warfare Education Group (A); Special Warfare Medical Group (A); the Warrant Officer Institute; and the Noncommissioned Officer Academy.

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## 1st Special Warfare Training Group (Airborne) [1st SWTG(A)]

The 1st Special Warfare Training Group (Airborne) develops U.S. Army Special Forces, Civil Affairs and Psychological Operations Soldiers by providing superior entry-level through advanced training and education. The SWTG serves as the center of gravity for SOF institutional training, ensuring that special operators are developed with the best capabilities available to produce a full-spectrum special-operations force prepared to work independently or as part of a combined, joint, interagency effort through or with indigenous partner forces to address the diverse range of threats posed by an uncertain 21st-century environment.

**1st Battalion:** Trains entry-level Special Forces Soldiers to succeed in combat on an SFOD-A. The training consists of tactical combat skills that include squad- through company-level tactics, Level C survival techniques enables students to apply the Code of Conduct in order to survive and return home with honor, basic military-occupational specialty training and unconventional-warfare instruction conducted in urban and rural locations throughout central North Carolina.

**2nd Battalion:** Trains SOF and other selected personnel in advanced special-operations skills, techniques, tactics and procedures. Implements and evaluates associated doctrine, then deploys military training teams worldwide in support of regional combatant commanders and Department of Defense missions.

**3rd Battalion:** Trains and educates Army officers, NCOs and Advanced Individual Training Soldiers in Civil Affairs.

**4th Battalion:** Utilizing the Instructor ODAs and ODBs the cadre trains, advises, manages, counsels and provides mentorship to all assigned students (U.S. and foreign) in the Special Forces Qualification Course in order to produce expertly trained and well-prepared SF Soldiers.

**5th Battalion:** Trains and educates Army officers, NCOs and AIT Soldiers in Psychological Operations.

**6th Battalion:** Trains and educates Green Berets, joint special-operations forces and other selected interagency personnel to conduct specialized intelligence and operational activities in order to provide them an unmatched capability to understand and address the diverse threats of the 21st century.

**Support Battalion:** Sustains the training force through the forecast and management of eight fundamental commodities consisting of communication and electronics, armament, aerial delivery, transportation, food service, publications, facilities and central-issue facility. In concert with the commodities, the Support Battalion oversees a number of logistics-management programs that enhance training efforts. The Support Battalion has a support detachment forward to support the separate entities training at Camp Mackall, which encompasses transportation, maintenance, food service, armament, C&E and installation support.



### Special Warfare Education Group (Airborne) [SWEG(A)]

SWEG produces agile, adaptive-thinking Soldiers while acting as an intellectual repository as well as an incubator of emerging thought and creative ideas in regional studies, foreign language, culture, adaptive thinking and leadership, behavioral science and education.

One of the key areas of training is the Foreign Language Initial Acquisition Program, which is second only to the Defense Language Institute in its throughput. Annually, more than 1,400 CA, PSYOP and SF Soldiers go through the program's seven core languages, which require a minimum of a 1/1 as measured by the two-skill oral-proficiency interview for graduation.

Once Soldiers graduate from training, they continue to have access to language and culture training through the contingency and sustainment language-support program, which is a network of satellite training facilities wherever ARSOF are located. The program has as its mission the maintenance of ARSOF operational skills at a minimum of 1/1 up to a 2/2, level of understanding. More than 8,500 Soldiers are trained through this program each year.

The foundational program for ARSOF civilian education is the SWCS Associate's Program. The SWCS Associate's Program provides experiential credit for qualification-course completion along with accredited partner civilian-school select classes to award all qualification course graduates associate's degrees, producing academically grounded ARSOF Soldiers for the force. This program primarily addresses entry-level enlisted Soldiers.

The intermediate civilian-education program is the SWCS Bachelor's Program. The SWCS Bachelor's Program builds on the 60 credit hour associate's degree awarded through the SWCS Associate's Program and forwards those credits for full acceptance with SWCS SOCAD-partner schools for continuation with select accredited bachelor's programs. This 2 + 2 credit concept allows for maximum efficiency and decreases the nonlinear progression of previous degree programs. This program produces operational-level academically credentialed ARSOF Soldiers. This program primarily addresses mid-career enlisted and entry-level warrant officers.

The advanced civilian-education program is the SWCS Master's Program. The SWCS Master's Program aligns eligible ARSOF candidates (officer, NCO and warrant officer) with desirable master-level programs producing strategic-level academically credentialed ARSOF Soldiers for the force. The program primarily addresses senior enlisted and mid-career level officers and warrant officers.

The SWCS Permanent Professorship Program provides terminal (doctorate-level) degrees to SWCS cadre to provide academic credentialing and interaction with civilian academia, modeled after the USMA Professor Program. 2013 marks the first year that Soldiers are enrolled in the program.

## Special Warfare Medical Group (Airborne) [SWMG(A)]

The Special Warfare Medical Group, in conjunction with the Naval Special Operations Medical Institute, composes the Joint Special Operations Medical Training Center. The JSOMTC, located on the SWCS campus, educates and trains the full spectrum of United States Special Operations Command combat medics through superior teaching and instruction based on educational goals and curriculum development that is synchronized with the requirements of the force. The JSOMTC creates well-educated and professionally trained SOF combat medics with a solid understanding of the knowledge and skills required by the force to provide standard-of-care medical treatment, regardless of the conditions. This ensures they have a thorough foundation in medicine that fosters a career of life-long learning in order to adapt to ever-changing medical challenges posed by an uncertain operational environment. The JSOMTC is housed in a 75,000 square-foot facility. More than 1,400 students attend the center annually from within SOCOM.

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## Warrant Officer Institute (WOI)

The Special Forces Warrant Officer Institute, located in Kennedy Hall on the SWCS Main Campus, is an adaptive and collaborative learning institution that provides the most current and relevant professional military education for Special Forces warrant officers at every level of their career in support of operational requirements. The Special Forces Warrant Officer Institute supports all of the lifelong learning requirements of both warrant officer candidates and senior warrant officers in the 180A MOS. The institute educates, mentors, trains and appoints warrant-officer candidates to the grade of WO1 as well as provides education and training to senior warrant officers at key points in their career. The institute produces highly capable combat leaders who are capable of planning and executing Special Forces missions.

The Special Forces Warrant Officer Technical and Tactical Certification Course is conducted in two iterations each year. The 20-week course results in the appointment and qualification of selected SF Soldiers as WO1s in MOS 180A. The SFWOTTCC conducts Army BOLC and SF proponent-based MEL 7 training and education to provide the force with skilled assistant detachment commanders.

The Special Forces Warrant Officer Advanced Course provides proponent-based MEL 6 professional military education to mid-grade SF WOs to prepare them to serve as operational-level planners and operations officers in SF units, component commands, joint-task forces and joint staffs as subject-matter experts in UW and FID.

The Warrant Officer Staff Course phase III is an MOS-specific phase of MEL 4 conducted after the Warrant Officer Career College's core-subject staff course. Educating senior SF Warrant Officers (CW3 and CW4) in the application of unified land operations and planning at the operational level in order to serve as a staff officer at the SF Group and theater-level, it produces an operational warfare planner, capable of operating in geographic combatant commands and theater special-operations commands who can creatively and effectively conceptualize and design strategies in support of national and strategic policy.

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## Noncommissioned Officers Academy (NCOA)

The David K. Thuma NCO Academy serves as SWCS's premier generating force for implementing and assisting with design and development for the Warrior Leader, Advanced and Senior Leader courses, ensuring the highest quality of training, education and professional development for all special-operations NCOs.

The NCOA is taking the lead within USASOC by ensuring professional military education for CMF 18, 37 and 38 series NCOs meets the Army standards, educates and prepares Soldiers to enhance battlefield interoperability and understanding of operational capabilities and limitations.

The NCOA trains Soldiers who have not completed WLC prior to attending their qualification course. These Soldiers receive leadership, situational exercises and physical-fitness training to prepare them for the rigors and requirements to complete their respective qualification courses. Cadre focuses on preparing Soldiers to have the warrior mind-set and mentoring them to understand their future as an ARSOF team member.

The NCOA is taking the lead to ensure all Soldiers attending the Q-courses receive credit for ALC-CC. ALC-CC lessons are predominantly taught through the ARSOF pipelines. The NCOA will instruct ALC-CC required lesson not taught in the pipeline to ensure all students graduate their Q-course as ALC complete.

The SWCS NCOA is the Army NCOES leader in distributed learned at the SLC level, and is a model of excellence for all other NCOAs Army-wide. The NCOA produces a more adaptive, flexible and intuitive thinking NCO across the first three NCOES levels in three distinct ARSOF CMFs and will continue to be at the forefront of using the appropriate combination of emerging technologies and traditional classroom instruction to achieve these results.

# SWCS TRAINING LOCATIONS

## 1 - Main Campus - Fort Bragg N.C.

SWCS' main campus is located on Fort Bragg, N.C. and is home to the NCO Academy, the Warrant Officer Institute, the Joint Special Operations Medical Training Center, as well as language training at the Special Warfare Education Group. See page 17 for detailed facility information.

## 2 - Camp Mackall, N.C.

SWCS's satellite campus at Camp Mackall is operated by the 1st Special Warfare Training Group and is home to all field training. The facility, which occupies land in Hoke and Moore counties, houses the Rowe Training Facility, FOB Freedom, the SERE Complex and the Special Forces Preparatory Training Complex.

## 3 - Central North Carolina

We like to say the state of North Carolina is also part of our satellite campus. Our Special Forces unconventional-warfare exercise, Robin Sage, as well as portions of Certain Trust, the culminating exercise for CA and MISO, are run throughout 16 rural counties of North Carolina, encompassing more than 8,500 square miles, these exercises are successful because of the volunteer support of the local citizens.

## 4 - Richmond, Va., and Tampa and St. Petersburg, Fla.

After completing 21 weeks of didactic and hands-on medical training at the JSOMTC, Special Operations Combat Medical students perform a four-week clinical internship in civilian trauma centers working alongside hospital and emergency medical services providers. Internship training enhances the SOCM student's patient-assessment and management skills on a wide variety of emergent medical and traumatic conditions.

## 5 - Key West, Fla.

The Special Forces Underwater Operations School trains selected special-operations forces personnel as open-circuit combat divers through the SF Combat Diver Qualification Course, SF Combat Diving Supervisor Course and the SF Diving Medical Technician Course.

## 6 - Fort Leavenworth, Kan.

The SOF Cell located at the Combined Arms Center, Fort Leavenworth, Kan., has oversight of ARSOF instruction in ILE and the newly founded Interagency Master's Program at Kansas University.

## 7 - Fort Carson, Colo.

The U.S. Army John F. Kennedy Special Warfare Center and School Mountaineering Program is conducted at Fort Carson, Colo., under the auspices of A Company, 2nd Battalion, 1st Special Warfare Training Group (A).

## 8 - Yuma Proving Ground, Ariz.

The U.S. Military Free Fall School trains selected SOF, Department of Defense and foreign personnel in military free-fall operations, including the MFF Parachutist Course, MFF Jumpmaster Course, MFF Instructor Course and the Advanced Tactical Infiltration Course.

## 9 - Fort Lewis, Wash.

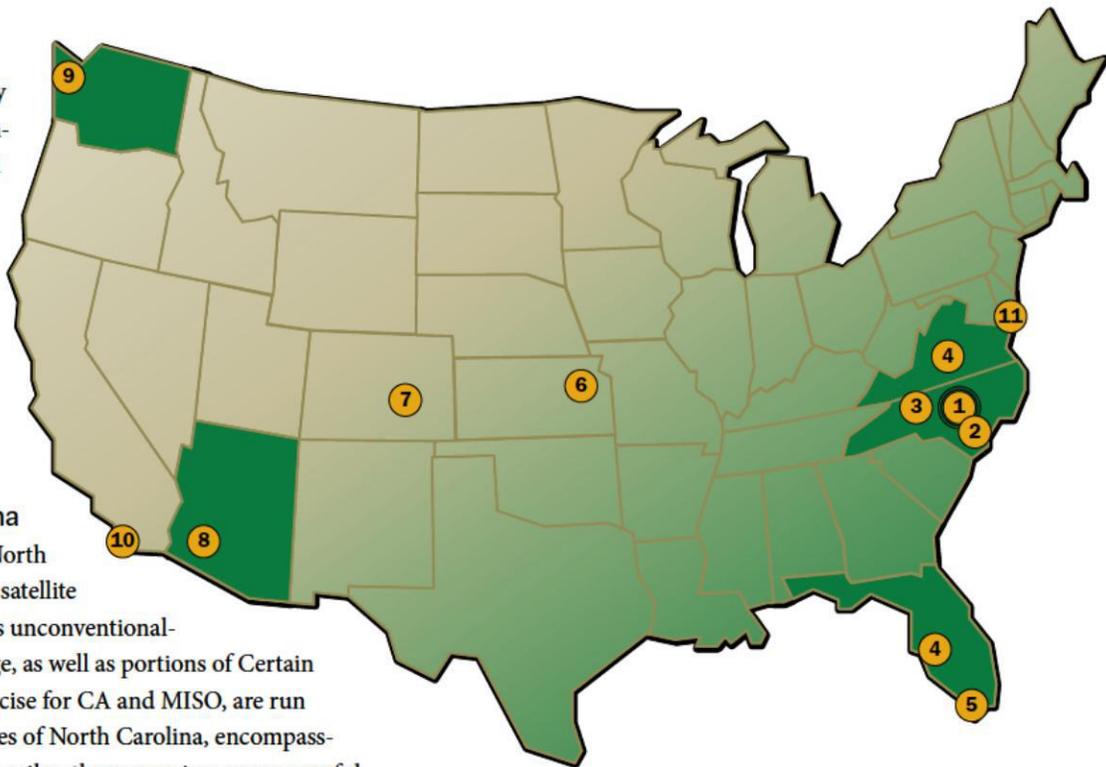
Additional advanced skills are taught at Ft. Lewis.

## 10 - San Diego, Calif.

6th Battalion, 1st Special Warfare Training Group conducts advanced training.

## 11 - National Capitol Region

6th Battalion, 1st Special Warfare Training Group conducts advanced training.



# CIVIL AFFAIRS COURSES

## Civil Affairs Assessment and Selection

**Course Number:** 5D-F11/570-F24  
Fort Bragg, Camp Mackall

**Class Size:** 111

**See ATRRS for Class Dates**

**Prerequisites:** N/A

**Rank:** 1st LT (P) - CPT and SPC-SFC  
**Clearance:** Interim Secret

**Iterations:** 9 per year

**Component:** Active      **Location:**

**Course Duration:** 1 week

**Scope:** Psychological assessments, intellectual assessments, physical assessments and individual and team (dilemma-based) problem-solving assessments.

**Course Description:** The Civil Affairs Assessment and Selection, assesses then selects U.S. Army active-component conventional and special-operations forces CA candidates, both officer and enlisted, for trainability and suitability to attend their respective CA Qualification Course. Assessments are conducted throughout the course based on individual or team requirements focusing on physical fitness and confidence events, intelligence and psychological evaluations and dilemma-based problem-solving events. Candidates are then selected based on their capabilities to epitomize the ARSOF attributes and their performance in the assessment events.

## CA Active Duty Qualification Course

### Introduction to CA

#### PHASE I: 2 Weeks

- » Introduction to Civil Affairs
- » CA History
- » CA Core Tasks
- » Civil Affairs Operations
- » Whole of Government and NGO
- » Family Programs

### Language and Culture

#### PHASE II: 24 Weeks

- » French, Indonesian-Bahasa, Spanish, Arabic, Chinese-Mandarin, Czech, Dari, Hungarian, Korean, Pashto, Persian-Farsi, Polish, Russian, Tagalog, Thai, Turkish and Urdu
- » Use of Interpreters
- » Must pass Oral Proficiency Interview (OPI) before beginning Phase III
- » Progressive PT Program

### CA Core

#### PHASE III: 12 Weeks

- » Branch and MOS
  - Core Competencies and Tasks
  - Adaptive Leader Methodology
  - Negotiation and Mediation
  - Link Analysis Processes
  - Civil System Analysis
  - POLMIL Analysis
  - CA Mission Analysis and Deliberate Planning

### CULEX

#### PHASE IV: 3 Weeks

- » CA Culmination Exercise
  - Deliberate Mission Planning and Analysis
  - CA Assessment Practical Exercises
  - Adaptive Leader Application
  - Negotiation and Mediation with Cultural Role Players
  - Language and Culture Application

### Graduation

#### PHASE V: 1 Week

- » Regimental Indoctrination
- » Operational Assignment
- » Individual Academic Achievement Awards
- » Graduation
- » Credentialed as a CA Officer or NCO



### Civil Affairs Specialist Qualification, 38B

**Course Number:** 570-38B30 (ZZ)

**Rank:** SPC-SFC

**Component:** Active

**Proponent:** 3rd Bn., 1st SWTG

**Location:** Fort Bragg, Camp Mackall

**Clearance:** Secret

**Class Size:** 112

**Iterations:** 3 per year

**Course Duration:** 42 weeks

See *ATTRS* for course dates

**Prerequisites:** The active Army 38B military occupational specialty is open for reclassification of NCOs in grade E4 or E7. NCOs must meet all requirements for initial award of the MOS as prescribed in DA PAM 611-21, *Military Occupational Classification and Structure*; must be a graduate of Warrior Leaders Course or its equivalent; and must possess a qualifying Defense Language Aptitude Battery score in accordance with AR 611-6; must meet height/weight standards outlined in AR 600-9 and medical fitness standards outlined in AR 40-501; must have passed the Army Physical Fitness Test with a minimum of 70 points in each event and an overall score of 210 points or above (scored in Soldier's age group [IAW TC3-22.20]) prior to arrival at Fort Bragg, N.C.

**Scope:** Plan, execute and transition tactical-level CA operations in support of civil-military operations. CAO training focuses on the CA core tasks; support to civil administration, foreign-humanitarian assistance, populace and resource control, nation assistance and civil-information management; adaptive thinking and leadership; encompassing negotiations and mediations; program management, Civil Affairs systems analysis, political-military analysis; and Regional Studies. Upon completion of the course, students will be language qualified. Overall training is mission-oriented and encompasses language and culture, during the hands-on use of CAO/CMO doctrinal procedures during practical exercises and a culminating exercise that exposes students to realistic operational situations and environmental elements.

**Course Description:** The NCO CAQC trains and educates selected U.S. Army NCOs in capabilities to operate on a CA team as a team member or team sergeant; to assist in planning and conducting tactical CA operations and to synchronize their effects with the supported commander and staff. Further, the course trains selected U.S. Army NCOs as adaptive, culturally aware, language-qualified CA specialists.

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### CA Officer Qualification

**Course Number:** 5D-38A (ZZ)

**Rank:** 1LT(P) - CPT

**Component:** Active

**Proponent:** 3rd Bn., 1st SWTG

**Location:** Fort Bragg, Camp Mackall

**Clearance:** Secret

**Class Size:** 64

**Iterations:** 3 per year

**Course Duration:** 42 weeks

See *ATTRS* for course dates

**Prerequisites:** U.S. Army first lieutenants (P) and captains who are graduates of the Captain's Career Course, or equivalent; must be assigned to, or on orders to a CA officer position; must meet DA Pam 600-3 requirements for CA Branch (38A); must meet height/weight standards outlined in AR 600-9 and medical fitness standards outlined in AR 40-501; must have passed the Army Physical Fitness Test with a minimum of 70 points in each event and an overall score of 210 points or above (scored in Soldier's age group [IAW TC3-22.20]) prior to arrival at Fort Bragg, N.C.

**Scope:** Plan, execute and transition tactical-level CA operations in support of civil-military operations. CAO training focuses on the CA core tasks; support to civil administration, foreign-humanitarian assistance, populace and resource control, nation assistance and civil-information management; adaptive thinking and leadership; encompassing negotiations and mediations; program management, Civil Affairs systems analysis, political-military analysis; and Regional Studies. Upon completion of the course, students will be language-qualified. Overall training is mission-oriented and encompasses language and culture, during the hands-on use of CAO/CMO doctrinal procedures during practical exercises and a culminating exercise that exposes students to realistic operational situations and environmental elements.

**Course Description:** The CAQC trains and educates selected U.S. Army captains in capabilities to lead a CA team; plan and conduct tactical CA operations and synchronize their effects with the supported commander and staff. Further, the course trains selected U.S. Army captains as adaptive, culturally aware, language-qualified leaders.

## CA Reserve Officer Qualification Course

### Intro to CA, Systems Analysis & CA Planning

PHASE I - ONLINE  
6 Months

- » Basic Branch Skills, Knowledge & Ability
- » Culture
- » Adaptive Thinking and Leadership (ATL)
- » CA Political Military Analysis

### CA Core & CULEX

PHASE II - RESIDENT  
29 Days

- » Civil Information Management
- » Support to Civil Administration
- » Nation Assistance
- » Foreign Humanitarian Assistance
- » Populace & Resources Control
- » Project Management
- » CA Operations
- » Culex (SLUSS-TILLER)
- » Credentialed as a CA Officer or NCO

## Civil Affairs Qualification (CA Officer) Phase 1 (Reserve)

**Course Number:** 5D-38A (RC) (DL)

**Rank:** 1LT(P) - CPT

**Component:** Reserve

**Location:** DL

**Clearance:** Secret

**Class Size:** 64

**Iterations:** Annual

**Course Duration:** 6 months

**See ATTRS for course dates**

**Prerequisites:** Only open to U.S. military officers currently filling CA officer positions with the reserve or guard component who desire to branch transfer. Must be Captain's Career Course or equivalent graduates. Must meet DA Pam 600-3 requirements for CA Branch (38A); must possess a secret security clearance (interim secret clearances are acceptable to attend the course); must possess a baccalaureate degree, preferably in a social/political science or discipline related to one of the CA functional specialties; must meet height/weight standards outlined in AR 600-9; must have passed the APFT with a minimum of 70 points in each event and an overall score of 210 points or above (scored in Soldier's age group [IAW TC3-22.20]) prior to arrival at Fort Bragg, N.C.

**Course Description:** The Officer CAQC trains and educates U.S. Army captains in capabilities to lead a CA team; plan and conduct tactical CA operations and synchronize their effects with the supported commander and staff. Further, the course trains selected U.S. Army captains as adaptive, culturally aware leaders.

## Civil Affairs Qualification (CA Officer) Phase 2 (Reserve)

**Course Number:** 5D-38A (RC)

**Rank:** 1LT(P) - CPT

**Component:** Reserve

**Proponent:** 3rd Bn., 1st SWTG

**Location:** Fort Bragg

**Clearance:** Secret

**Class Size:** 64

**Iterations:** 3 per year

**Course Duration:** 4 weeks

**See ATTRS for course dates**

**Prerequisites:** Only open to U.S. military officers currently filling CA officer positions with the reserve or guard component who desire to branch transfer. Must be Captain's Career Course or equivalent graduates. Must meet DA Pam 600-3 requirements for CA Branch (38A); must possess a secret security clearance (interim secret clearances are acceptable to attend the course); must possess a baccalaureate degree, preferably in a social/political science or discipline related to one of the CA functional specialties; must meet height/weight standards outlined in AR 600-9; must have passed the APFT with a minimum of 70 points in each event and an overall score of 210 points or above (scored in Soldier's age group [IAW TC3-22.20]) prior to arrival at Fort Bragg, N.C.

**Course Description:** The Officer CAQC trains and educates U.S. Army captains in capabilities to lead a CA team; plan and conduct tactical CA operations and synchronize their effects with the supported commander and staff. Further, the course trains selected U.S. Army captains to be adaptive, culturally aware leaders.



### CA Specialist, 38B (Reserve AIT)

**Course Number:** 570-38B10

Fort Bragg, Camp Mackall

**Class Size:** 60

**See ATTRS for course dates**

**Rank:** PV1 - SPC

**Clearance:** Secret

**Iterations:** 5 per year

**Component:** Reserve    **Location:**

**Course Duration:** 10 weeks

**Prerequisites:** Must be USAR Soldier meeting the initial-entry requirements for award of MOS 38B as described in DA PAM 611-21 and a graduate of Basic Combat Training.

**Scope:** To train USAR initial-entry training Soldiers on the 38B Individual Skill Level 1 critical tasks. During this course, students will be imbued with the warrior ethos — capable of executing and transitioning CAO across the full spectrum of operations in all environments; and become adaptive and culturally aware. Students will learn to work as a team to prepare, execute and transition CAO. Students will understand the fundamentals of analyzing roles and missions of CA through the assessment of areas, structures, capabilities, organizations, people and events of an operational environment to determine their impact on U.S. military operations. Training is mission-oriented, with maximum hands-on use of CAO doctrinal procedures through practical exercises and a field-training exercise that exposes students to COEs. The FTX is conducted at academic course completion to evaluate students' ability to perform 38B Skill Level 1 critical tasks in a field-training environment.

**Course Description:** The CA Advanced Individual Training Course trains and educates U.S. Army Reserve initial-entry Soldiers in capabilities to operate on a CA team; to participate in preparing and executing tactical CA operations. Further, the course trains U.S. Army initial-entry Soldiers as culturally aware CA specialists who are proficient in all TRADOC AIT requirements.

## CA Training (Sister Services and Foreign Students)

**Course Number:** 5D-38A(X/OS)

**Clearance:**

**Location:** Fort Bragg

**Class Size:** 10

**Iterations:** 3 per year

**Course Duration:** 15 weeks

**See ATTRS for course dates**

**Prerequisites:** Must be sister-service officer in the grade of O3 or O4, or an allied officer with a valid quota for attendance.

**Scope:** This is not a branch-producing course. This course will focus on CA doctrine and organization; CA core competencies; CA systems analysis; and planning and execution of CA core tasks, CAO and CMO. The course consists of the following modules: 38A core training and a culmination exercise.

**Course Description:** The CA Training Course trains and educates allied and sister-service officers in capabilities to lead a CA team; plan and conduct tactical CA operations and synchronize their effects with the supported commander and staff. Further, the course trains allied and sister-service officers as adaptive, culturally aware leaders.

## Cultural Support Assessment and Selection

**Course Number:** 9E-F44/920-F37

**Rank:** E4-E8, W01-CW3 and O1-O3

**Clearance:** Interim Secret

**Location:** Fort Bragg and Camp Mackall

**Class Size:** 120

**Iterations:** 2 per year

**Course Duration:** 1 week

**See ATTRS for course dates**

**Prerequisites:** Must be a Department of Defense female; must be a volunteer; must not be flagged; must have a GT score of 100 or better; meet the medical fitness standards IAW A 40-501 with a PULHES rating of 111221 or better; must meet height and weight standards IAW AR 600-9; meet the standard of 80 points in each event or better on the APFT and a minimum overall score of 240; must possess a secret security clearance, with a minimum of at least an interim secret security clearance; enlisted E4 to E8; warrant officers WO1 to CW3; officers O1 to O3. Any variation from the above prerequisites requires a waiver from the CA Directorate.

**Scope:** Assess and select volunteers for attributes and competencies required to be a member of a Cultural Support Team. During this course, candidates will be assessed psychologically, intellectually and physically; assessments consist of individual physical fitness/confidence events, intelligence/psychological exams/assessments and problem-solving (dilemma-based) team assessment.

**Course Description:** The CST assessment and selection assesses then selects branch/MOS immaterial female officers, warrant officers and enlisted volunteers for trainability and suitability to attend the CS Training. Assessments are conducted throughout the course, based on individual or team requirements focusing on physical fitness and confidence events, intelligence and psychological evaluations and dilemma-based problem-solving events. Candidates are then selected based on their capabilities to epitomize the ARSOF attributes and their performance in the assessments .

## Cultural Support Training

**Course Number:** 9E-F44/920-F38

**Rank:** E4-E8, W01-CW3 and O1-O3

**Clearance:** Interim Secret

**Location:** Fort Bragg

**Class Size:** 60

**Iterations:** 2 per year

**Course Duration:** 29 days

**See ATTRS for course dates**

**Prerequisites:** DoD females only. Selected from the Cultural Support Team Assessment and Selection, Civil Affairs Assessment and Selection or the Psychological Operations Assessment and Selection. Secret security clearance.

**Scope:** Train volunteer female officers, warrant officers and enlisted personnel to operate as members of a CST supporting SOF operations. During this course, students will learn how to support varying aspects of SOF missions by receiving instruction on cultural awareness, regional culture and language reinforcement, mental and emotional endurance; personal interactions with locals and media; information operations; civil-information management and site exploitation. Training is mission-oriented, with maximum hands-on participation throughout lessons and practical exercises, which culminates in a CST mission-objective field-training exercise.

**Course Description:** The CST Training Course trains and educates selected female officers, warrant officers and enlisted Soldiers in the basic capabilities required to access relevant female and adolescent populations as members of a CST in support of ARSOF operations and in the accomplishment of tasks that would be deemed culturally inappropriate if performed by male Soldiers. Education focuses on general culture, regional culture and language, mental and emotional endurance, civil information and intelligence collection and utilizing interpreters.

# PSYOP COURSES

## PSYOP Assessment and Selection

**Course Number:** 5E-F1/234-F41  
Fort Bragg

**Class Size:** 48

**See ATTRS for course dates**

**Rank:** SPC-SSG, 1LT(P) - CPT

**Clearance:** Interim Secret

**Iterations:** TBD

**Component:** Active Duty **Location:**

**Course Duration:** 1 week 2 days

**Scope:** Psychological assessments, intellectual assessments, physical assessments and problem-solving (dilemma-based) team event assessments.

**Course Description:** To assess ARSOF PSYOP candidates for trainability and suitability to attend the qualification course. Each individual is assessed for trainability and suitability based on the attributes defined in DA Pam 600-3 as well as the ARSOF attributes. Assessments are conducted throughout the course and consist of individual physical fitness/confidence events, intelligence/psychological exams/assessments, and individual and team problem solving (dilemma-based) assessments.

## PSYOP Active Duty Qualification Course

The 45 week resident course synchronizes NCO and officer training combining the two together for maximum training benefit in major course events. Upon completion of the course, the MOS or Branch is awarded to the graduate.

**In-processing:** Students will PCS to Fort Bragg and complete two weeks of in-processing before beginning the qualification course.

**Prerequisites:** Students must complete the PSYOP Selection and Assessment and be selected.

### In-Processing

#### PHASE I: 2 Weeks

- » In-process to Qualification Course after PCS to Ft. Bragg
- » Introduction to MISO
- » MISO History
- » MISO Core Tasks
- » MISO Planning and Operations
- » Whole of Government and NGO
- » Information Operations
- » Family Programs

### Language and Culture

#### PHASE II: 2 Weeks

- » Cat I & II:
  - French, Indonesian-Bahasa and Spanish
- » Cat III & IV:
  - Arabic, Chinese-Mandarin, Czech, Dari, Hungarian, Korean, Pashto, Persian-Farsi, Polish, Russian, Tagalog, Thai, Turkish, and Urdu
- » Use of Interpreters
- » Must pass Oral Proficiency Interview (OPI) before beginning Phase III
- » Progressive PT Program

### MISO Core

#### PHASE III: 11 Weeks

- » Branch and MOS
  - Core Competencies and Tasks
  - Adaptive Leader Methodology
  - Negotiation, Mediation and Influence
  - Target Audience Analysis
  - Social-Cultural analysis and understanding
  - Basic Cultural Competency
  - Media production and dissemination management
  - Psychological effects of military activities
  - Information Management

### CULEX

#### PHASE IV: 3 Weeks

- » MISO Culmination Exercise
  - Deliberate Mission Planning and Analysis
  - Target Audience Analysis Application
  - Social-Cultural Analysis Application
  - Information Management Application
  - Adaptive Leader Application
  - Negotiation and Mediation with Cultural Role Players
  - Language and Culture Application
  - Inter-Agency Planning Exercise

### Graduation

#### PHASE V: 1 Week

- » Regimental indoctrination
- » Operational Assignment
- » Individual Academic Achievement Awards
- » Graduation
- » Credentialed as a PSYOP Officer or NCO



## PSYOP Specialist Qualification Course

**Course Number:** 243-37F30 (ZZ)  
Fort Bragg

**Class Size:** 40

**See ATRRS for course dates**

**Rank:** SPC - SSG

**Clearance:** Secret

**Iterations:** 3 per year

**Component:** Active Duty **Location:**

**Course Duration:** 44 weeks

**Prerequisites:** Active Army Soldiers must meet all requirements for initial award of the MOS as prescribed in DA PAM 611-21, *Military Occupational Classification and Structure*. The Active Army 37F MOS is open for reclassification of Active Army E6 and below with a minimum of two years of active federal service. Soldiers must be a graduate of Warrior Leaders Course or its equivalent. Must possess a secret security clearance (interim secret clearances are acceptable to attend the course). Active Army Soldiers must be airborne qualified prior to arriving to SWCS to attend training. Active Army Soldiers must have a qualifying DLAB score IAW AR 611-6. Any variation from the above standards requires a waiver from the CG, SWCS.

**Scope:** The PSYOP Specialist (ZZ) Course provides an introduction to MISO; MISO doctrine, organization and employment; MISO development process; marketing and advertising principles; social and behavioral science; adaptive leadership techniques; language; public diplomacy; interagency; Army digital training; political/military analysis; contemporary issues and MISO. This course consists of the following modules: Module A supports all administrative course requirements including in/out processing, airborne-refresher training and administration of the APFT. Module B introduces the student to the current MISO capabilities of the Department of Defense and other government agencies and provides the skills and knowledge necessary to perform PSYOP specialist critical tasks. Module C introduces the student to the characteristics and common components of culture, identifies the basic principles of human behavior and determines factors leading to radicalization of cultures and provides an overview of terrorism. Module D provides the students the required scientific knowledge to perform the functions of MISO by influencing hostile, friendly and neutral target audiences to accept or comply with U.S. policy goals and objectives. Module E provides the students with an understanding of how MIS products and actions are conceived and developed, designed, produced, approved, distributed, disseminated and evaluated. This module also instructs the students on the duties, roles and responsibilities of tactical-level MISO, the concept of face-to-face communications with a target audience at the tactical level, how to systematically analyze adversarial propaganda and the techniques available to counter. Module F trains the students how the MISO staff NCO integrates, synchronizes and coordinates MISO plans and objectives with the supporting units plans and objectives using the military decision-making process. Module G trains Soldiers to operate the digitized FBCB2 equipment and familiarizes the Soldiers on other systems within the Army Battle Command System suite. Module H introduces the students to critical tactical MISO tasks under field conditions through a series of situational training exercises. Cadre members assess each STX scenario and provide immediate feedback through after action reports. Module I places the student in operational situations where they must demonstrate their ability to perform certain MISO tasks to standard (validation of specific MISO critical tasks). This FTX stresses the meaning of and necessity of adaptability in the MISO environment, and the use of effective cognitive strategies for handling changes in the environment. Students must demonstrate interpersonal adaptability, interacting and negotiating effectively with diverse others, including people from different cultures, and demonstrate skills associated with leading and developing an adaptive team.

**Course Description:** The PSYOP Specialist (ZZ) Course trains and qualifies active-Army Soldiers in the basic skills and competencies required to perform duties as a PSYOP NCO on a tactical MIS team. The graduate statement for a MISO Soldier in 2010 is: a skilled Soldier imbued with the warrior ethos; capable of planning, executing and transitioning MISO across the full spectrum of operations in all environments; executing joint, interagency, multinational or coalition operations; able to operate in technologically superior as well as austere environments; responsive to asymmetrical challenges; adaptive and comfortable with ambiguity; culturally aware, regionally focused and language-capable.



## PSYOP Officer Qualification Course

**Course Number:** 5E-37A (ZZ)  
Fort Bragg

**Class Size:** 12

**See ATRRS for course dates**

**Rank:** 1LT(P) - CPT

**Clearance:** Secret

**Iterations:** 3 per year

**Component:** Active Duty **Location:**

**Course Duration:** 44 weeks

**Prerequisites:** Active Army first lieutenants (promotable) and captains who have completed and been selected from the PSYOP Assessment and Selection Course, and are graduates of the Captain's Career Course, or equivalent. Officers must be assigned to, or on orders to a PSYOP officer position. The officer must meet DA Pam 600-3 requirements for the PSYOP Branch (37A). Must possess a secret-security clearance (interim secret clearances are acceptable to attend the course). Must possess a baccalaureate degree, preferably in a social/political science or discipline related to MISO functions. Active Army officers successfully completing this course will be awarded Branch 37A. Active Army officers must be airborne-qualified or volunteer for airborne training. Any variation from the above standards requires a waiver from the CG, SWCS.

**Scope:** Students will define special staff relationships that affect MISO, determine adequacy and integration of MISO into military operations, coordinate with government organizations, nongovernmental organizations and international organizations, synchronize MISO activities within the overall information-operations campaign plan, and define the organization and capabilities of MISO units that provide support to joint and combined operations.

This course consists of nine modules: Module A supports all administrative course requirements including in/out processing, airborne refresher training and administration of the APFT. Module B introduces the student to the current MISO capabilities of the Department of Defense and other government agencies and provides the skills and knowledge necessary to perform MISO officer critical tasks. Module C introduces the student to the characteristics and common components of culture, identifies the basic principles of human behavior; determines factors leading to radicalization of cultures and provides an overview of terrorism. Module D provides the students the required scientific knowledge to perform MISO functions by influencing enemy, friendly and neutral target audiences to accept or comply with U.S. policy goals and objectives. Module E introduces the seven-step MISO development process and provides the students with an understanding of how MISO products and actions are conceived, developed, designed, produced, approved, distributed, disseminated and evaluated. Module F provides the students with an understanding of how the staff officer integrates, synchronizes and coordinates MISO plans and objectives with the supporting unit's plans and objectives, using the military decision-making process. Module G provides officer familiarization training on the Asymmetrical Software Kit (ASK) used by ARSOF. The module trains the officer to conduct regional analyses using the PMESIIIE-PT system of analysis. Module I places the student in a field-training exercise that simulates operational situations where they must demonstrate their ability to perform certain MISO tasks to standard (validation of specific officer critical tasks) in support of Phase I thru Phase V of a joint task force mission.

**Course Description:** This course is designed to train active- and reserve-component officers in those identified critical tasks to the performance of duties within PSOP Branch 37. Students will be imbued with the warrior ethos; capable of planning, executing and transitioning MISO across the full spectrum of operations in all environments; executing joint, interagency, multi-national or coalition operations; able to operate in technologically superior as well as austere environments; responsive to asymmetrical challenges; adaptive and comfortable with ambiguity; culturally aware, regionally focused and language-capable. Students will analyze the roles and missions of MISO through the assessment of the political military factors, U.S. foreign policy, MISO studies, host-nation infrastructure, capabilities, organizations, people and events of an operational environment to determine their psychological impact on U.S. military operations.



## PSYOP Reserve Officer Qualification Course

This two phase course was designed to provide Soldiers with high-quality training while maximizing time at home. Students must complete Phase I online prior to attending the Phase II resident course.

<h3>Intro to MISO, Human Behavior &amp; Analysis</h3> <p>PHASE I - ONLINE 6 Months</p> <ul style="list-style-type: none"> <li>» Basic Branch Skills, Knowledge &amp; Ability</li> <li>» Culture             <ul style="list-style-type: none"> <li>• Adaptive Thinking and Leadership (ATL)</li> </ul> </li> <li>» Human Behavior             <ul style="list-style-type: none"> <li>• Influencing Human Behavior</li> </ul> </li> <li>» Operational and Strategic Analysis             <ul style="list-style-type: none"> <li>• Regional Target Audience Analysis</li> <li>• MISO Tactics, Techniques and Procedures (TTP)</li> </ul> </li> </ul>	<h3>PSYOP Core &amp; CULEX</h3> <p>PHASE II - RESIDENT 29 Days</p> <ul style="list-style-type: none"> <li>» Military Information Support Operations Process             <ul style="list-style-type: none"> <li>• Planning</li> <li>• Target Audience Analysis</li> <li>• Series Development</li> <li>• Product Development &amp; Design</li> </ul> </li> <li>» Tactical MISO             <ul style="list-style-type: none"> <li>• Employment</li> <li>• Propaganda Analysis &amp; Counterpropaganda Operations</li> </ul> </li> <li>» MISO Table of Organization &amp; Equipment (TO&amp;E)</li> <li>» MISO Collective Task Exercise (CULEX)</li> </ul>
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### PSYOP Reserve Officer Qualification Course Phase 1

**Course Number:** 5E-37A (RC) (dL)

**Rank:** 1LT(P)- CPT

**Component:** Reserve

**Location:** dL

**Clearance:** Secret

**Class Size:** 48

**Iterations:** 3 per year

**Course Duration:** 1 year

**See ATTRS for course dates**

**Prerequisites:** Reserve Army first lieutenants (P), captains who are Captain's Career Course, or equivalent graduates. Officers must be assigned to, or on orders to a PSYOP officer position. The officer must meet DA Pam 600-3 requirements for the PSYOP Branch (37A). Must possess a secret-security clearance (interim secret clearances are acceptable to attend the course). Must possess a baccalaureate degree, preferably in a social/political science or discipline related to MISO functions. Reserve Army officers successfully completing this course will be awarded Branch 37A. Students will enroll in both phases when signing up for this course. Any variation from the above standards requires a waiver from the CG, SWCS. Phase I must be completed within six months from date of enrollment. Students must bring a certificate of completion to verify completion of Phase I before starting Phase II.

**Scope:** This course focuses on skills and knowledge necessary to perform as a PSYOP officer including: Introduction to MISO; MIS doctrine; organization and employment; MISO development process; marketing and advertising principles; social and behavioral science; adaptive leadership techniques; public diplomacy; whole-of-government, political/military analysis; and contemporary issues of MISO. This phase consists of four modules: Module A introduces the student to the current MISO capabilities of Department of Defense and other government agencies and provides the skills and knowledge necessary to perform MISO officer critical tasks. Module B trains the officer to conduct regional analyses using the PMESIIE-PT system of analysis. Module C introduces the student to the characteristics and common components of culture, identifies the basic principles of human behavior, determines factors leading to radicalization of cultures and provides an overview of terrorism. Module D provides the students the required scientific knowledge to perform the functions of MISO by influencing hostile, friendly and neutral target audiences to accept or comply with U.S. policy goals and objectives.

**Course Description:** The PSYOP Officer Qualification Course USAR (DL) is a 24-week distributive learning program of instruction designed to train and qualify selected reserve Army officers in the basic skills and competencies needed to perform the duties of a MISO officer. This phase introduces the student to the current MISO capabilities of Department of Defense and other government agencies and provides the skills and knowledge necessary to perform MISO-officer critical tasks.

## PSYOP Reserve Officer Qualification Course Phase 2

**Course Number:** 5E-37A (RC)

**Location:** Fort Bragg

**Class Size:** 48

**See ATRRS for course dates**

**Rank:** 1LT(P)- CPT

**Clearance:** Secret

**Iterations:** 3 per year

**Component:** Reserve

**Course Duration:** 29 days

**Prerequisites:** Students must complete Phase I material within 12 months.

**Scope:** This phase of instruction trains the student in MISO planning and the application of the seven-phase MISO-development process. This phase consist of three modules: Module A introduces the seven-step MISO development process and provides the students with an understanding of how MISO products and actions are conceived, developed, designed, produced, approved, distributed, disseminated and evaluated. Module B provides the students with an understanding of how the MISO staff officer integrates, synchronizes and coordinates MISO plans and objectives with the supporting units plans and objectives using the military decision-making process. Module C places the student in a field exercise in operational situations where they must demonstrate their ability to perform certain MISO tasks to standard (validation of specific MISO officer critical tasks) in support of Phase I thru Phase V of a joint task force mission.

**Course Description:** The PSYOP Officer Qualification Course USAR PH II (Resident) is a four-week program of instruction designed to train and qualify selected reserve Army officers in the basic skills and competencies needed to perform the duties of a PSYOP officer; a skilled Soldier imbued with the warrior ethos; capable of planning, executing and transitioning MISO across the full spectrum of operations in all environments; executing joint, interagency, multi-national or coalition operations; able to operate in technologically superior as well as austere environments; responsive to asymmetrical challenges; adaptive and comfortable with ambiguity; culturally aware, regionally focused and language capable.

## PSYOP Specialist, Reserve, Initial Entry Training

**Course Number:** 243-37F10

Fort Bragg

**Class Size:** 60

**See ATRRS for course dates**

**Rank:** PV1 - SPC

**Clearance:** Secret

**Iterations:** 5 per year

**Component:** Reserve      **Location:**

**Course Duration:** 10 weeks

**Prerequisites:** Army personnel (RC) must meet the physical-demands rating and qualifications for initial award of the MOS. PSYOP specialists must possess the following physical qualifications: Pass an Army physical IAW AR 40-501. Have a physical serial code of profile of 111221. Color discrimination of red/green. PSYOP specialists must achieve the minimum qualifying scores as outlined below. A minimum score of 105 in aptitude area ST in Armed Services Vocational Aptitude Battery tests administered prior to Jan. 2, 2002. A minimum score of 102 in aptitude area ST on ASVAB tests administered on and after Jan. 2, 2002. A minimum score of 85 on the Defense Language Aptitude Battery (DLAB). MISO specialists must be eligible for a secret security clearance to be awarded MOS 37F. Be a high school graduate or equivalent.

**Scope:** Students will learn to collect psychologically relevant information; conduct target-audience analysis; select symbols, media types and psychological actions; analyze supported unit missions; derive MISO missions; perform mounted and dismounted land navigation; operate communications and MISO-unique equipment; drivers training, weapons training, map reading and patrolling; operate as a MIS team; and learn DA-directed common-core subjects.

**Course Description:** Students will learn to collect MIS-relevant information; conduct target-audience analysis; select themes, symbols, media types and psychological actions; analyze supported unit missions; derive MISO missions; perform mounted and dismounted land navigation; operate communications and MISO-related equipment; drivers training, weapons training, map reading and patrolling; operate as a MISO team; and learn DA-directed common core subjects.



### PSYOP Officer (International Students)

**Course Number:** 5E-37A (X/OS)

**Location:** Fort Bragg      **Clearance:**

Secret

**Class Size:** 10

**Iterations:** 3 per year

**Course Duration:** 15 weeks

**See ATTRS for course dates**

**Prerequisites:** Must be a sister-service officer in the grade of 03 or 04 or an allied officer with a valid quota for attendance.

**Scope:** This is not a branch-producing course. This course will focus on MISO doctrine; organization and employment; the MISO-development process; marketing and advertising principles; social and behavioral science; adaptive leadership techniques; public diplomacy; interagency; MISO analysis; and contemporary issues in MISO. This course consists of the following modules: Module 1: 37A/37F Core Training; Module 2: Culmination Exercise.

**Course Description:** To train and educate selected sister-service officer and allied officers in MISO basic skills and competencies.

### ARSOF MILITARY DECEPTION PLANNER'S COURSE

**Course Number:** TBD

**Rank:** SFC-MSG, CPT-MAJ

**Component:** Active Duty/USAR

**Location:** Fort Bragg

**Clearance:** Top Secret

**Class Size:** 24

**Iterations:** 3 per year

**Course Duration:** 3 weeks

**See ATTRS for course dates**

**Prerequisites:** Enlisted personnel in the grades of E7-E9, possess a top-secret clearance verifiable through JPAS, graduate of the Senior Leaders Course and the Joint Planners Course. Warrant Officers in the grades of CW3 to CW4, possess a top-secret clearance verifiable through JPAS, graduate of the Special Forces Warrant Officer Staff Course and the Joint Planners Course. Officers in the grades of O4-O5, possess a top-secret clearance verifiable through JPAS, graduate of the Command General Staff College.

**Scope:** The SWCS ARSOF MILDEC Operations Course presents the core MILDEC tasks and knowledge to execute the deception cycle as the military deception officer of a special-operations force staff/conventional force staff during the conduct of an irregular-warfare scenario in a problem-centered, active-learning environment.

**Outcome:** At the end of this training, students will be familiar with:

- MILDEC legal and policy guidelines
- Five phase deception cycle
- Basic terms, principles and maxims
- MILDEC historical case studies
- MILDEC and SOF targeting Psychological Warfare
- PSYOP in deception and denial
- Precision influence targeting
- Social network analysis/dark networks

**Course Description:** The SWCS Joint MILDEC Operations Course is designed to train and certify selected personnel in the planning, execution and termination of joint military deception in support of general purpose forces, traditional SOF and joint SOF core activities. Instruction is a combination of lectures and practical exercises using classified materials up to the top-secret level.

### MISO ISO Unconventional Warfare Course *(In Development)*

**Course Number:** TBD

**Rank:** SFC-MSG, CPT-MAJ

**Component:** Active Duty

**Location:** Fort Bragg

**Clearance:** Secret

**Class Size:** 24

**Iterations:** 2 per year

**Course Duration:** 3 weeks

**See ATTRS for course dates:** *Not yet in ATRRS. Expected Q1 FY14 (Pilot), TBD*

**Prerequisites:** Active Army staff sergeants through master sergeants who are graduates of the PSYOP Specialists Course and hold the primary MOS of 37F or Active Army captains (P) and majors who are graduates of the PSYOP Qualification Course and have been awarded branch 37A. Must possess a secret security clearance. Must be a graduate of the Unconventional Warfare Opera-

tional Design Course and a graduate of SERE Level C. Must have a minimum of 24 months operational experience. Must obtain recommendation letter from their battalion chain of command articulating character, experience, suitability for the UW mission. Must not have a permanent profile. Any variation from the above standards requires a waiver from the CG, SWCS.

**Scope:** Students will thoroughly understand the seven phases of UW and how to integrate the PSYOP core tasks into each phase, overt/covert UW funding, familiarization with Title 10 and 50 operations (current and historical), intelligence oversight and legal considerations, Special Forces and Civil Affairs integration into the UW mission and explanations of joint, interagency, international and multi-national efforts to the UW mission. This course consists of formal classroom instruction and hands-on practical exercises. The training follows the seven phases of the UW mission (preparation, initial contact, infiltration, organization, buildup, employment and transition) described in FM 3-05.130 and interlaces it with the seven step PSYOP process outlined in FM 3-05.301. The course culminates with two field-training exercises — one urban, one rural.

**Course Description:** The MISO ISO Unconventional Warfare Course (Level I) is designed to produce specially selected PSYOP practitioners proficient at integrating into all phases of the UW mission, capable of conducting overt and covert/ clandestine PSYOP programs aimed at building, organizing and employing a resistance force's propaganda capability. Students will possess intimate knowledge of UW and MISO in support of UW through case studies to be able to work as the MISO UW subject-matter experts, capable of training and advising MISO to resistance force's propaganda cadre and integrate into JIIM IW/UW efforts. Graduates from this course will be able to deploy as a team member in support of a UW mission and execute MISO at the tactical level.

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### MISO Targeting and Analysis Course *(In Development)*

**Course Number:** TBD

**Rank:** SFC-MSG, CPT-MAJ

**Component:** Active Duty/USAR

**Location:** Fort Bragg

**Clearance:** Secret

**Class Size:** 24

**Iterations:** 3 per year

**Course Duration:** 3 weeks

**See ATRRS for course dates:** *Not yet in ATRRS. Expected 3rd or 4th Quarter of FY14 (Pilot), TBD*

**Prerequisites:** Active Army/USAR Soldiers in the ranks of staff sergeant through master sergeant, captains and majors assigned to special-operations units. Any variation from the above standards requires a waiver from the CG, SWCS. By exception, interagency personnel involved in Human-Domain targeting analysis or developing non-lethal targeting may request enrollment.

**Outcome:** Creates a Soldier capable of recommending priorities for non-lethal targeting in the Human Domain in support of commander's end state.

**Course Description:** The MISO Targeting and Analysis Course is designed to create Soldiers who are proficient in advanced analytical methods and improve their ability to conduct non-lethal targeting within the Human Domain. Instruction is based upon the Army Learning Model 2015 and incorporates case study material.

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### MISO Advanced Planner's Course *(In Development)*

**Course Number:** TBD

**Rank:** SFC-MSG, CPT-MAJ

**Component:** Active Duty/USAR

**Location:** Fort Bragg

**Clearance:** Secret

**Class Size:** 24

**Iterations:** 2 per year

**Course Duration:** 3 Weeks

**See ATRRS for course dates:** *Not yet in ATRRS. Expected Q3/4 FY14 (Pilot), TBD*

**Prerequisites:** Active Army/USAR MISO Officers (O3(P) through O5) and MISO non-commissioned officers (E7-E9) who are currently serving or enroute to a staff officer/NCO position at the division or theater special-operations command level and above. Students must possess a current secret clearance. Any variation from the above standards requires a waiver from the CG, SWCS.

**Scope:** The MISO Advanced Planner's Course will create a MISO planner capable of developing MISO plans/programs in support of military objectives linked to national strategies utilizing detailed assessment models, synchronizing MISO efforts and evaluating effectiveness during the conduct of an irregular-warfare scenario.

**Outcome:** Prepares a MISO Soldier to be able to plan, synchronize and evaluate MISO activities at the operational level and above and serve as a critical enabler for USASOC's ARSOF 2022 vision.

**Course Description:** The MISO Advanced Planner's Course is designed to train and certify select personnel in the planning, management and evaluation of MISO Plans and Programs in support of general purpose forces, traditional SOF and joint SOF operations. Instruction is based upon the Army Learning Model 2015 and incorporates case study material.

# SPECIAL FORCES COURSES



## Special Forces Preparatory Course (SFPC)

**Course Number:** 011-F82

**Clearance:**

**Class Size:** 120

**Iterations:** 10 per year

**Course Duration:** 3 weeks 4 days

**See ATTRS for course dates**

**Scope:** Designed to optimize 18X and REP-63 (National Guard) Soldiers physical and mental performance and preparation for successful completion the SFAS course.

**Course Description:** The program utilizes a holistic approach to physical conditioning that includes nutrition, hydration, injury prevention and rehabilitation and exercise program development. Additional area of emphasis include the progressive development of the skills necessary for land navigation and leadership in dynamic and complex environments.

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## Special Forces Assessment and Selection (SFAS)

**Course Number:** 2E-F129/011-F44

**Clearance:** Interim Secret

**Class Size:** 350

**Iterations:** 10 per year

**Course Duration:** 19 days

**See ATTRS for course dates**

**Prerequisites:** N/A

**Scope:** The SFAS course is designed to reliably predictor successful completion of the SFQC and for service in the 1st Special Forces Regiment. SFAS utilizes an individual-focused assessment process that is designed to select candidates capable of meeting the requirements of the SFQC (trainable) and suitable for service in the regiment.

**Course Description:** SFAS is a systematic procedure for evaluating candidates against job-related dimensions that are specific to the Special Forces Regiment and the operational environments in which they serve. The job-related dimensions are the ARSOF attributes derived from a collaborative effort that includes input from 12 SOF models, working groups and a SOF symposium. The assessment process is both performance and behavior based. The objective performance-based assessment is conducted in two distinct phases: individual inventories and individual application. The subjective behaviorally based assessment is conducted in a team-application phase. The team-application phase is designed to produce observable and measurable behaviors that can be related to the ARSOF attributes. The measurements are applied with weighted effects to the ARSOF attributes to develop a whole-man profile used to holistically asses and select Special Forces candidates.

**Special Forces Qualification Course (SFQC)**

**Course Duration:** 62-63 weeks

**Course Description:** Special Forces Qualification Course focuses on core Special Forces tactical competencies in support of surgical strike and special warfare, Career Management Field 18 MOS classification, Survival Evasion, Resistance and Escape, language proficiency and regional cultural understanding. The qualification course consists of six sequential phases of training, which upon completion the Soldiers earns the right to join the Special Forces brotherhood, wear the Special Forces tab and don the Green Beret.

<p><b>Course Orientation and History</b></p> <p><b>PHASE I: 6 Weeks</b></p> <ul style="list-style-type: none"> <li>» SF Culture</li> <li>» Introduction to Unconventional Warfare</li> <li>» SF Principle Tasks &amp; Mission Command</li> <li>» Land Navigation</li> <li>» SF History</li> <li>» Adaptive Leader Methodology</li> <li>» Method of Instruction</li> <li>» Wellness Screening and Assessment</li> <li>» Family Programs</li> <li>» ARSOF Core Attributes</li> </ul>	<p><b>Small Unit Tactics (SUT)</b></p> <p><b>PHASE II: 13 Weeks</b></p> <ul style="list-style-type: none"> <li>» Small Unit Tactics</li> <li>» Advanced Marksmanship</li> <li>» Special Forces Common Skills</li> <li>» Counterinsurgency FTX</li> <li>» Urban Operations</li> <li>» Maneuver Live Fire</li> <li>» Sensitive Site Exploitation (SSE)</li> <li>» Military Decision Making Process (MDMP)</li> <li>» Survival, Evasion, Resistance and Escape (SERE)</li> </ul>	<p><b>MOS Training</b></p> <p><b>PHASE III: 14-16 Weeks</b></p> <ul style="list-style-type: none"> <li>» MOS - 14 weeks:             <ul style="list-style-type: none"> <li>• 18 A, Detachment Officer Course</li> <li>• 18 B, Weapons Sergeant</li> <li>• 18 C, Engineer Sergeant</li> <li>• 18 D, Medical Sergeant</li> </ul> </li> <li>» MOS - 16 weeks:             <ul style="list-style-type: none"> <li>• 18 E, Communications Sergeant</li> </ul> </li> </ul>
<p><b>UW Culex (Robin Sage)</b></p> <p><b>PHASE IV: 4 Weeks</b></p> <ul style="list-style-type: none"> <li>» Unconventional Warfare Practicum             <ul style="list-style-type: none"> <li>• Guerrilla Warfare</li> <li>• Support of a Resistance Movement</li> <li>• Air Operations</li> <li>• Deliberate UW Mission Analysis and Planning</li> <li>• SF Infiltration and Exfiltration Techniques</li> <li>• Rapport Building</li> <li>• Negotiation and Mediation</li> <li>• Advanced Special Operations Level 1 (PE)</li> <li>• Language and Culture Application</li> </ul> </li> </ul>	<p><b>Language and Culture</b></p> <p><b>PHASE V: 24 Weeks</b></p> <ul style="list-style-type: none"> <li>» Cat I &amp; II - 24 weeks:             <ul style="list-style-type: none"> <li>• French, Indonesian-Bahasa and Spanish</li> </ul> </li> <li>» Cat III &amp; IV - 24 weeks:             <ul style="list-style-type: none"> <li>• Arabic, Chinese-Mandarin, Czech, Dari, Hungarian, Korean, Pashto, Persian-Farsi, Polish, Russian, Tagalog, Thai, Turkish and Urdu</li> </ul> </li> <li>» Use of Interpreters</li> <li>» Progressive PT Program</li> </ul>	<p><b>Graduation</b></p> <p><b>PHASE VI: 1 Week</b></p> <ul style="list-style-type: none"> <li>» Regimental Indoctrination</li> <li>» Operational Group Assignment</li> <li>» Introduction to Group Command Team</li> <li>» Individual Academic Achievement Awards</li> <li>» Award of the Special Forces Tab and “Green Beret”</li> <li>» <i>Credentialed as an SF Officer or NCO</i></li> </ul>

**SFQC Phase I - Course Orientation and History**

**Course Number:** 2E-F253/O11-F95

**Clearance:** Interim Secret

**Class Size:** 180

**Iterations:** 8 per year

**Course Duration:** 6 weeks

**See ATTRS for course dates**

90 Weeks for 18D students

**Course Description:** Special Forces Orientation Course is a six -week introduction to Special Forces covering history, doctrine, organization, command and control, core tasks and mission, Special Forces attributes, Special Forces mission planning, PMESII-PT system of regional analysis, land navigation, introduction to small-unit tactics, duties and responsibilities of each 18 series MOS, physical fitness and nutrition, airborne refresher and participation in Robin Sage exercise as a member of a guerrilla force.

### SFQC Phase II, Small Unit Tactics (SUT)

**Course Number:** 2E-F254/011-F96

**Clearance:** Secret

**Class Size:** 180

**Iterations:** 8 per year

**Course Duration:** 13 weeks

See ATTRS for course dates

**Prerequisites:** Successful completion of the Special Forces Orientation Course.

**Course Description:** Phase II of the Special Forces Qualification Course includes an in-depth study of and practicum related to small-unit tactics and operations; and provides the tactical combat skills required to successfully operate on an SFOD-A. Students will master the following tactical skills: basic and advanced combat rifle marksmanship, small-unit tactics, Special Forces common tasks, urban-warfare operations, Special Forces mission analysis, Advanced Special Operations Level 1 techniques, sensitive-site exploitation procedures, military decision making process, Tactical Operations Orders and SERE Level-C training.

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### SFQC Phase III, MOS Training

**Course Number:** 2E-18A, 011-18B30-C45, 011-18C30-C45, 011-18E30-C45, 011-18D30-C45

**Clearance:** Secret

**Class Size:** ~35 each MOS

**Iterations:** 8 per year

**Course Duration:** 14 Weeks (18B, 18C, 18D), 16 WEEKS (18E)

See ATTRS for course dates

**Prerequisites:** Successful completion of the Special Forces Orientation Course, Small Unit Tactics and SERE training.

**Course Description:** Each Soldier attending SFQC is assigned to one of five Special Forces Career Management Field 18, Military Occupational Specialties for enlisted Soldiers or Area of Concentration (Branch 18) for officers: Special Forces Detachment Commander (18A); Special Forces Weapons Sergeant (18B); Special Forces Engineer Sergeant (18C); Special Forces Medical Sergeant (18D); or Special Forces Communications Sergeant (18E):

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#### 18A - Special Forces Detachment Officer (2E-18A)

**Course Number:** 2E-F253/011-F95 **Course Duration:** 14 weeks

**Purpose:** To train selected officers in the critical branch (18A) tasks and competencies required to perform the duties of a detachment commander of a Special Forces ODA.

**Course Description:** Focuses on the full operational spectrum of problem analysis and resolution design associated with SF core missions across the elements of national power spectrum. Duties and functional-area familiarization of the 18 series MOSs: communications, engineer, medical, weapons, intelligence; the military decision making process; special-operations mission planning; adaptive thinking and leadership; special reconnaissance; direct action; unconventional warfare; foreign internal defense; counterinsurgency operations; military operations in urban terrain; interagency operations; warrior skills; advanced special operations skills; OPFUND management; elements of national power considerations; culture; in-depth core mission analysis; information operations, planning and conduct of ODA training; and three field-training exercises.

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#### 18B - Weapons Sergeant (011-18B30-C45)

**Course Number:** 2E-F253/011-F95 **Course Duration:** 14 weeks

**Purpose:** To train selected Soldiers in the critical MOS and skill level tasks and competencies required to perform the duties of a Special Forces weapons sergeant on an SF ODA.

**Course Description:** Special Forces weapons sergeants receive an extensive knowledge of U.S., allied and foreign weapons systems found throughout the world. They gain extensive knowledge of various small-arms rifles and pistols, submachine guns, crew-served heavy and light machine guns, rocket propelled grenades shoulder fired and automatic grenade launchers, forward-observer procedures, call for fire and emergency close-air support, direct fire and indirect-fire weapons (mortars), air defense systems, sniper systems and individual and crew-served anti-tank missiles. Soldiers receive instruction on conventional and unconventional tactics, techniques and procedures; mounted and dismounted operations, base defense, weapons emplacement and maintenance, offense and defense operations, advanced combat marksmanship, training management and range operations and the ability to recruit, organize, train and advise or command indigenous combat forces up to company size.

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### 18C - Engineer Sergeant (011-18C30-C45)

**Course Number:** 2E-F253/011-F95 **Course Duration:** 14 weeks

**Purpose:** To train selected Soldiers in the critical MOS and skill level (18C30) tasks and competencies required to perform the duties of a Special Forces engineer sergeant on a SF ODA.

**Course Description:** Special Forces engineer sergeants are experts in employing offensive/ defensive combat engineer capabilities to include demolitions, explosives and improvised munitions, construction, homemade explosives, target reconnaissance and target analysis. Soldiers learn to read blueprints as well as design and construction of theater-of-operations building complete with plumbing, electrical and HVAC systems; field fortifications and Special Forces Tactical Facility construction, advanced demolition techniques utilizing U.S., allied, foreign and civilian demolition components, firing systems, calculation and placement of charges, expedient charges and range operations. They can recruit, organize, train and advise or command indigenous combat forces up to company size.

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### 18D - Medical Sergeant (011-18D30-C45)

**Course Number:** 2E-F253/011-F95 **Course Duration:** 14 weeks

**Additional Phase III 18D Prerequisites:** Successful completion of the Special Operations Combat Medic (SOCM) course no more than two years prior to entering the 18D Medical Sergeant course.

**Purpose:** To train selected Soldiers in the critical MOS and skill level (18D30) tasks and competencies required to perform the duties of a Special Forces Medical Sergeant on an SF ODA.

**Course Description:** Medical sergeants specialize in trauma management, infectious diseases, cardiac life support and surgical procedures, with a basic understanding of veterinary and dental medicine. Both general healthcare and emergency healthcare are stressed in training.

Medical sergeants provide emergency, routine and long-term medical care for detachment members and associated allied members and host-nation personnel; establish field medical facilities to support unconventional-warfare operations; provide veterinary care; prepare the medical portion of area studies, brief backs and operation plans and orders. Soldiers selected for MOS 18D attend 250 days of advanced medical training including Special Operation Combat Medic course which includes two months trauma rotation in hospital emergency rooms and nationally accredited emergency medical technician paramedic program. They can recruit, organize, train and advise or command indigenous combat forces up to company size.

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### 18E - Communications Sergeant (011-18E30-C45)

**Course Number:** 2E-F253/011-F95 **Course Duration:** 16 weeks

**Purpose:** To train selected Soldiers in the critical MOS and skill level (18E30) tasks and competencies required to perform the duties of an SF communications sergeant on an SFOD-A.

**Course Description:** The Special Forces communications sergeants learn U.S., allied and selected foreign-communication systems found throughout the world and capable of employing, accessing and familiar with SF, joint and interagency communications. Communications sergeants have a thorough understanding of radio theory, basic electricity, radio telephone procedures, signal-operating instructions, communication security, power applications and information operations/electronic warfare and advanced communications procedures; satellite theory, the use of satellite radios such as the AN/PSC-5C/D AN/PRC-117G and BGAN antenna and the radio's modes of operation, Demand Assigned Multiple Access (DAMA, High Performance Wave-Form (HPW) and point-to-point operations; operate and maintain a satellite communications links, encryption and decryption, computer technology, computer systems networking, trouble shooting, assembly and applications (computer applications A+ training and NET+ training); network computers in a LAN and WAN configuration and set up servers and routers; install, operate and maintain SDN-L and SOMPE-G operate and maintain FM, AM, HF, VHF and UHF radio systems, understand communication and antenna theory radio-wave propagation and operate communications in voice to data systems Communications sergeants prepare the communications portion of area studies, brief backs and operation plans and orders; communications planning such as transmission site selection, the duties and responsibilities of the SF communications sergeant, signal support in the Special Forces group, MDMP, mission planning and preparing a signal annex. Operation and troubleshooting of the AN/PRC-137 Special Mission Radio set (SMRS) and AN/PRC-150 They can recruit, organize, train and advise or command indigenous combat forces up to company size.

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### SFQC Phase IV, Unconventional Warfare Culex

**Course Number:** 2E-F255/011-F97

**Clearance:** Secret

**Class Size:** 144

**Iterations:** 8 per year

**Course Duration:** 4 weeks

**See ATTRS for course dates**

**Prerequisites:** Successful completion of the Special Forces Orientation Course, Small Unit Tactics and Survival, Evasion, Resistance and Escape training and military occupational specialty training.

**Purpose:** To train, evaluate and qualify students in Special Forces skills acquired in individual and MOS training necessary to perform their duties on a Special Forces Detachment Alpha including mission planning, advanced special operations, interagency operations, unconventional-warfare phases, organization and planning and UW culmination practicum.

**Course Description:** Soldiers must put all of the skills they have learned throughout the SFQC to successfully navigate the unconventional-warfare environment during the Robin Sage CULEX. The Robin Sage CULEX has been the litmus test for Soldiers striving to earn the coveted Green Beret for more than 40 years. Students are organized into Special Forces Operational Detachment-Alpha (SFODA). The SFODA is trained and mentored throughout the exercise from mission receipt through planning and infiltration by combat-proven Special Forces operators. Students are taught the necessary skills to survive and succeed in a UW environment consisting of a notional country characterized by political instability and armed conflict that forces Soldiers to exercise both individual and collective problem solving. A key to the success of the Robin Sage training is its real-world feel that is established by the use of guerrilla forces. The SFODA must assess the combat effectiveness of the G-forces and then train them in basic individual tasks from each of the MOSs as well as collective tasks in basic small-unit tactics, while remaining responsive to asymmetrical challenges. During this training, the SFODA must demonstrate its knowledge of UW doctrine and operational techniques. Participating in this rigorous and realistic training exercise provides the future Special Forces Soldier with the skills and confidence needed to successfully deploy with an SFODA.

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### SFQC Phase V, Language and Culture

**Course Number:** 2E-F253/011-F95

**Clearance:** Secret

**Course Duration:** 24 weeks

**Class Size:** varies

**Iterations:** per year

**See ATTRS for course dates**

**Prerequisites:** Successful completion of the first four phases of the SFQC

**Course Description:** Phase 5 of the SFQC focuses on language and culture. During Phase 5, Soldiers receive basic special-operations language training in the language assigned to them at the completion of Special Forces Assessment and Selection. Languages are broken into two categories based on their degree of difficulty.

**Category I/II:** French, Indoensian-Bahasa and Spanish

**Category III/V:** Arabic, Chinese-Mandarin, Czech, Dari, Hungarian, Korean, Pashto, Persian-Farsi, Polish, Russian., Tagalog, Thai, Turkish and Urdu.

Students receive instruction in three basic language skills: speaking, participatory listening and reading (limited). The following areas of emphasis are covered during the training: overview of physical and social systems, economics, politics and security, infrastructure and technology information, culture and regional studies. Language instruction focuses on functional application geared toward mission-related tasks, enhanced rapport building techniques, cultural mitigation strategies, interpreting and control of interpreter methods. Also during Phase 2, a progressive PT program is started in order to prepare for Phase 3.

To successfully complete Phase 5, Soldiers must achieve a minimum of 1/1 Listening and Speaking as measured by the two-skill Oral Proficiency Interview.

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### SFQC Phase VI, Graduation

Phase 6 is the final phase and is comprised of one week of outprocessing, the Regimental First Formation where students don their green berets for the first time and the graduation ceremony.

### Detachment Leaders Course

**Course Number:** 2E-F270/011-F109

**Clearance:** Interim Top Secret

**Location:** Fort Bragg

**Class Size:** 40

**Iterations:** 8 per year

**Course Duration:** 2 weeks

**See ATTRS for course dates**

**Prerequisites:** The course is open to Special Forces-18A officers, 180As and CMF18 NCOs selected for the position of operational detachment operations sergeant positions.

**Scope:** The Detachment Leader's Course provides a professional forum for subject-matter experts and senior ARSOF / JIIM leader's to address ARSOF-specific topics and develop a common understanding of the contemporary operational environment.

**Course Description:** The post-SFQC Detachment Commander Course conducted by A/1/1 SWTG(A) provides advanced resident training to expand the newly qualified Special Forces captains' base of knowledge as they transition from 1st Special Warfare Training Group(A) to the operational groups. The course focuses on ARSOF senior leader insights and guidance; advanced instruction in ASO; interagency partnerships and education; the U.S. Army Special Operations Command and the U.S. Army Special Forces Command operational, logistical and intelligence functions; operational lessons learned and updates from deployed ARSOF units. The course establishes the foundation for a Special Forces officers' continuing education process.

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### Special Forces Combat Diver Qualification Course (CDQC)

**Course Number:** 2E-SI/ASI4W/011-ASIW7

**Clearance:** Secret

**Class Size:** 45

**Iterations:** 5 per year

**Course Duration:** 6 weeks

**See ATTRS for course dates**

**Prerequisites:** Must be a male United States Special Operations Command Soldier assigned or on orders to an authorized combat-diver position. Must successfully complete the following IAW AR 611-75 Management of Army Divers, paragraph 2-18: meet the medical fitness standards IAW AR 40-501 Standards of Medical Fitness, paragraph 5-9, with the examination completed within 24 months prior to the start date of the scheduled SFCDQC and ensure that DD Forms 2808 (Report of Medical Examination) and 2807-1 (Report of Medical History) are sent to the CG, USAJFK-SWCS ATTN: AOJK-OP (G3) Fort Bragg, NC 28310-9610. Must pass a physical training test with a minimum of: 52 pushups; 62 sit ups; 7



forward grip pull ups; a two-mile run time of no greater than 14 minutes 54 seconds; a 500-meter open-water swim in BDUs using a side or breast stroke; must pass a five-mile run within 40 minutes. Student must present a memorandum signed by the first O-5 in his chain of command which states that he passed all requirements. This memorandum must be dated within six months of the start date of the scheduled SFCDQC. Successful completion of the PT requirements will be verified in writing by the individual's unit commander. Must pass an oxygen intolerance/hyperbaric chamber pressure equalization test (given during the first day of the course) in accordance with the requirements contained in AR 40-501, Chapter 5, paragraph 5-9w. Any variation from the above standards require a waiver from the Commanding General, USAJFKSWCS.

**Course Description:** Combat Diver closed-circuit diving operations. Combat swimmer techniques, dangerous marine life, specialized physical conditioning for combat divers, cardiopulmonary resuscitation, buddy rescue and life-saving techniques, the dive reporting system; waterborne infiltration operations, waterproofing and bundle rigging; tides and currents, pool and tower training; emergency ascent procedures and decompression, open-circuit diving; closed-circuit diving; altitude diving, closed circuit under water navigation, underwater search operations, dive equipment and maintenance, diving physics; physiology and injuries; U.S. Navy diving tables; small-boat operations; surface infiltration; submarine operations, helocast operations, kayak operations, Special Operations Combat Expendable Platform airborne infiltration and a course culmination situational-training exercise.

## Special Forces > Advanced Skills

### Special Forces Combat Diving Supervisor Course (CDSC)

**Course Number:** 2E-F65/011-ASIS6

**Clearance:** Secret

**Class Size:** 21

**Iterations:** 2 per year

**Course Duration:** 3 weeks

See *ATTRS* for course dates

**Prerequisites:** Must be a graduate of the Special Forces Combat Diver Qualification Course or Basic Underwater Demolition/SEAL Course in the grade of E-6 or above. Must possess a current Special Forces diving physical examination in accordance with the requirements of AR 40-501 Standards of Medical Fitness, Chapter 5, paragraph 5-9 completed within 24 months of course completion date. Must report with medical records and originals of the physical examination documents on the day of course in-processing. Must pass a physical-fitness test, conducted in accordance with the provisions of FM 21-20 Physical Fitness Training consisting of a minimum of: 52 push-ups, 62 sit-ups within a two-minute period and completion of a two-mile run within 14 minutes, 54 seconds or less (all age groups) (AR 611-75 Management of Army Divers, Chapter 2, paragraph 2-19b). Must report with a certification of the successful completion of the physical-fitness test signed by a commander in the grade of lieutenant colonel or higher. Any variation from the above standards requires a waiver from the CG, SWCS NLT 45 days prior to the class start date.

**Course Description:** Plan and supervise Combat Diving Operations (day and night); diving operations planning and briefing, tides and currents; nautical charts and navigation, submarine operations; diving operations; pre-dive and Post dive inspection, Diving Equipment; Dive logs and reporting system, Medical Aspects of Diving; diving physiology, diving injuries, hyperbaric chamber operations; high-pressure air and oxygen use and safety, diving physics; open- and closed-circuit diving, U.S. Navy dive tables, altitude diving and a course culmination situational training exercise.

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### Special Forces Combat Diving Medical Technician (CDMT)

**Course Number:** 011-ASIQ5

**Clearance:** Secret

**Class Size:** 30

**Iterations:** 2 per year

**Course Duration:** 3 weeks

See *ATTRS* for course dates

**Prerequisites:** Students must be male, active- or reserve-component Department of Defense enlisted personnel. They must be qualified SF or Ranger medics who have graduated from the Special Operations Combat Medic Course, U.S. Navy SEAL corpsmen, U.S. Air Force Para-Rescue medics or other DoD medical personnel assigned to or on orders for duty as SOF medics. Candidates not on dive status must pass an initial SFCDQC physical examination completed not more than 24 months before the start date of the scheduled SFDMTTC, IAW AR 40-501, Paragraphs 5-9 and 8-14a(7). Candidates on dive status must have a current SFCDQC physical examination completed not more than 36 months before the start date of the SFDMTTC, IAW AR 40-501, Paragraphs 5-9 and 8-14a(7). All candidates must report to inprocessing with their medical records and original DD Forms 2808 and 2807-1. They must have passed an Army Physical Fitness Test within six months of the course completion date and administered IAW the provisions of TC 3-22.20 and they must have scored at least 70 percent in each event according to the 17-21 year-old standards, regardless of their age [AR 611-75, Paragraph 2-18d(2)]. They must pass a swim test consisting of swimming 300 meters using any stroke [AR 611-75, Paragraph 2-18D(3)]. Students must report for inprocessing with a certification that they have passed the AFPT and swim tests signed by their unit commander. Students must pass an oxygen intolerance/hyperbaric chamber pressure equalization test on the first day of the course, in accordance with the requirements of AR 40-501, Chapter 5 and Paragraph 5-9W.

**Course Description:** Medical planning for diving operations; diving physiology: altitude diving; diving physics; diving physiology, neurological assessment, dangerous marine life; U.S. Navy Dive Treatment Tables, Stress in diving, differential diagnosis of diving accidents and injuries, decompression theory and sickness, hyperbaric chamber operations; hyperbaric oxygen theory, air purity standards and a Diving Medical Technician Course culmination situational training exercise - medical actions.

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### Military Free-Fall Parachutist Course (MFFPC)

**Course Number:** 2E-SI4X/ASI4X/011-ASIW8

**Clearance:** Secret

**Class Size:** 54

**Iterations:** 19 per year

**Course Duration:** 3 weeks

See *ATTRS* for course dates

**Prerequisites:** Active component or reserve component SOF commissioned officers (LT-CPT), warrant officers (WO1-CW3) or enlisted personnel (PFC-MSG). Other commissioned officers, warrant officers or enlisted personnel of the active or reserve components, selected DoD civilian personnel or allied personnel who have been nominated for attendance through their chain of command. Applicants must be qualified military static-line parachutists and not weigh more than 240 pounds; must have a current Class III flight physical examination IAW AR 40-501 dated within two years of course completion date; must report with complete medical records including a current Physiological Training Record, High-Altitude Parachutist Initial (HAP INT) (AF Form 1274; AF Form 702, Navy Form 1550/28-NP-6 card; or USAAMC AA Form 484). Any variation from the above standards requires a waiver from the CG, USAJFKSWCS.

## Special Forces > Advanced Skills

**Course Description:** Military Free-Fall (MFF) ground training: packing of the Ram Air Parachute System (RAPPS) main parachute, parachute donning procedures, emergency procedures and aircraft procedures/jump commands; body stabilization in the vertical wind tunnel. MFF operations: aircraft procedures, emergency procedures, body stabilization and how to exit an aircraft from the door or ramp using dive or poised exit positions. Rigging of weapons, combat equipment, night vision goggles and the use of portable oxygen equipment. MFF parachute operations consist of MFF parachute jumps from altitudes of 9,500 to 25,000 feet with and without weapons, combat equipment, NVGs and supplemental oxygen system in day and night conditions.

### Military Free Fall Jumpmaster Course (MFFJM)

**Course Number:** 2E-F56/O11-F15

**Clearance:** Secret

**Class Size:** 30

**Iterations:** 9 per year

**Course Duration:** 5 weeks 3 days

See *ATTRS* for course dates

**Prerequisites:** Active- or reserve-component commissioned officers, warrant officers, noncommissioned officers and enlisted personnel of the United States military services, selected students of foreign allied countries and DoD personnel who are assigned to, or will be assigned to, a military free-fall position. Must have completed a SOCOM-recognized static-line jumpmaster course and a SOCOM-recognized Military Free Fall Parachutist course. Must have a current Class III flight examination IAW AR 40-501 dated within five years of course completion date if the Soldier is presently on military free-fall status/orders. Must have a current Physiological Training Record, High-Altitude Parachutist Initial. (AF Form 1274; AF Form 702; Navy Form 1550/28-NP-6 card; or USAAMC AA Form 484). Personnel cannot exceed 240 pounds. Must have served as a military free-fall parachutist for a minimum of one year and completed a minimum of 50 military free-fall jumps. Must be current Military Free-Fall Parachutist Level III IAW USASOC 350-2, 27 September 01. Any variation from the above standards requires a waiver from the Commanding General, SWCS.

**Course Description:** MFFJM training focuses on Jumpmaster Personnel Inspection, emergency procedures, oxygen equipment, wind-drift calculations, jump commands, aircraft procedures, techniques of spotting, ram-air personnel parachute packing and rigging, advanced high-altitude, high-opening infiltration skills, computer-guided and compass-driven navigation, night-vision goggles rigging and emergency procedures, non-standard combat equipment and weapon rigging, grouping and canopy flight into unmarked/blacked-out drop zones and rigging, loading and deployment of GPS-guided bundles. Each student will plan and execute several night, 02, HAHO operations at altitudes up to 25,000 feet MSL in complete blackout conditions utilizing NVGs and navigate onto unfamiliar/unmarked drop zones.

### Advanced Military Free Fall Course (CAMFF)

**Course Number:** O11-F66

**Clearance:** Secret

**Class Size:** 7

**Iterations:** 4 per year

**Course Duration:** 9 weeks

See *ATTRS* for course dates

**Prerequisites:** Active component commissioned officers, noncommissioned officers and warrant officers who are current MFF jumpers and qualified military free-fall jumpmasters, upon successful completion of MFFIC, all Army NCOs will be available for future assignment as MFF instructors at B Co, 2d Bn, 1st SWTG (A), Yuma Proving Grounds, Ariz. Must possess a current Class III physical examination IAW AR 40-502 dated within five years of course completions date. Must also possess a current Physiological Training Card (AF Form 1274; AF Form 702; Navy Form 1550/28-NP-6 card; or USAAMC (AA) Form 484). Must meet height and weight standards as outlined in AR 600-9, or service equivalent. Personnel cannot exceed 240 pounds. Must have served as a military free-fall jumpmaster for a minimum of one year and completed a minimum of 100 free-fall parachute jumps. Must have nine months remaining in service upon graduation. Personnel reporting to training who do not meet all of the prerequisites will not be admitted to the course. Any variation from the above standards requires a request for exceptions in writing from the Soldier's battalion commander through the group commander, to the Commanding General, USAJFKSWCS.

**Course Description:**

Military Free-Fall ground training: students learn advance free fall techniques in the vertical wind tunnel, by conducting drills that replicate instructor to student free-fall operations.

Military Free-Fall Air Operations (Yuma Proving Ground, Ariz.): Students revalidate their competency with the MC-4 parachute system before transitioning to the Instructor-Certified Ram-Air Parachute System(ICRAPS); (Non-Standard Military Free-Fall parachute system). Transition training consists of packing the main parachute, donning the parachute system, conducting jumpmaster personnel inspections and performing emergency procedures using the parachute system. Additionally, students receive refresher training on aircraft procedures, drop-zone operations and rigging external equipment before the start of airborne operations.

## Special Forces > Advanced Skills

### Special Forces Intelligence Sergeant Course (SFISC)

**Course Number:** 011-18F40

**Clearance:** TS-SCI

**Class Size:** 50

**Iterations:** 3 per year

**Course Duration:** 14 weeks

**See ATTRS for course dates**

**Prerequisites:** Active- or National Guard- component U.S. Army Special Forces enlisted personnel (CMF 18) in the rank of staff sergeant through sergeant first class, with a minimum of two years operational detachment-alpha or operational detachment-bravo time, who have a validated mission need or have been nominated by their chain of command are allowed to attend to the Special Forces Intelligence Sergeants Course. Any variation from the above standards requires a waiver from the Commanding General, SWCS. Must be a U.S. citizen. All students must pass the Army Physical Fitness Test during the course IAW FM 21-22 and the SFISC Student Evaluation and Grading Criteria. Students will be graded IAW their age group and must meet or exceed 70 percent in each event. Any student on profile is required to bring a copy of their profile (temporary or permanent). All students must meet height and weight IAW AR600-9 Army Weight Control Program. All students attending this course must have a finalized top-secret clearance and be read-on the following caveats: SI/TK/G/H and have a PKI emailed to their SOCRATES account on JWICS.

**Course Description:**

**Fort Bragg Module:** Conventional and unconventional intelligence collection and processing; irregular warfare analytics; critical thinking structured analysis, information operations; force protection, threat vulnerability assessment, evasion and recovery planning; analytical skills training/emerging analytic techniques; intelligence cycle; intelligence preparation of the environment; intelligence architecture; photography; digital intelligence systems, biometrics, forensics, digital-media exploitation; joint, conventional and Special Forces targeting, targeting exercise (individual/network).

**National Capital Region Module (Wash, D.C.):** Interagency operations, Students will develop an understanding the strategic intelligence operations of national agencies/SOF integration. Students will conduct analyst exchanges with national intelligence agencies in preparation of a real-world intelligence packet briefed to a VIP.

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### Advanced Special Operations Techniques Course (ASOTC)

**Course Number:** 2E-F141/011-F27

**Clearance:** Secret

**Class Size:** 24

**Iterations:** 12 per year

**Course Duration:** 14 weeks

**See ATTRS for course dates**

**Prerequisites:** Must be a graduate of one of the following courses IAW USSOCOM Directive 525.5 Advanced Special Operations. Must possess a secret security clearance with the ability to obtain a top-secret clearance with sensitive compartmented information access and have U.S. citizenship. Must be an E6-E8, W1-W3 or O2-O4. Must have a minimum of two years of SOF experience at the tactical level. Upon enrollment must have a remaining service obligation of two years (non-waiverable). Upon graduation (non-waiverable) will incur an additional two-year service obligation and must serve a four-year utilization tour in a SOF billet that requires ASOT Level 3 qualification validated by USSOCOM J3X.

**Course Description:** Special operations; mission planning; advanced special operations; interagency operations; unconventional-warfare practical exercise; culmination exercise and graduation.

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### Advanced Special Operations Managers Course (ASOMC)

**Course Number:** 2E-F 272/011-F111

**Clearance:** TS-SCI

**Class Size:** 16

**Iterations:** 6 per year

**Course Duration:** 4 weeks

**See ATTRS for course dates**

**Prerequisites:** Students must be graduates of course 2E-F141/011-F27 the Advanced Special Operations Techniques Course (Level 3). (c) Has a minimum of three years operational experience as a Level 3 operative. (d) Has a pay grade of E7-E9, W2-W5, 04-05 or GS12-GS15. (e) Possess a top-secret security clearance with sensitive compartmented information access. Those individuals without a verified clearance will not be admitted to the course. (f) Any variation from the above prerequisites requires a waiver approved by the Commander, SWCS.

**Course Description:** Classified.

## Special Forces > Advanced Skills

### Operator Technical Surveillance Course (OTSC)

**Course Number:** 2E-F259/011-F99A

**Clearance:** Secret

**Class Size:** 24

**Iterations:** 3 per year

**Course Duration:** 9 weeks

See *ATTRS* for course dates

**Prerequisites:** Must be in the grade of E6-E7, W1-W3 and O3. Must have at a minimum one year SOF experience at the tactical level. Must possess at a minimum a current secret-security clearance. Individuals without a verified clearance will not be admitted to the course. Individual must be assigned to USASOC, JSOC or MARSOC.

**Course Description:** The Operator Technical Surveillance Course is designed to qualify selected SOF personnel in the concepts, responsibilities, functions and procedures associated with technical-support operations for SOF missions across the spectrum of operations. The OTSC graduate will possess an intermediate-level skill set with knowledge required to effectively conduct technical-support operations that will provide a force multiplier for SOF commanders. The course instructs SOF operators in the use and exploitation of tactical assets for intelligence, surveillance and reconnaissance; and target development using advanced digital photography and video equipment.

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### Advanced Technical Surveillance Course (ATSC)

**Course Number:** 2E-F259/011-F99B

**Clearance:** Secret

**Class Size:** 24

**Iterations:** 3 per year

**Course Duration:** 4 weeks

See *ATTRS* for course dates

**Prerequisites:** Must be in the grade of E6-E7, W1-W3 and O3. Must have at a minimum one year SOF experience at the tactical level. Must possess at a minimum a current secret-security clearance. Individuals without a verified clearance will not be admitted to the course. Individual must be assigned to USASOC, JSOC or MARSOC. Must be a graduate of the OTSC.

**Course Description:** The Advance Technical Surveillance Course is designed to qualify selected SOF personnel in the concepts, responsibilities, functions and procedures associated with technical-support operations for SOF missions across the spectrum of operations. The ATSC graduate will possess an advanced-level skill set with knowledge required to effectively conduct technical-support operations that will provide a force multiplier for SOF commanders. The course instructs SOF operators in the use and exploitation of tactical assets for intelligence, surveillance and reconnaissance. Students are also trained in target development using advanced digital photography and video equipment.

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### Special Operations Analytics and Intelligence Course (build phase) (SOAIC) **NEW!**

**Course Number:** 2E-F284/011-F117

**Clearance:** TS-SCI

**Class Size:** 20

**Iterations:** 5

**Course Duration:** 5 weeks

See *ATTRS* for course dates

**PDSI:** Pending

**Prerequisites:** None

**Course Description:** Train and educate select Green Berets, SOF enablers and interagency personnel to access, analyze and fuse intelligence data up to the top-secret/sensitive compartmented information level to provide specialized intelligence support to the full range of SOF missions. This course will run in the National Capitol Region.

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### Special Forces Network Development Course (NDC)

**Course Number:** 2E-F271/011-F110

**Clearance:** TS-SCI

**Class Size:** 20

**Iterations:** 4 per year

**Course Duration:** 3 weeks

See *ATTRS* for course dates

**Prerequisites:** (a) Must be an active- or reserve-component Special Forces qualified officer (18A) O3-O5, warrant officer (180A) W3-W5, or senior enlisted (18 series) E7-E9. (b) Must have a minimum two years SOF experience at the tactical level. (c) Must possess a top-secret security clearance with sensitive compartmented information access. The 1st SWTG (A) S2 will verify all clearances. Those individuals without a verified clearance will not be admitted to the course. (d) Must be Achilles Dagger qualified. (e) Any variation from the above standards requires a waiver from the CG, SWCS.

**Course Description:** Train and educate SOF personnel to design, develop, assess, vet, protect and expand complex indigenous networks. The course prepares SOF personnel for analyzing regional cultural and social environments; assessing individuals for participation in activities in support of Phase I and II U.S.-sponsored resistance objectives; vetting, protecting and expanding both resilient and enduring networks through traditional and modern methodologies.

### Unconventional Warfare Operational Design Course (UWODC)

**Course Number:** 2E-F269/011-F108

**Clearance:** TS-SCI

**Class Size:** 20

**Iterations:** 6

**Course Duration:** 4 weeks

See ATTRS for course dates

**Prerequisites:** (a) This course is open to all personnel who have been selected by their chain of command for attendance. (b) Ideally students should have a minimum of two years SOF experience and be a qualified officer in the grade of O3-O5, warrant officer W2-W5 or senior enlisted E7-E9. (c) Students must possess a minimum current secret-security clearance. The 1st SWTG (A) S-2 will verify all clearances. Those individuals without a verified clearance will not be admitted to the course. (d) Any variation of the above standards requires a waiver from CG, SWCS.

**Course Description:** Train and educate SOF and interagency personnel in the art of comprehensive UW planning through design. The course prepares SOF and interagency personnel for analyzing, assessing and developing a potential regional resistance and surrogate element in support of PE/UW activities as an operational or contingency alternative for GCC's, U.S. ambassadors and strategic decision makers; able to understand, implement and articulate the unique requirements at the operational and strategic level to plan, develop and enable resistance/insurgent element; participates in operational and strategic campaign design and planning as an SME to guide and facilitate, theater-level PE/UW plans.

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### SOF Digital Targeting Training (STTE) (Build Phase) **New!**

**Course Number:** TBD

**Clearance:** TS-SCI

**Annual Attendance:** 225

**Iterations:** Modular

**Course Duration:** 1-5 weeks

See ATTRS for course dates

**Prerequisites:** All students attending this course must have a finalized top-secret security clearance with SCI access

**Course Description:** Qualify SOT-As, select joint SOF and other selected personnel to conduct advanced digital-targeting operations in support of the full range of special operations through the employment of wireless and digital technology.

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### SOF Site Exploitation, Technical Exploitation Course (SOFSE TEC)

**Course Number:** 2E-F262/011-F102

**Clearance:** Secret

**Class Size:** 16

**Iterations:** 10 per year

**Course Duration:** 3 weeks

See ATTRS for course dates

**Prerequisites:** Active- and reserve-component enlisted personnel in the grade of E1 through E8, warrant officer WO1 through WO3, officers O1 through O3 who are assigned to a SOF unit and government civilians who have a valid mission need and who have been nominated by their chain of command for attendance. The target audience for the TEC is composed of SOF operators, interagency partners, personnel in military intelligence, interrogators and Soldiers assigned to chemical or explosive-ordnance disposal units detailed to assist in SOFSE.

**Course Description:** Instruction on advanced battlefield forensics; on-site presumptive identification of trace and residue; detection, capture and transfer of latent prints without dusting; conducting imaging, storing and exploiting large volumes of digital media; employment of ballistic imaging devices; employment of credibility assessment tools; conducting advanced document digitization and gist; and conducting advanced cell-phone exploitation. Enables Soldiers to conduct specialized SOFSE activities that are beyond the capabilities of the SOFSE advanced operator. TEC students will learn to operate within a SOFSE facility designed to further exploit sensitive-site materials and detainees who have been removed from the objective; perform basic and advanced operator tasks to enable them to assist SOFSE advanced operators on-target. Provides training in advanced battlefield forensics; on-site presumptive identification of trace and residue; detection, capture and transfer of latent prints with or without dusting; imaging, storing and exploitation of large volumes of digital media; employment of ballistic imaging devices; and advanced document digitization. Graduates receive PDSI D5H.

## Special Forces > Advanced Skills

### SOF Sensitive Site Exploitation Operator Advanced Course (SOFSE OAC)

**Course Number:** 2E-F258/011-F98

**Clearance:** Secret

**Class Size:** 24

**Iterations:** 10 per year

**Course Duration:** 3 weeks

*See ATTRS for course dates*

**Prerequisites:** Active- and reserve-component enlisted personnel in the grade of E1 through E8, warrant officer WO1 through WO3, officers O1 through O3 who are assigned to a SOF unit and government civilians who have a valid mission need and who have been nominated by their chain of command for attendance.

**Course Description:** Special Operations Forces Site Exploitation team organization and responsibilities, planning, interagency collaboration, biometrics, forensics and documents and media exploitation, improvised explosive devices exploitation, tactical questioning and detainee-handling procedures.

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### Exploitation Analysis Center - Organic (EAC-O)

**Course Number:** 2E-F261/011-F101

**Clearance:** Secret

**Class Size:** 6

**Iterations:** 10 per year

**Course Duration:** 3 weeks

*See ATTRS for course dates*

**Prerequisites:** Active- and reserve-component enlisted personnel in the grade of E1 through E8, warrant officer WO1 through WO3, officers O1 through O3 who are assigned to a SOF unit and government civilians who have a valid mission need and who have been nominated by their chain of command for attendance.

**Course Description:** EAC-O technician roles/responsibilities; site exploitation materials collection and submissions techniques; digital photography; tool markings; impressions; firearms comparison; post-blast investigation; and analyzing drugs, explosives and chemicals using the gas chromatograph/mass spectrometer technology.

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### Special Forces Physical Surveillance Course (SFPSC) (Build Phase) **New!**

**Course Number:** 2E-F285/011-F188

**Clearance:** Secret

**Class Size:** 22

**Iterations:** 4 per year

**Course Duration:** 8 weeks

*See ATTRS for course dates*

**Prerequisites:** Must be in the grade of E6-E7, W1-W3 or O3. Individual must have at a minimum one-year SOF experience at the tactical level. Individual must possess at a minimum a current secret-security clearance. Individual must be assigned to USASOC, JSOC or MARSOC with an operational requirement for this capability as seen by their command without a verified clearance will not be admitted to the course.

**Scope:** Train and select SF, joint SOF and other selected personnel to conduct multi-modal non-technical personal- and target-surveillance operations in support of the full range of special operations.

## Special Forces > Advanced Skills

### Special Forces Sniper Course (SFSC)

**Course Number:** 2E-F67/O11-ASIW3

**Clearance:** Secret

**Class Size:** 40

**Iterations:** 4 per year

**Course Duration:** 8 weeks

**See ATTRS for course dates**

**Prerequisites:** Army active component or reserve component Special Forces or Ranger qualified commissioned officers, lieutenant through captain; warrant officers 180A and enlisted personnel, E4-E8, assigned to or on orders to a Special Forces detachment or Ranger company; and selected Department of Defense personnel. Must have in their possession at class inprocessing: a memorandum from their security manager verifying their secret-security clearance dated not earlier than 30 days prior to the start date; and a periodic health assessment and psychological evaluation that were administered within 12 months of the class start date. Must be on jump status with current hazardous duty orders. Must pass an entrance examination. The examination will be a diagnostic shoot consisting of shooting five groupings. Each grouping will consist of shooting five rounds at 25 meters from the prone supported position with the current service rifle using iron sites. Three of the five groups must have all five rounds in an area equal to or less than one and a quarter inch in diameter to pass the shooting evaluation. Must not possess a medical profile that would prohibit participation in training and must not be taking any medications that may affect reflexes or judgment. Vision must be correctable to 20/20 in each eye. Any variation from the above standards requires a waiver from the CG, USAJFKSWCS.



**Course Description:** : Marksmanship, rural field craft, technical-surveillance equipment, alternate sniper weapon systems and practical application. Trains selected special-operations forces personnel in Level 1 special-operations sniper skills and operational procedures that are necessary for them to engage selected targets with precision fire from concealed positions at ranges and under conditions that are not possible for the conventionally trained sniper in support of all SOF missions across the operational continuum.

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### Special Forces Advanced Reconnaissance Target Analysis Exploitation Techniques Course (SFARTAETC)

**Course Number:** 2E-F133/O11-F46

**Clearance:** Secret

**Class Size:** 52

**Iterations:** 4 per year

**Course Duration:** 8 weeks

**See ATTRS for course dates**

**Prerequisites:** Active component SF enlisted personnel (CMF 18) in the rank of sergeant to master sergeant (no foreign).

**Course Description:** Provides specialized and comprehensive instruction and training in the tactics and techniques needed by combatant commander in-extremis forces to accomplish assigned missions, to enhance the common skill readiness level of currently designated CIF personnel and to provide a basic entry-level program for personnel assigned to theater CIFs.

### Special Forces Senior Mountaineering Course (Level-2)

**Course Number:** 2E-F273/O11-F112

**Clearance:** Secret

**Class Size:** 22

**Iterations:** 3 per year

**Course Duration:** 6 weeks

**See ATTRS for course dates**

**Prerequisites:** Must be assigned to an active duty or National Guard Special Forces Group and must be in the MOS of 18 series, be physically fit (scored no less than 270 in age group on APFT). Must have mountaineering experience, be on a mountain team and certified as a basic (Level 3) mountaineer. Must pass the Special Forces physical exam IAW paragraph 5-3, Chapter 5, AR 40-501, within one year of class date and must report with an SF physical (which is annotated in MEDPROS).

**Course Description:** Tactical mountain operations, field-craft training, animal packing, maintaining mountaineering equipment, selecting appropriate mountaineering equipment, high alpine medical considerations, medical emergencies, trauma emergencies, weather forecasting, belay climbers, construct improvised climbing equipment, casualty extraction, moving non-trained personnel over vertical obstacles, conducting mountain operations at night, equipment hauling, three-man party climbs with lead climbing and graded practical exercises. The Senior Mountaineering Course (Level-2) is rock- and alpine-focused on training and educating select SF Soldiers in all Level-2 Mountaineering Skill Sets. Graduates will have the ability to serve as their unit's subject-matter experts in tactical military operations in mountainous terrain, lead untrained and indigenous forces over mountainous terrain, conduct pack-animal operations and have the ability to certify Basic Mountaineers (Level 3) for attendance to the Senior Mountaineering Course.

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### Special Forces Master Mountaineering Course (Level-1)

**Course Number:** 2E-F274/O11-F113

**Clearance:** Secret

**Class Size:** 22

**Iterations:** 1 per year

**Course Duration:** 4 weeks

**See ATTRS for course dates**

**Prerequisites:** Must be assigned to an active duty or National Guard Special Forces Group in the MOS of 18 series or be assigned to a USSOCOM unit or other federal agency and meet the USSOCOM SOF baseline interoperable mountaineering training standards IAW USSOCOM Manual 350-34. Must be physically fit (scored no less than 270 in age group on APFT). Must have mountaineering experience and be a graduate of the USAJFKSWCS Senior Mountaineering Course. Must pass the Special Forces physical exam IAW paragraph 5-3, Chapter 5, AR 40-501, within one year of class date and must report with an SF physical (which is annotated in MEDPROS).

**Course Description:** Tactical mountain operations in a winter environment, field-craft training, maintaining mountaineering equipment, selecting appropriate alpine mountaineering equipment, high-altitude medical considerations, cold-weather medical evacuation techniques, weather forecasting, belay climbers, construct improvised-climbing equipment, avalanche rescue, snowpack analysis, winter guiding techniques, moving non-trained personnel over winter alpine terrain, alpine bivouac, winter tactical considerations, a tactical culmination exercise. The Master Mountaineering Course (Level-1) is a winter-alpine mountaineering course focused on training and educating select SF Soldiers in all Level-1 Mountaineering skill sets. Graduates will have the ability to serve as their unit's SME on cold weather, high-altitude, advanced-mountaineering operations, lead untrained and indigenous forces over mountainous terrain in winter conditions, conduct avalanche and deliberate vertical-rescue operations and have the ability to serve as a battalion or group master trainer for mountaineering.



# ARSOF COURSES

## Security Assistance Team Training and Orientation

**Course Number:** 3A-F41/O11-F24

**Clearance:** Interim Secret

**Location:** Fort Bragg, Camp Mackall

**See ATTRS for course dates**

**Prerequisites:** DoD military personnel, DoD civilian personnel and civilian contractors on assignment to a security-assistance teams, as well as accompanying spouses of SAT members.

**Scope:** General subjects including SERE, antiterrorism and weapons training.

**Course Description:** Within the U.S. Army, the Security Assistance Training Team Orientation Course provides training required for security-assistance teams deploying to locations outside the continental United States in either a permanent change of station or temporary duty status from continental U.S.-based organizations. The course is designed to prepare security-assistance team members to serve overseas as official representatives of the U.S. Government and U.S. Army.

The course is taught at two threat levels: one for deployments to countries considered to have a normal level or risk, and the other for those with a high-risk based on U.S. State Department guidance.

The POI is divided into five general areas: general subjects, SERE, antiterrorism, weapons training and administration. The high-risk option adds additional emphasis on SERE and anti-terrorist training. There is also a live-fire element. In cases where the team is deploying to an area with an extremely high-level of threat, the members will attend the Individual Terrorist Awareness Course.

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## Special Operations Combatives Program Instructor

**Course Number:** 2E-F264/O11-F103

**Clearance:** Secret

**Location:** Fort Bragg, Camp Mackall

**Class Size:** 24

**Iterations:** TBD

**Course Duration:** 2 Weeks

**See ATTRS for course dates**

**Prerequisites:** There are no prerequisites.

**Scope:** Special Operations Combatives Program (SOCP) consists of two modules of training: Special Operations Combatives (Level 1) and Special Operations Combatives Instructor Program (Level 2). Special Operations Combatives Level 1 will include training on the fundamentals of strikes, clinch and ground fighting; an introduction to fighting ranges; warrior mindset and effects of adrenaline; blades and improvised weapons; the 9-7-5 circuit; cuffing techniques; and vehicle interdiction/extraction. Special Operations Combatives Instructor Program (Level 2) will teach students the training methodologies for fighting ranges; the fundamentals of strikes, clinch and ground fighting; warrior mindset and effects of adrenaline; blades and improvised weapons; the 9-7-5 circuit; cuffing techniques; and vehicle interdiction/extraction. Additionally, students in the Instructor Program will learn the mechanics of SOCP-training implementation to include instruction on risk assessments, safety, lesson-plan development and realism based/task specific scenario training.

**Course Description:** Upon graduation of the Special Operations Combatives Program Instructor Course, students will have the skills needed to teach the fundamentals of striking, fighting and clinching, the understanding of the warrior mindset and effects of adrenaline and the use of blades and improvised weapons.

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## ARSOF Common Core

**Course Number:** 2E-F282

**Clearance:** Secret

**Class Size:** 48

**Iterations:** TBD

**Course Duration:** 12 Weeks

**See ATTRS for course dates**

**Course Description:** The ACC is a 12-week course that is taught IAW MLC2015 standards and utilizes the curriculum approved by the School for Advanced Leadership and Tactics and TRADOC as well as maneuver lessons. The ARSOF Common Core builds on Army doctrinal foundations with a core curriculum focusing on mission command, planning, training, unified land operation, critical thinking and JIIM that builds toward a series of exercise spirals that cover ULO and focuses on transitions using immersive technology. A capstone exercise then leverages the latest mission command system and technology in a week-long high-paced ULO exercise that reflects the current operating environments. This is the first phase of the Captains Career Course for 37A, 38A and 18A series officers. AC/RC officers must complete the selection requirement for their branch before attending.

## Army Special Operations Forces

### Survival Evasion Resistance and Escape (SERE) High Risk (Level C)

**Course Number:** 3A-F38/012-F27

**Clearance:** Interim Secret

**Location:** Fort Bragg, Camp Mackall

**Class Size:** 100

**Iterations:** 17

**Course Duration:** 3 Weeks 4 Days

**See ATRRS for course dates**

**Prerequisites:** Must be a U.S. citizen in the Army active- or reserve-component special-operations forces. Students must possess a minimum of an interim secret clearance. Students must have a memorandum from their security manager verifying their secret clearance dated not earlier than 30 days prior to the start date. Students must possess a completed physical within two years of the start date. Physical must include a normal EKG and urinalysis test. Students must report with deployment medical-records jacket during inprocessing. Any physical abnormalities will require a written evaluation by the appropriate medical specialists. Letter required from the Soldier's unit commander verifying that the applicant has received training in drown-proofing techniques. Any variation from the above standards requires a waiver from the Commanding General, SWCS.



**Scope:** Intensive training in support of the Code of Conduct. Training includes survival fieldcraft skills, techniques of evasion, resistance to exploitation and resolution skills in all types of environments. Students will participate in a survival-and-evasion field training exercise and in a resistance training laboratory. When SERE is done in conjunction with SFQC, the physical that was acceptable for SFAS/SFQC will suffice.

**Course Description:** Level-C is designed for personnel whose “jobs, specialties or assignments entail a significant or high risk of capture and exploitation.” AR 350-30 supports DoD 1300.21’s mandate: “As a minimum, the following categories of personnel shall receive formal Level-C training at least once in their careers: combat aircrews, special operations forces (e.g., Navy special warfare combat swimmers and special boat units, Army Special Forces, Rangers, Marine Corps Force Reconnaissance units, Air Force Special Tactics teams, and Military Information Support units) and military attaches.” The SERE Level-C training facility at Camp Mackall is one of only four facilities within the Department of Defense that is authorized to conduct Level-C training. The Air Force conducts training at Fairchild Air Force Base, Wash., and the Navy has facilities in Brunswick, Maine, and at North Island, Calif. The Army Aviation Center at Fort Rucker, Ala., is in the process of building another Level-C facility.

With the exception of minor periodic adjustments in content and length, SERE instruction at Camp Mackall has changed little since Lt. Col. Nick Rowe conducted the first Level-C course in 1986. The course spans three weeks with three phases of instruction, with the first phase consisting of approximately 10 days of academic instruction on the Code of Conduct and in SERE techniques that incorporate both classroom learning and hands-on fieldcraft.

The second phase is a five-day field training exercise in which the students practice their survival and evasion skills by procuring food and water, constructing evasion fires and shelters and evading tracker dogs and aggressor forces over long distances. The final phase takes place in the resistance training laboratory, a mock prisoner-of-war camp, where students are tested on their individual and collective abilities to resist interrogation and exploitation and to properly apply the six articles of the Code of Conduct in a realistic captivity scenario. The course culminates with a day of debriefings in which the students receive individual and group feedback from the instructors. These constructive critiques help students process everything they have been through, to solidify the skills they applied properly and to identify areas that need adjustment. An important capability taught focuses on a broad spectrum of current captivity environments. The Peace Time/Government Hostage Detention component provides students with the situational awareness needed to resist exploitation in a number of unpredictable environments common in the current operational arena, from friendly government detentions to highly volatile hostage and terrorist captivities. PGD/HD incorporates a unique learning tool, the academic role-play laboratory, in which students benefit from observing and critiquing each other in role-play scenarios with the instructors.

## MEDICAL COURSES

### Civil Affairs Medical Sergeant

**Course Number:** 300-F20

**Clearance:** Interim Secret

**Location:** Joint Special Operations Medical Training Center, Fort Bragg, N.C.

**Class Size:** 16

**Iterations:** 4 per year

**Course Duration:** 8 Weeks

See *ATTRS* for course dates

**Prerequisites:** Students must have graduated from course 300-ASIW1 Special Operations Combat Medic.

**Scope:** Recognize the relevance of medical threats for field forces; environmental health programs; medical threat briefing prep and presentation; assess/conduct/advise host nation in waterborne illness/disease identification, investigation and prevention; assess/conduct/advise host nation in water analysis, sampling, testing, purifying; assess/conduct/advise host nation in foodborne illness/disease, identification, investigation and prevention; assess/conduct/advise host nation in arthropodborne illness/disease identification, investigation, prevention and control; veterinary emergency and preventative care for large and domestic animals; simple farm systems (animal/crop), environmental factors impacting host nation livestock/crops; and dental disease recognition and emergency treatment.

**Course Description:** The Civil Affairs Medical Sergeant Course is a six-week program of instruction that teaches four 16-student classes per year. The CAMS Course is a challenging program with an emphasis on the assessment, evaluation, planning and execution of preventive medicine techniques and strategies as a CA team member working within a host nation. The course is designed to foster critical thinking and problem-solving skills through conference/discussion and hands-on performance-based training relevant to the prevention and control of the vectors, hosts and reservoirs linked to water-, food- and arthropodborne disease affecting humans and animals; assessment of simple farm systems and the environmental factors impacting host-nation livestock and crops; assessment of equipment serviceability and need of host-nation medical hospitals, clinics and laboratories; and evaluation, planning and conduct of medical civic-action projects. Students will also receive training in how to interpret/communicate results from a culture, hematology, blood and urinalysis tests; large and small animal veterinary care and treatment; create/present a Medical Threat Briefing for a specific area of operation; and emergency dental care and treatment.

### Special Operations Combat Medic

**Course Number:** 300-ASIW1

**Clearance:** Secret

**Location:** Joint Special Operations Medical Training Center, Fort Bragg, N.C.

**Class Size:** 64

**Iterations:** 8 per year

**Course Duration:** 36 Weeks

See *ATTRS* for course dates

**Prerequisites:** Must be a volunteer in any enlisted rank of the Army, Air Force or Navy. Complete the Adult Basic Education test within six months of course entry date. Pass the Army Physical Fitness Test with a minimum of 60 points in each event and an overall score of 240 or above scored in the students age group standards IAW TC 3-22.20 or service equivalent. Hold or be designated for assignment to a special-operations medical position. Air Force and Navy: Personnel selected for attendance should have qualifications equivalent to the course prerequisites for Army personnel.

**Purpose:** To train and qualify selected enlisted service members in the management of trauma, medical emergencies and routine medical conditions. In addition, this course is a prerequisite to the Special Forces Medical Sergeant Course (18D Qualification Course) and the Civil Affairs Medical Sergeant Course.

**Course Description:** The Special Operations Combat Medic Course is a 36-week program of instruction that teaches eight 64-student classes per year. The target audience for SOCM is Army, Navy or Air Force enlisted service members who hold, or are designated for assignment to a special-operations medical position. The course qualifies these enlisted service members as highly-trained combat medics with the necessary skills and abilities to provide initial medical and trauma care and who have an aptitude to increase team survivability. SOCM is designed to teach the special-operations combat medic the knowledge and skills required to manage combat casualties from initial point of injury through evacuation. Additionally, the course teaches the student skills that enable him to prescribe appropriate treatments for diagnosed diseases in accordance with tactical medical emergency protocols and their corresponding formulary. Students graduating from SOCM are certified as National Registry EMTs at the basic level. They are also qualified in basic life support, pediatric education for pre-hospital providers and advanced cardiac life support. The course consists of 19 academic modules. These modules are structured in a manner that takes a student from having no medical background to performing acute life-saving interventions in 36 weeks.

**Special Information:** The SOCM must take the Advanced Tactical Paramedic Examination, which is a cumulative, externally promulgated written exam administered by the USSOCOM ATP Certification Committee. Students must pass the ATP examination to deploy as a USSOCOM medic.



### **Special Operations Combat Medical Skills Sustainment**

**Course Number:** 2E-F222/300-F21 (CT) **Clearance:** Secret

**Location:** Joint Special Operations Medical Training Center, Fort Bragg, N.C.

**Class Size:** 42

**Iterations:** 22 per year

**Course Duration:** 2 Weeks

**See ATTRS for course dates**

**Prerequisites:** A SOF service member with a primary duty specialty in SOF medicine or an enlisted or officer instructor in the SOCM or ADSOCM courses and be assigned or projected for assignment to one of the following: USSOCM, JSOC, USASOC, NAVSPECWARCOM, AFSOC, or any of their subordinate units or agencies. Service members will attend the course once every two years to receive special-operations combat medical refresher training.

**Scope:** SOCMSSC consists of two modules that blend operational medicine and trauma unique to the special-operations environment. The operational medicine module includes American Heart Association basic life support, advanced cardiac life support, pediatric advanced life support recertification, general medical subjects and special-operations specific medical subjects. The SOF trauma module consists of tactical combat casualty care, advanced combat trauma life support, including pre-hospital trauma life support and a live tissue lab. The course culminates with a dynamic tactical combat casualty care field exercise. The course emphasizes the use of SOF scenarios and equipment. The course meets or exceeds the NREMTP re- registration requirements, which includes a 48-hour Department of Transportation EMT-P refresher course and 24 hours of continuing education.

**Course Description:** The SOCMSSC is a two-week program of instruction that teaches 22, 42-student classes per year. The target audience for SOCMSSC is SOC- qualified special-operations medical personnel to include Army, Navy or Air Force enlisted or officer service members assigned to USSOCOM, JSOC, USASOC, NAVSPECWARCOM or AFSOC.

The course is designed to sustain the perishable medical skills of the special-operations combat medic and is required every two years for enlisted service members holding these positions. In addition, the 88-hour course exceeds the National Registry EMT re- registration requirements for NREMT-paramedic.

### Special Forces Medical Sergeant and Special Operations Independent Duty Corpsman Course

**Course Number:** 011-18D30-C45 ALC (Army) 011-F68 (Navy)

**Clearance:** Secret

**Proponent:** SWMG

**Location:** Joint Special Operations Medical Training Center, Fort Bragg, N.C.

**Class Size:** 30

**Iterations:** 8 per year

**Course Duration:** 14 Weeks

See *ATTRS* for course dates

#### **SF Medical Sergeant:**

##### **Prerequisites:**

Army: Male enlisted (E3-E8) only who have been selected to enter and participate in the Special Forces Qualification Course and who have graduated from the Special Operations Combat Medic Course. Students must have successfully passed the Special Operations Forces Orientation Course, SUT and SERE before entering Phase 3 MOS medical training.

Navy: Male only E5 or above, SEAL, Special Warfare Combat Crewman or Fleet Marine Force Reconnaissance Corpsman. All attendees must be graduates of the Special Operations Combat Medic course. If the SEAL, SWCC, FMF HM is a past graduate of SOCM then he must attend the two-week SOCM Skills Sustainment Course prior to entering SODIC to prevent his credentials from expiring during the SOIDC course.

**Scope:** : Recognize the relevance of medical threats for field forces; environmental health programs; medical threat briefing prep and presentation; preventative medicine; veterinary emergency and preventative care for large and domestic animals; basic laboratory medicine; emergency and delayed surgical treatment and anesthesia in austere environments.



**Course Description:** The Special Forces Medical Sergeant's course is a 16-week program of instruction that teaches eight classes per year. The target audience for SFMS is SOCM-qualified Army enlisted service members currently in the Special Forces Qualification Course. The course qualifies 18D students in the advanced skills and knowledge required to perform duties as a Special Forces Medical Sergeant. SFMS is designed to teach 18D's the knowledge and skills required to perform as supervised providers in CONUS environments and allowing 18D's to provide health care as independent providers OCONUS and on mission deployments. Independent provider means the 18D is supervised indirectly after diagnosis and treatment has taken place. The course consists of 5 academic modules. Topics included in training are veterinary, operational medical planning; medical subspecialty area; war wound management, to include surgery, general intravenous anesthesia, long-term wound therapy, medical documentation and central materials service; regional anesthesia; and radiology/ultrasound. The course includes a 24 day clinical rotation at a civilian, military or public-health service hospital where students work, learn and are mentored by licensed medical providers.

#### **Special Operations Independent Duty Corpsman:**

**Prerequisites:** Male only E5 or above, SEAL, Special Warfare Combat Crewman or Fleet Marine Force Reconnaissance Corpsman. All attendees must be graduates of the Special Operations Combat Medic course. If the SEAL, SWCC, FMF HM is a past graduate of SOCM then he must attend the two-week Special Operations Combat Medical Skills Sustainment Course prior to entering SOIDC to prevent his credentials from expiring during the SOIDC course.

**Course Description:** The Special Operations Independent Duty Corpsman/Medic course is a duplicate of all didactic and hands on training as the SFMS course. The target audience for SOIDC is SOCM-qualified Navy enlisted service members. SEAL and SWCC personnel graduating from the course earn the designation of Special Operation Independent Duty Medic and Corpsmen earn the SOIDC Navy Enlisted Qualification.

# SOF LANGUAGE COURSES

## Basic Language

**Course Number:** see below

**Clearance:** Secret

**Location:** Fort Bragg

**Class Size:** 6

**Iterations:** 8 per year

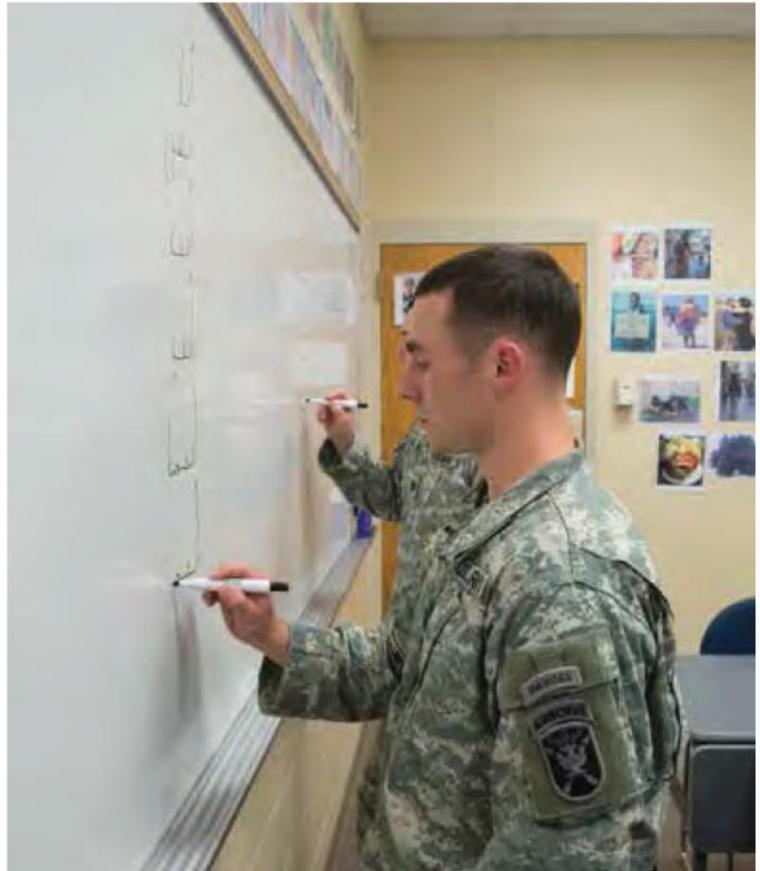
**Course Duration:** 25 weeks 1 day

**See ATRRS for course dates**

**Prerequisites:** U.S. Army active, reserve and National Guard component commissioned Officer Branch 18 and Functional Area 39 (37A/38C0). Warrant officers MOS 180A, enlisted MOS in CMF 18, Enlisted MOS 37E, and other qualified ARSOF, MARSOC, Air Force and Navy SOF personnel who have designated follow-on assignment to the U.S. Special Operations Command.

**Scope:** The following areas of emphasis are covered during the training: overview of physical and social systems, economics, politics and security, infrastructure and technology information, culture and regional studies. Language instruction focuses on functional application geared towards mission-related tasks, enhanced rapport-building techniques, cultural mitigation strategies, interpreting and control of interpreter methods.

**Course Description:** The Basic Special Operations Language Training provides instruction in three basic language skills: Speaking/Listening/Reading (limited). Soldiers must achieve a minimum Interagency Language Roundtable in listening and speaking as measured by the two-skill Oral Proficiency Interview (OPI).



Language	Course Number	Language	Course Number
Pashto-Afghan	2E-F219/011-F90 (PV)	Modern Standard Arabic	2E-F121/011-F36
Dari	2E-F216/011-F87	French	2E-F120/011-F35
Indonesian	2E-F212/011-F83	Russian	2E-F118/011-F33
Chinese-Mandarin	2E-F214/011-F85	Spanish	2E-F117/011-F32
Tagalog	2E-F125/011-F40	Thai	2E-F215/011-F86 (CM)
Persian Farsi	2E-F122/011-F37	Korean	2E-F115/011-F30 (KP)
Urdu	2E-F267/011-F106 (UR)		

# NCO ACADEMY



## Today's NCOES

The Army has implemented a Web-based professional-development program called Structured Self Development that teaches common core foundational knowledge and is tied directly to courses for the different levels of NCOES.

- SSD Level 1 has been implemented for enlisted Soldiers in the Warrior Leader Course.
- SSD Level 2 is taught during the enlisted qualification course with the Advanced Leader Course material.
- SSD Level 3 is to become a prerequisite for the Senior Leader Course with a proposed date of 1 June 2013.
- SSD Level 4 will be implemented at the Sergeants Major Academy.

The following are the course offerings by the SWCS Noncommissioned Officer Academy:

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### Civil Affairs Senior Leaders Course

**Course Number:** 570-38B40-C46

**Clearance:** Secret

**Location:** Fort Bragg

**Class Size:** 32

**Iterations:** 5 per year

**Course Duration:** 6 weeks

**See ATTRS for course dates**

**Prerequisites:** Advanced Leader Course graduate.

**Scope:** The program of instruction begins with a detailed political-military analysis that sets up the culmination planning exercise. The CPX forces students to synthesize their skills and function as members of Civil Affairs teams, company-level civil-military operations cells and the J9 staff section of a joint special-operations task force. Graduates are prepared to lead and plan CA tactics and operations at multiple levels.

**Course Description:** The Civil Affairs Senior Leader Course is designed to provide CA senior NCOs the skills they will need to serve as team sergeants and planners at various echelons, from the brigade combat team to group, division and corps levels. The current SLC is a six-week course training and educating CA NCOs in CA and civil-military operations.

## PSYOP Advanced Leaders Course

**Course Number:** 243-37F30-C45

**Clearance:** Interim Secret

**Location:** Fort Bragg

**Class Size:** 20

**Iterations:** 2 per year

**Course Duration:** 4 weeks

**See ATTRS for course dates**

**Scope:** During the course, students participate in a Military Information Support Operations staff training exercise and a culmination-planning exercise in order to allow them to practically apply and build confidence in their newly acquired skills.

**Course Description:** PSYOP ALC provides training on all requisite MISO critical tasks to effectively serve as brigade-level staff planner, tactical team sergeant, as well as operational detachment team leader. PSYOP NCOES provides tomorrow's leaders with the necessary skills and training in the following areas: leadership, military studies, resource management, effective communications, operations, tactics, MISO persuasion and influence, targeting, operations planning and techniques and administrative skills.

## PSYOP Senior Leaders Course

**Course Number:** 243-37F40-C46

**Clearance:** Secret

**Location:** Fort Bragg

**Class Size:** 20

**Iterations:** 4 per year

**Course Duration:** 4 weeks 3 days

**See ATTRS for course dates**

**Scope:** Students are trained on the critical tasks necessary to effectively serve as joint MISO planners as well as operational and tactical detachment sergeants. The SLC concludes with a robust CPX in which the students are required to test their skills and knowledge in the development of a strategic MISO program.

**Course Description:** The PSYOP SLC hones a MISO NCO's expertise in influence and persuasion by expounding upon proven theories of psychology and the methodology of producing measurable results within full-spectrum operations. PSYOP NCOES provides tomorrow's leaders with the necessary skills and training in the following areas: leadership, military studies, resource management, effective communications, operations, tactics, Military Information Support Operations, persuasion and influence, targeting, operations planning and techniques and administrative skills.

## Special Forces Senior Leaders Course

**Course Number:** 0-18-C46(DL) 0-18-C46 Phase II

**Clearance:** Secret

**Location:** Fort Bragg

**dL Class Size:** 75

**Iterations:** 8 per year

**Course Duration:** 6 months

**Resident Class Size:** 75

**Iterations:** 8 per year

**Course Duration:** 4 weeks

**See ATTRS for course dates**

**Prerequisites:** N/A

**Scope:** Psychological assessments, intellectual assessments, physical assessments and individual and team dilemma-based problem solving assessments.

**Course Description:** The SF Senior Leader Course is implemented in two programs of instruction — each representing a different phase of the course and each runs on a monthly basis for a total of eight starts per year. In Phase I, often referred to as the distributed learning phase, students have up to six months to complete more than 100 lessons delivered in 30 online classes and take four end-of-module exams. Phase I classes focus on knowledge-based information — the conceptual foundation upon which Phase II builds and assesses. The NCOA's Department of Digital Development creates all the academy's Web-based offerings in-house, keeping content up-to-date, relevant and representative of ever-evolving force demands. Currently, upon Phase I completion, students have up to six months to enroll in Phase II. Phase II consists of 20 days of resident instruction over the course of approximately three weeks. The resident phase not only amplifies Phase I concepts but adds instruction on performance-based knowledge and skills, such as military briefs and advanced planning techniques. The SLC currently enrolls eligible E6(P) and E7s whose chain of command recommends taking the next step in professional military education. Graduates of the Senior Leader Course will return to their units as better informed, multi-dimensional special operators, polished planners and astute leaders.

# WARRANT OFFICER INSTITUTE



## Special Forces Warrant Officer Technical and Tactical Certification

**Course Number:** 2E-180A

**Clearance:** Secret

**Location:** Fort Bragg

**See ATTRS for course dates**

**Prerequisites:** Active- and reserve-component warrant officers selected for participation in the warrant-officer program IAW provisions of AR-135-100, DA Pam 600-3 *Commissioned Officer Professional Development and Career Management* and DA PAM 601-6 *Warrant Officer Procurement Program*. Soldier must meet all requirements for the initial award of MOS 180A, as prescribed in DA PAM 611-21, *Military Occupational Classification and Structure*. Any variation from the above standards requires a waiver from the Commanding General, SWCS.

**Scope:** The Special Forces Warrant Officer Technical and Tactical Certification Course is a branch-specific course conducted by the SF Warrant Officer Institute at SWCS, Fort Bragg, N.C. It provides the opportunity for select NCOs, from career field 18, to earn an appointment as a WO1. SFWOTTCC is divided into 11 training modules. The training modules include basic-officer leadership, military history and profession, Army training management, intelligence activities, preparation of the environment, targeting, the military-decision making process, ARSOF doctrine and operations, personnel recovery, antiterrorism/force protection, whole-of-government cooperation and a culmination exercise. Upon graduation from SFWOTTCC, 180A SF WOs will return to the SF regiment as assistant detachment commanders prepared to conduct missions across the operational continuum.

**Course Description:** To train, educate and technically certify SF WO candidates as combat leaders and staff officers who conduct and contribute to all aspects of SF operations in all operational environments and across the operational continuum. The 180A will receive specialized training in combined, joint, strategic, operational and tactical requirements of planning and execution of special operations worldwide. The 180A will be trained to be subject-matter experts in UW, the fusion of intelligence and operations and to lead the effort in the joint integration of emerging technologies. He will be trained to advise commanders on the application of ASO and the SF core activities of UW, FID, SFA, COI), DA, SR, CT, CP of weapons of mass destruction and information operations.

### Special Forces Warrant Officer Advanced Course (SFWOAC Resident Phase II)

**Course Number:** 2-33-C32(DL)/2-33-C32 **Clearance:** TS/SCI **Location:** Fort Bragg

**Class Size:** 30

**Iterations:** 3

**Course Duration:** 10 Weeks

**See ATRRS for course dates**

**Prerequisites:** Must successfully complete the SFWOAC Phase 1 dL). Must be a branch managed CMF 180A.

**Scope:** The course consists of four educational modules. Module I (Foundations) provides the students with the educational foundations required to function as a mid-grade warrant officer and to progress through the rest of the course to achieve the desired outcomes. The module includes the following: military-briefing techniques, effective writing and research methods, training-management development, duties and responsibilities of senior SF warrant officers at all levels and the proper development of NCO evaluations. Module II (Operational Design & Planning) is designed to help the student interpret the complexities of planning from the tactical to the operational level for application of the SF principal tasks. The module includes the following: employment of an advanced operations base, isolation facility and a specialoperations command and control element, targeting processes and procedures, planning for and employing fires and the application of the military-decision making process. The module culminates with a mission-planning exercise designed to improve the students' ability to assist with planning as a member of a staff. Module III (Battalion Operations) provides the student the knowledge necessary to describe functions and interpret complex processes at the battalion and higher level. The module focuses on special-operations task force operations, the joint-interagency-intergovernmental-multinational environment; political-military-economic-social-infrastructure-information systems analysis, information operations, military funding and statutory authorities, theater-security cooperation planning considerations, IW, UW, COIN and special activities. Module IV (Campaign Planning) provides the student the ability to interpret and explain campaign support planning. The module includes an in-depth analysis of national plans and policy and how both inform the development of theater-campaign plans and SOF-supporting plans and how military art and design is incorporated into campaign-support planning.

**Course Description:** To provide Special Forces CW2s and CW3s with professional-military education to increase their capability to support staff operations and planning at the SF company and battalion levels and at key-developmental assignments outside SF.

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### Special Forces Warrant Officer Staff Course Phase III

**Course Number:** 2E-FOS-C8 **Clearance:** TS/SCI

**Proponent:** Warrant Officer Institute **Location:** Fort Bragg

**See ATRRS for course dates**

**Prerequisites:** Must be a CW3 or CW4 and a graduate of the SFWOAC; must be branch-managed in CMF 180A and a graduate of the Warrant Officer Staff Course (Phase I and II).

**Scope:** The course consists of three modules within four weeks of upper level education encompassing history, theory, doctrine and application. Module I (Foundations) provides the warrant officers a chance to exercise and improve their critical thinking, adaptability and effective use of communications by conducting mission analysis on a theater-level contingency plan, while working towards the development of a SOF-supporting plan. In Module II (Military Campaign History), the students increase their understanding of campaigns by analyzing key military campaigns and SOF supporting plans conducted during critical times in the 20th century. During Module III (Campaign Planning), students will step away from history and focus on the actual mechanics involved in the preparation of campaign plans through the study of doctrine, operational art and design and the joint-operational planning process. Module III continues into the fourth week where the students shift from the theoretical to the practical application of their knowledge during the conduct of a mission-planning exercise at the TSOC level of a SOF supporting plan.

**Course Description:** The purpose of the course is to provide CW3s and CW4s with upper-level professional-military education to increase their capability of supporting the complexities of staff operations and planning at the SF Battalion, group and theater levels.

# STAFF AND FACULTY COURSES

## Special Operations Forces Pre-Command Course

**Course Number:** 2G-F91/011-F79

**Clearance:** Secret

**Location:** Fort Bragg

**Class Size:** 50

**Iterations:** 2 per year

**Course Duration:** 5 days

See ATTRS for course dates

**Prerequisites:** Must be selected for an ARSOF command or command sergeant major billet of an SF, CA, MISO, Ranger, special operations aviation or special-mission unit squadron, battalion, regiment or group.

**Scope:** Current SOF doctrine; organizations; capabilities; training-management procedures; leader development; and command responsibilities. Focuses on required warfighting; leading; training; caring; and maintenance skills needed to survive the first 90 days in command and culminates with a scenario-based, tabletop risk-free crisis-management exercise that provides a medium for exercising the decision-making process in the context of the special-operations operational environment.

**Course Description:** To assist ARSOF command designees and command sergeants major to prepare for battalion, group or regiment/brigade command by training on tasks and subjects unique to ARSOF commanders.

---

## Training Developers Workshop

**Course Number:**

**Clearance:** Secret

**Location:** Fort Bragg

**Class Size:** 12

**Iterations:** 4 per year

**Course Duration:** 1 week 4 days

See ATTRS for course dates

**Prerequisites:** N/A

**Scope:** The workshop teaches SWCS training developers and senior instructors how to analyze, design and develop instructional material and subject matter in accordance with guidelines outlined in TRADOC Reg 350-70 and local standard-operating procedures. This workshop is a combination of group and self-paced modules with some conference and seminar time.

**Course Description:** This workshop is a requirement for all training developers and senior lesson-plan developers. It is also a prerequisite for attending the TRADOC Training Developers Middle Managers' Course. This course includes all TRADOC analysis, design and development common-core tasks.

---

## Special Operations Instructor Course (SOIC)

**Course Number:** 2E-SI5K/SQI8/011-SQIH

**Clearance:** Secret

**Proponent:** Staff and Faculty, SWEG (A) **Location:** Fort Bragg or TRADOC Resident

**Class Size:** 28

**Iterations:** 8 per year

**Course Duration:** 15 days

See ATTRS for course dates

**Prerequisites:** N/A

**Course Description:** TRADOC Army Basic Instructor Course and Small Group Instruction courses with ARSOF-specific classes added. Upon completion, the Soldier will be able to instruct an effective lesson to different types of learners using the appropriate teaching strategy.

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## Staff and Faculty Development

### Special Operations Aspiring Leader Program

**Course Number:** N/A

**Clearance:** Secret

**Proponent:** Staff and Faculty, SWEG (A) **Location:** Fort Bragg

**Class Size:** 12

**Iterations:** 2 per year

**Course Duration:** Multiple Dates

**See ATRRS for course dates**

**Prerequisites:** Civilian employees at SWCS, USASOC or JSOC; permanent or term (full time), GS/WG 4-9, one year at SWCS preferred; highly successful or better on most recent performance appraisal.

**Scope:** The SOALP will require a six-month commitment. Attendees are nominated by their supervisor and usually meet once a month, sometimes more often, if needed. A personal commitment is required by the participant and their supervisor. Monthly reading assignments and homework should be completed after normal duty hours. Students will complete two SkillSoft courses prior to the first day of the course. Students will begin prepping for oral presentations during the first month of the course. Team building is taught throughout the course to stress the importance of working with others. SOALP activities include, but are not limited to, the following: professional reading and discussion; interviewing and shadowing senior leaders; identifying and establishing a mentor; teamwork; conflict management; diversity; briefing/communication skills; and identifying and setting personal goals.

**Course Description:** The goal of the Special Operations Aspiring Leader Program is to give aspiring leaders insight into what it takes to develop into the leaders of tomorrow.

---

### 7 Habits of Highly Effective People

**Course Number:** N/A

**Clearance:** Secret

**Location:** Fort Bragg

**Class Size:** 12

**Iterations:** 4 per year

**Course Duration:** 3 days

**See ATRRS for course dates**

**Prerequisites:** N/A

**Scope:** Psychological assessments, intellectual assessments, physical assessments and individual and team (dilemma-based) problem-solving assessments.

**Course Description:** This internationally recognized Stephen R. Covey training program teaches seven habits to increase personal and professional effectiveness. The seven habits are applied in relation to personal vision, personal leadership, personal management, interpersonal leadership, empathic communication, creative cooperation and balanced self-renewal. Participants learn how to see, think and act more effectively in order to get better results, to take responsibility and to become more opportunity-minded in their work assignments. An intensive, three-day workshop that provides participants with a robust and tactical implementation plan to fully integrate the seven habits into their lives. Designed for anyone looking to become a more effective person — regardless of your occupation, position or stage in life.

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### Newcomers' Briefing and Orientation Tour

**Course Number:** N/A

**Clearance:** Secret

**Proponent:** Staff and Faculty, SWEG (A) **Location:** Fort Bragg, Camp Mackall

**Class Size:** N/A

**Iterations:** 4 per year

**Course Duration:** 1 Day

**See ATRRS for course dates**

**Prerequisites:** N/A

**Scope:** The orientation is to familiarize newcomers with the SWCS organization. They will receive a command-philosophy briefing by the commanding general or the deputy commanding general. The day-long tour will showcase the SWCS campus.

**Course Description:** The Newcomers' Orientation will begin at 8 a.m. in the Kennedy Hall Auditorium. The all-day guided tour will begin immediately following the welcome briefing. Transportation will be provided for the tour. The tour consists of the SWCS campus footprint including the Rowe Training Compound (Camp Mackall), and it may include stops at the following facilities (depending on time and availability): Range 37, Joint Special Operations Medical Training Center, Armament Facility, Wind Tunnel and JFK Museum. The orientation will conclude with a briefing from the SWCS staff and commands.

# SPECIAL OPERATIONS DOCTRINE

CIVIL AFFAIRS		AOJK-DT-CA@AHQB.SOC.MIL
FM 3-57	CA Operations	Oct 11
ATP 3-57.10	PRC	Jan 13
ATP 3-57.20	CA Support to FHA (CRC)	Jan 12
ATP 3-57.30	MST for CA Support to NA	Oct 12
GTA 41-01-001	CA Team Operations	Jan 08
GTA 41-01-002	CA Arts, Monuments & Archives Guide	Aug 09
GTA 41-01-003	CA Foreign Humanitarian Assistance Planning Guide	Aug 09
GTA 41-01-004	Joint CA/CMO Planning Guide	Sep 07
GTA 41-01-005	Religious Factors Analysis	Jan 08
GTA 41-01-006	Working With OFDA	Oct 07
GTA 41-01-007	CA Project Management	Nov 12
GTA 41-01-008	Negotiations and Mediation	Jan 11
GTA 41-01-010	CA Protection Considerations Guide	Aug 10
STP 41-38B14-SM-TG	Soldier's Manual and Trainer's Guide	Jan 08
STP 41-38II-OFS	OFS II, CA (38), Officer's Manual	Apr 04
CATS 41730G000	HHC, CA Brigade (USAR)	Jul 12
CATS 41702G100	HHC, CA Brigade (SOF)	Dec 10
CATS 41730G100	HHC, CA Brigade (CF)	Jul 12
CATS 41736G100	HHC, CA Battalion (SOF)	Dec 10
CATS 41736G600	HHC, CA Battalion (ABN)	Oct 12
CATS 41702G600	HHC, CA Brigade (ABN)	Oct 12
CATS 41740G100	HHC, CA Battalion (CF)	Oct 12
CATS 41740G000	HHC, CA Battalion (USAR)	Oct 12
CATS 41750G100	CA Company (CF)	Oct 12
CATS 41710G000	CACOM (USAR)	Dec 10
CATS 41750G000	CACOM	Dec 12
CATS 41737G600	CACOM (ABN)	Oct 12
CATS 41737G100	CACOM (CA Bn) (ABN)	Dec 10

MILITARY INFORMATION SUPPORT		AOJK-DT-PO@AHQB.SOC.MIL
FM 3-05.301	PSYOP Process TTP	Aug 07
FM 3-53	MISO	Jan 13
ATP 3-53.02	MILINFO In Conventional Ops	Oct 05
STP 33-37II-OFS	OFS II, PSYOP, Officer's Manual	Jul 07
STP 33-37F14-SM-TG	PSYOP Specialist, SL 1-4	Jul 08
TC 53-03.2	(S) MISO Targeting (U)	Aug 08
CATS 33726G000	H&S Co, MIS BN	Oct 11
CATS 33712G000	HHC, MIS Group	Oct 11
CATS 33712G100	HHC, MIS Group (USAR)	Nov 11
CATS 33716G000	HSC, Dissemination BN	Aug 11
CATS 33736G000	HSC, Tactical MIS BN	Nov 11
CATS 33736G100	HSC, Tactical MIS BN (USAR)	Nov 11
CATS 33727G000	PDC	Jun 12
CATS 33737G000	Tactical MIS Company	Jun 12
N/A	Equipment Types, Specifications, & Capabilities	Apr 05

SPECIAL FORCES		AOJK-DT-SF@AHQB.SOC.MIL
ATP 3-18.04	(C) SF Special Reconnaissance TTP (U)	Jan 11
ATP 3-18.11	SF Military Free-Fall Operations	Oct 11
ATP 3-18.20	(S/NF) SF ASOT (U)	Jan 07
ATP 3-18.72	(S/NF) SF Personnel Recovery (U)	Jun 03
ATP 3-18.03	(C) SF Direct Action Operations (U)	Jan 09
ATP 3-18.10	SF Air Ops	Feb 09
ATP 3-18.12	SF Waterborne Ops	Sep 09
ATP 3-18.13	SF Use of Pack Animals	Jun 04
ATP 3-18.50	SF Base Camps	Feb 09
ATP 3-18.14	SF Vehicle-Mounted Ops	Nov 09
ATP 3-18.01	SF Unconventional Warfare	Sep 10
FM 3-18	SF Operations	Mar 12
GTA 31-01-003	Detachment Mission Planning Guide	Jul 12
GTA 31-02-002	ATO	Aug 04
GTA 31-02-003	SF Dive Ops	Nov 10
GTA 31-70-001	SF SERE Communications	Apr 09
STP 31-18	SF Common Skills	Oct 03
STP 31-18B34-SM-TG	SF Weapons SGT, SL 3/4	Oct 04
STP 31-18C34-SM-TG	SF Engineer SGT, SL 3/4	Jul 03
STP 31-18D34-SM-TG	SF Medical SGT, SL 3/4	Oct 03
STP 31-18E34-SM-TG	SF Communications SGT, SL 3/4	Feb 10
STP 31-18F4-SM-TG	SF Assistant O&I SGT, Skill Level 4	Sep 94
TC 18-06	SF Guide to IO	Apr 12
TC 18-32	SF Sniper Training and Employment	Jun 12
TC 25-8-1	ARSOF Ranges	Aug 11
TC 18-31	SFAUC	Jul 06
TC 18-22	(S/NF) SF Guide to PE (U)	Jun 07
TC 18-02	SF Advisor Guide	Jul 08
TC 18-21	SF Fingerprint ID System	Sep 08
TC 18-20	Sensitive Site Exploitation (U)	Oct 09
TC 18-35	SF Tracking/Countertracking	Sep 09
CATS 31827G000	Gp Spt Co, SF Gp Spt BN	Nov 11
CATS 31828G000	Gp Svc Spt Co, SF Gp Spt BN	Nov 11
CATS 31812G000	HHC, SFG (ABN) (AC Only)	Feb 11
CATS 31812G100	HHC, SFG (ABN) (NG Only)	Feb 11
CATS 31816G000	HQ Det/SF BN (C DET)	Feb 11
CATS 31826G000	HQ Det, SFG Spt BN	Nov 11
CATS 31817G100	SF Co (Expanded) SF Bn (Expanded) (ABN)	Feb 11
CATS 31817G200	SF Co (Mobile) SF BN (Mobile) (ABN)	Feb 11
CATS 31817G000	SF Co SF Bn (ABN)	Feb 11
CATS 31818G100	Spt Co (Mobile) SF Bn (Mobile) (ABN)	Nov 11
CATS 31818G000	Spt Co SF Bn (ABN)	Nov 11
CATS 31813G000	Spt Co SF Gp (ABN)	Nov 11

# SPECIAL OPERATIONS DOCTRINE

ARSOF		AOJK-DT-JA@AHQB.SOC.MIL
ADP 3-05	Special Operations	Aug 12
ADRP 3-05	Special Operations	Aug 12
FM 3-05	ARSOF	Dec 10
ATP 3-05.68	NEO	Nov 09
ATP 3-05.11	CBRN	Nov 09
ATP 3-05.2	Foreign Internal Defense	Sep 11
ATP 3-05.40	Sustainment	Feb 09
ATP 3-05.60	Communications	Oct 09
ATP 3-05.21	(S/NF) Intelligence (U)	Jul 07
ATP 3-05.20	SO Intelligence	Jan 13

AVIATION		
ATP 3-76	Aviation	Oct 11
ATM ARSOA 3-4.11	Commander's Aircrew Training Program	Feb 12
ATM ARSOA	AH-6/MH	Aug 05
ATM ARSOA	MH-47	Jul 05
ATM ARSOA	MH-60	Feb 04
ATM ARSOA	CASA 212	Sep 08
GTA 31-02-001	SF Air Operations	Feb 11

RANGERS		
ATP 3-75	Ranger Operations	May 12
TC 25 8-1	ARSOF Training Ranges	Aug 11

SERE / PR		
ATP 3-05.71	(C) ARSOF R&E (U)	Jun 12
GTA 31-70-001	SF SERE Commo Techniques	Apr 09
GTA 21-03-010	Code of Conduct Poster	Oct 89
ST 31-70-1	SERE Legal Reference	Sep 09

OTHER PUBLICATIONS		PAO_SWCS@AHQB.SOC.MIL
SWCS PUB 09-01, Nov 2009, <i>A Leader's Guide to Unconventional Warfare</i> by LTC Mark Grdovic		
Special Warfare Magazine, Published bimonthly <a href="http://www.soc.mil/swcs/swmag/">http://www.soc.mil/swcs/swmag/</a>		

## Accessing ARSOF Publications Online

### ARMY KNOWLEDGE ONLINE (AKO)

#### DOCTRINE AND TRAINING PUBLICATIONS

**NIPRNET Address:** <https://armypubs.us.army.mil/index.html>

**Instructions:** Enter AKO username and password. Scroll down the page to browse the publications. To find a specific publication, select Edit>Find (on This Page)... or type Ctrl+F and type in the publication number or title. To get a list of Special Forces, Military Information Support or Civil Affairs publications, choose the appropriate entry in the Jump to a Different Publication Series field.

**Restrictions:** No classified publications. No commandant-approved training products.

### GENERAL DENNIS J. REIMER TRAINING AND DOCTRINE DIGITAL LIBRARY (RDL)

**NIPRNET Address:** <https://rdl.train.army.mil/soldierPortal/soldier.portal>

**Instructions:** Log in with AKO username and password. Select the RDL Services tab. To locate FMs, TCs, MTPs and STPs, select the Official Departmental Publications radio button. To locate GTAs, STs, TSPs and other training products, select the Commandant Approved Training radio button. For a list of available ARSOF publications, select Any from the Type field and Special Warfare Center from the School field.

**Restrictions:** No draft publications. No classified publications. Most ARSOF publications require a user name and password, which must be requested directly from the RDL.

### ARSOF DOCTRINE AND TRAINING LIBRARY

**NIPRNET Address:** <https://arsocportal.soc.mil/swcs/dotd/atll/default.aspx>

**SIPRNET Address:** <https://portal.usasoc.socom.smil.mil/C2/C13/ARSOF%20Doctrine%20Library/default.aspx>

**Instructions:** On the left side of the page under documents, select the appropriate tab (ARSOF, SF, MIS, CA, Rangers, Aviation, SERE, Key Army, Joint doctrine, doctrine-related products, other doctrine sites).

**Restrictions:** Available only to users on the Army Special Operations Command Internal Network (ASOCiNet). Not all classified ARSOF publications are available online.

### DIGITAL TRAINING MANAGEMENT SYSTEM (DTMS)

**NIPRNET Address:** <https://dtms.army.mil>

**Instructions:** Log in using your CAC card or your AKO username and password. Hover over the Planning tab at the top of the page, select CATS Unit List, select proponent, select unit type, click apply filter, choose desired task.

**Restrictions:** Access is granted by your unit DTMS manager.

### ARMY TRAINING NETWORK (ATN)

**NIPRNET Address:** <https://atn.army.mil>

**Instructions:** Go to the Training Enablers tab at the top of the page and click Combined Arms Training Strategies (CATS). If the Training Enablers tab is unavailable at the top of the page, click on the icon for CATS. Then select your proponent, your unit and then select your desired task.

**Restrictions:** None

*In all locations, publications are typically available as downloadable portable-document format (PDF) files, readable with Adobe Acrobat Reader.*

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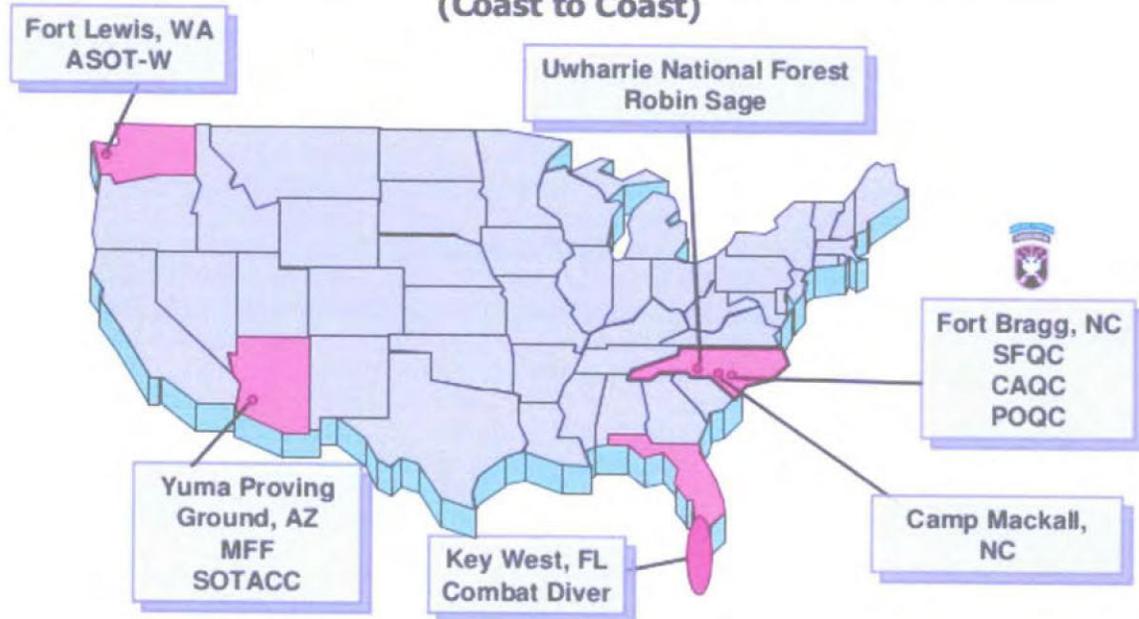
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# The 1<sup>st</sup> SWTG(A) Footprint (Coast to Coast)



## Civil Affairs and Psychological Operations Pipeline Production in FY 08

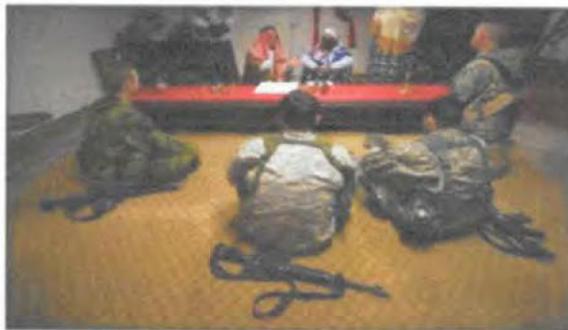
### • Civil Affairs

- 87 Officers and 42 Noncommissioned Officers Graduated
- 284 Soldiers graduated CA Advanced Individual Training (AIT)

### • Psychological Operations

- 83 Officers and 193 Noncommissioned Officers Graduated
- 272 Soldiers graduated PSYOP Advanced Individual Training (AIT)

➤ **961 CA/PO graduates in FY 08**



## Civil Affairs and Psychological Operations Pipeline



PCS

### Phase I Introductory Courses

**2 Weeks**

- Introduction to Civil Affairs
- Introduction to Psychological Operations

### Phase II (DSOE) Language

**18-24 Weeks**

- CAT I/II – 18 Wks  
Spanish, French and Indonesian
- CAT III/IV – 24 wks  
Arabic, Chinese Mandarin, Tagalog, Russian, Persian Farsi, Korean and Thai

DLPT

### Phase III MOS Specific Courses

**11 Weeks**

- PSYOP Core
- CA Core
- Cultural Analysis
- Adaptive thinking & leadership

### Phase IV CULEX

**3 Weeks**

- Culmination Exercise:
  - Warrior Tasks / Battle Drills
  - Urban Operations
  - Soldiers Urban Reaction Facility (SURF)

### Phase V Graduation

**1 Week**

- Graduate
- Outprocess

PCS

~ 35-41 weeks  
after PCS



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## ORAL PROFICIENCY INTERVIEW WHAT IS THE OPI?

An OPI is a test of a candidate's English language listening-comprehension and speaking ability, conducted under controlled conditions by two certified OPI raters. It can be administered face-to-face or via telephone. The OPI cycle consists of a warm-up, to include autobiographical information, level checks, to assess ability to perform linguistic tasks at a base level; level probes, to determine ability to perform linguistic tasks at the next higher base level; and a wind down.

Candidates are rated on an 11-point scale, ranging from "0," no functional proficiency, to "5," educated native-speaker proficiency, with plus levels (0+, 1+, 2+, 3+, 4+) assigned to candidates who demonstrate inconsistent proficiency at the next higher base level. An OPI rating of "1" exemplifies "survival proficiency," while a "2" represents "limited working proficiency" and a "3" "general professional proficiency." The appraisal factors considered at each level (though not equally weighted) are vocabulary, grammar, pronunciation, fluency, linguistic tasks, and socio-linguistic/cultural awareness.

The OPI has the unique advantage of being a standardized method of measuring actual proficiency in language skills required to function in given life/job situations, as well as a testing tool with low risk of compromise. However, it is costly in terms of training and staffing requirements and its reliability is dependent on a human element, i.e. the competence/performance of OPI raters.

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## ORAL PROFICIENCY INTERVIEW OPI LEVEL DESCRIPTIONS

### LEVEL 0 (No Proficiency)

No functional ability

### Level 1 (Survival)

Tasks require candidates to demonstrate the ability to participate in short, casual conversations about themselves and the world around them, to include:

Describing (in simple and concrete terms)

Giving limited instructions/directions

Narrating in present, past, and future

Handling situations to satisfy basic survival needs

Demonstrated ability to create sentences (not just phrases or memorized dialogs) that are intelligible to native speakers used to dealing with non-native speakers.

Comprehension of simple sentences at a slower than normal delivery rate with frequent repetition, rephrasing.

Level 1 topics include but are not limited to:

Ordering a meal in a restaurant

Obtaining a hotel room

Making all arrangements for travel

Changing money; Telling time; identifying days, weeks, months

Talking on the telephone

Asking directions (in a building/city/rural area)

Purchasing items in stores

Making introductions

Using appropriate social greetings and social clichés, i.e. (excuse me, sorry, I'm late, etc.)

Describing basic medical problems

Describing personal background

Talking about family

Describing personal comfort requirements (hunger, thirst, etc.) Issuing invitations

Asking people to restate for clarity

### Level 2 (Limited Working Proficiency)

Tasks require candidates to demonstrate the ability to fully participate in casual conversations about themselves and the world around them, to include:

Describing (in concrete terms)

Giving instructions/directions

Narrating in present, past, and future

Handling situations with a complication

Demonstrated ability to speak in "paragraphs," controlling basic sentence structure and exhibiting pronunciation intelligible to native speakers not used to dealing with internationals

Comprehension of basic everyday speech with only occasional slowing down, repetition, and rephrasing

Level 2 topics include but are not limited to:

Background

Family Interests

Work

Travel

Current Events

### Level 3 (General Professional Proficiency)

Tasks require candidates to demonstrate the ability to converse in formal and informal situations, including:

Resolving problem situations

Dealing with unfamiliar topics/situations

Describing in detail

Providing abstract explanations

Supporting opinions

Hypothesizing

Demonstrated ability to use organized discourse incorporating a broad range of high-frequency abstract vocabulary and complex structures with facility.  
Pronunciation and communication errors rarely interfere with a native speaker's understanding and listening comfort.  
Comprehension of everyday, technical and abstract discourse in a standard dialect.  
Level 3 topics include but are not limited to:  
Practical issues  
Social concerns  
Professional subjects  
Abstractions  
Particular interests  
Special fields of competence

#### Level 4 (Advanced Professional)

Tasks require candidates to demonstrate the ability to tailor language to a variety of audiences, both formal and informal, for the purpose of:

- Counseling
- Persuading
- Negotiating
- Interpreting
- Representing both sides of an issue

Speech represents highly organized discourse, including extensive use of complex sentence structure and both high- and low-frequency abstract vocabulary.  
No patterns of pronunciation and communication errors.  
Comprehension of all standard and some non-standard dialects including common slang / technical jargon.  
Can tailor language according to the situation and listeners.  
Can counsel, persuade, and advise.  
Exhibits no pattern of grammatical errors.  
Well-organized discourse.

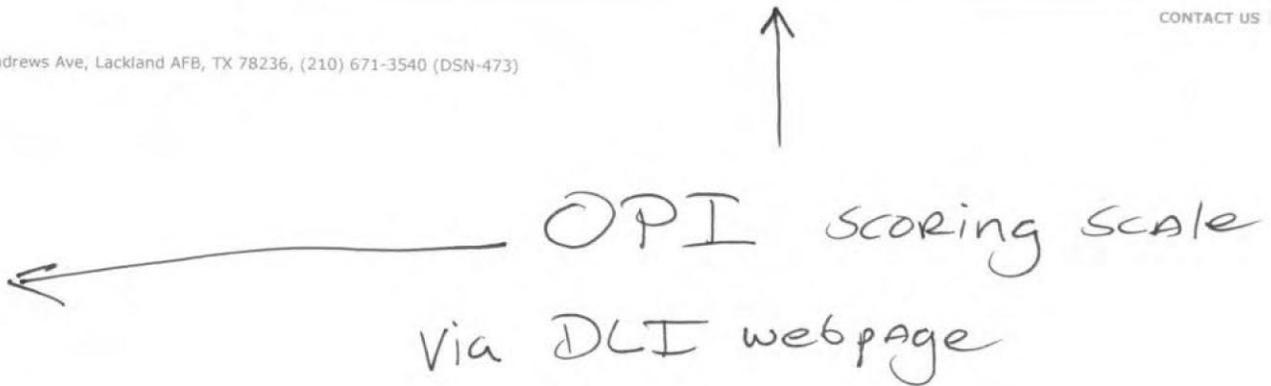
#### Level 5 (Equivalent to Well-Educated Native Speaker)

- Speech equivalent to that of a well-educated native speaker of a standard dialect.

[BACK TO LANGUAGE TESTING HOME](#)

[CONTACT US](#) | [PRIVACY](#)

DLIELC, 2235 Andrews Ave, Lackland AFB, TX 78236, (210) 671-3540 (DSN-473)



OPI scoring scale

Via DLI webpage



Meredith Wagner <meredith.wagner@nara.gov>

### Fwd: Classification Challenge Request (Continued)

1 message

William Carpenter <william.carpenter@nara.gov>  
Reply-To: ISCAP@nara.gov  
To: ISCAP <ISCAP@nara.gov>

Mon, Aug 1, 2016 at 11:17 AM

See below for part 2:

William C. Carpenter  
Senior Program Analyst, Interagency Security Classification Appeals Panel  
Information Security Oversight Office  
National Archives and Records Administration  
700 Pennsylvania Ave., NW  
Washington, DC 20408  
202-357-5466

P6/b(6)

----- Forwarded message -----  
From: Galioto, Dante CPT USARMY 4 ID CAVN BDE (US) [redacted]  
Date: Mon, Jul 25, 2016 at 4:00 PM  
Subject: Classification Challenge Request (Continued)  
To: William Carpenter <william.carpenter@nara.gov>  
Cc: "evan.coren@nara.gov" <evan.coren@nara.gov>

Sir,  
Here are the final enclosures I wanted to include. In this email you will find the IO's Findings and Recommendation Packet, Enclosure Index for my Classification Challenge, Appeal MFR to remain in the POQC, screenshots from SORB social media pages showing/discussing TTPs, and professional resumes from current and former MI professionals. I know this is a lot of information; I appreciate the panel taking this under consideration to begin with. Thanks again for your time.

V/R,

Dante Galioto  
CPT OD  
Ph: [redacted]

P.S. Mr. Coren, I will forward the other email to you as well. Thank you.

From: William Carpenter [william.carpenter@nara.gov]  
Sent: Wednesday, July 06, 2016 3:35 AM  
To: Galioto, Dante CPT USARMY 4 ID CAVN BDE (US)  
Subject: Re: [Non-DoD Source] Re: Appeal

All active links contained in this email were disabled. Please verify the identity of the sender, and confirm the authenticity of all links contained within the message prior to copying and pasting the address to a Web browser.

Captain Galioto:

It is a good idea to re-establish contact with HHC 5th BN 1SWTG to remind them that if they do not

give you a determination soon, then you may appeal to the ISCAP. You are correct that if they do give you a determination before your 120 days since your initial filing of the challenge elapses, then you must appeal that determination internally according to the Army's process.

If your 120 days expires with no decision communicated to you, then you should forward to the ISCAP within 60 days of that deadline along with your appeal letter all relevant correspondence and supporting information. Once we evaluate the appeal and determine that it meets the requirements for acceptance, the ISCAP Executive Secretary will inform the Army's designated senior agency official for classified national security information (LTG Robert Ashley, DCS G-2) of the appeal and request that the Army provide the ISCAP with the information needed for the ISCAP to make its decision.

Good luck,

--Bill Carpenter

-----

William C. Carpenter  
Senior Program Analyst, Interagency Security Classification Appeals Panel  
Information Security Oversight Office  
National Archives and Records Administration  
700 Pennsylvania Ave., NW  
Washington, DC 20408  
[202-357-5466](tel:202-357-5466)

On Tue, Jul 5, 2016 at 2:12 PM, Galioto, Dante CPT USARMY 4 ID CAVN BDE (US)

[Redacted]

> wrote:

Sir,

I am writing you in reference to the below issue; my four month timeline will expire in about two weeks for the initial classification challenge. I have received no emails, MFRs or phone calls in reference to my classification challenge from the organization in question (HHC 5th BN 1SWTG). It is still my intent to forward an email, enclosures, DA Form 1575, and a classification challenge MFR to the ISCAP panel. That is all that will be needed, correct? I just have fears that your panel will start looking at my packet and reach out to the organization in question who will then stonewall you as they did with me when I initially submitted it. Is it necessary for me to reach out to them? I assume that if I do and they give me the official response, I'd have to resubmit to the same organization, but for the Group Commander to review, correct? I have since PCS'ed and am in another state. Thanks again for your time, I look forward to your response.

V/R,

Dante Galioto

CPT, OD

Ph [Redacted]

P6/b(6)

From: William Carpenter [[william.carpenter@nara.gov](mailto:william.carpenter@nara.gov) < Caution-mailto:william.carpenter@nara.gov > ]  
Sent: Friday, March 11, 2016 2:34 AM  
To: Galioto, Dante CPT USARMY 4 ID CAVN BDE (US)  
Subject: Re: [Non-DoD Source] Re: Appeal

All active links contained in this email were disabled. Please verify the identity of the sender, and confirm the authenticity of all links contained within the message prior to copying and pasting the address to a Web browser.

Captain Galioto:

Your ducks will be aligned if you follow section 2-22 of AR 380-5 and file a DA Form 1575 with your security chain. Pay close attention to the timelines for appeal in 32 CFR Part 2003.11, which are the ISCAP bylaws I linked to earlier. If you do ultimately appeal to the ISCAP in accordance with the ISCAP bylaws, the ISCAP will want to see that you properly followed Army procedure.

Good luck,

-Bill Carpenter

William C. Carpenter  
Senior Program Analyst, Interagency Security Classification Appeals Panel  
Information Security Oversight Office  
National Archives and Records Administration  
700 Pennsylvania Ave., NW  
Washington, DC 20408  
[202-357-5466](tel:202-357-5466) < tel:202-357-5466 >

On Thu, Mar 10, 2016 at 11:37 AM, Galioto, Dante CPT USARMY 4 ID CAVN BDE (US) <[redacted]>

<[redacted]> Caution-mailto:[redacted] <[redacted]> <[redacted]> Caution-mailto:[redacted] >> wrote:

Sir,

I have one more question and I think I'll be good to go. I met my Battalion Commander this morning to discuss my issue without the pretense of JAG, lawyers and official procedures looming over us. I just wanted to talk to him one on one and inform him of my intent to file an official classification challenge. I talked to the S2 and they told me they are not aware of any system in place for official classification challenges at this level. They also confirmed they made the classification of the memo by applying existing classification guidance, so I think the advice you provided me with the other day will be helpful (type of challenge). The S2 is going to check with the G2, but if there is no system in place, what do I need to do? Is it enough to submit DA form 1575, an MFR and whatever enclosures I feel are necessary to the S2 and then wait? I assume that's the case, but wanted to check with you in case I end up having to appeal higher. I don't want any procedural missteps. The process is already long enough. The BC feels the classification of the memo is cut and dry and I'm wasting my time, but when I informed him of the ISCAP and the challenge process, he ordered my Company Commander to put me in touch with the S2 and G2 if need be. I just want to make sure all of my ducks are in a row. Thanks again for your time, I appreciate it.

V/R,

Dante Galioto

CPT, OD

Ph- [redacted] >

P6/b(6)

From: William Carpenter [[william.carpenter@nara.gov](mailto:william.carpenter@nara.gov) < Caution-mailto:william.carpenter@nara.gov > < Caution-Caution-mailto:william.carpenter@nara.gov < Caution-mailto:william.carpenter@nara.gov > > ]  
Sent: Wednesday, March 09, 2016 9:19 PM  
To: Galioto, Dante CPT USARMY 4 ID CAVN BDE (US)  
Subject: Re: [Non-DoD Source] Re: Appeal

All active links contained in this email were disabled. Please verify the identity of the sender, and confirm the

authenticity of all links contained within the message prior to copying and pasting the address to a Web browser.

Captain Galioto:

Filing a formal classification challenge with the Army's declassification activity is not the best place to start; they will refer back to AR 380-5 and instruct you to file a challenge with the Original Classification Authority (OCA) for the information in question. If the information is marked correctly, you should be able to track the OCA back through the classification block and classification guides associated with the information.

Remember in all of your classification challenge correspondence to include the language, "I am filing a classification challenge in accordance with section 1.8 of E.O. 13526." Do not assume that you have already filed a classification challenge as part of your appeal to your Group Commander. A classification challenge must be handled independently of any other dispute.

It might be worth having a discussion; my Unclassified line is 202-357-5466 < tel:202-357-5466 > < tel:202-357-5466 < tel:202-357-5466 > > . We also have a secure phone we can use if it is compatible with your secure system.

--Bill Carpenter

William C. Carpenter  
Senior Program Analyst, Interagency Security Classification Appeals Panel  
Information Security Oversight Office  
National Archives and Records Administration  
700 Pennsylvania Ave., NW  
Washington, DC 20408  
202-357-5466 < tel:202-357-5466 > < tel:202-357-5466 < tel:202-357-5466 > > < tel:202-357-5466 < tel:202-357-5466 > < tel:202-357-5466 < tel:202-357-5466 > >

P6/b(6)

On Tue, Mar 8, 2016 at 10:03 AM, Galioto, Dante CPT USARMY 4 ID CAVN BDE (US)

[Redacted]

> wrote:

Sir,

I apologize, but I have one more question and then I'll leave you alone. If my current unit has no process in place for this, do I then submit my appeal to the Army Mandatory Declassification Review contact listed here?:

Caution-Caution-Caution-<http://www.archives.gov/isoo/contact/mdr-contact.html> < Caution-<http://www.archives.gov/isoo/contact/mdr-contact.html> > < Caution-Caution-<http://www.archives.gov/isoo/contact/mdr-contact.html> < Caution-<http://www.archives.gov/isoo/contact/mdr-contact.html> > > < Caution-Caution-Caution-<http://www.archives.gov/isoo/contact/mdr-contact.html> < Caution-<http://www.archives.gov/isoo/contact/mdr-contact.html> > < Caution-Caution-<http://www.archives.gov/isoo/contact/mdr-contact.html> < Caution-<http://www.archives.gov/isoo/contact/mdr-contact.html> > > >

Thank you once again. AR 380-5 led me to your panel and I have found nothing more specific in Army regulations stating where this kind of thing would be sent and no one I know has ever attempted something like this. I appreciate your time.

V/R,

Dante Galioto

CPT, OD

Ph-

P6/b(6)

From: William Carpenter [william.carpenter@nara.gov < Caution-mailto:william.carpenter@nara.gov > < Caution-Caution-mailto:william.carpenter@nara.gov < Caution-mailto:william.carpenter@nara.gov > > < Caution-Caution-Caution-mailto:william.carpenter@nara.gov < Caution-mailto:william.carpenter@nara.gov > < Caution-Caution-mailto:william.carpenter@nara.gov < Caution-mailto:william.carpenter@nara.gov > > > ]

Sent: Tuesday, March 08, 2016 1:44 AM

To: Galioto, Dante CPT USARMY 4 ID CAVN BDE (US)

Cc: Evan.Coren@nara.gov < Caution-mailto:Evan.Coren@nara.gov > < Caution-Caution-mailto:Evan.Coren@nara.gov < Caution-mailto:Evan.Coren@nara.gov > > < Caution-Caution-Caution-mailto:Evan.Coren@nara.gov < Caution-mailto:Evan.Coren@nara.gov > < Caution-Caution-mailto:Evan.Coren@nara.gov < Caution-mailto:Evan.Coren@nara.gov > > > ; ISCAP

Subject: [Non-DoD Source] Re: Appeal

All active links contained in this email were disabled. Please verify the identity of the sender, and confirm the authenticity of all links contained within the message prior to copying and pasting the address to a Web browser.

Captain Galioto:

From what you describe, it does not appear that you may appeal to the Interagency Security Classification Appeals Panel (ISCAP) at this time. The ISCAP may only accept classification challenge appeals that first have been filed with your agency.

If you wish to file a classification challenge under section 1.8 of Executive Order 13526, you must first do so within the Department of the Army. The Department of Defense has established standards for classification challenges; see page 49 of DoD Manual 5200.01, Volume I. This is available here: Caution-Caution-Caution-Caution-http://www.dtic.mil/whs/directives/corres/pdf/520001\_vol1.pdf < Caution-http://www.dtic.mil/whs/directives/corres/pdf/520001\_vol1.pdf > < Caution-Caution-http://www.dtic.mil/whs/directives/corres/pdf/520001\_vol1.pdf < Caution-http://www.dtic.mil/whs/directives/corres/pdf/520001\_vol1.pdf > > < Caution-Caution-Caution-http://www.dtic.mil/whs/directives/corres/pdf/520001\_vol1.pdf < Caution-http://www.dtic.mil/whs/directives/corres/pdf/520001\_vol1.pdf > < Caution-Caution-http://www.dtic.mil/whs/directives/corres/pdf/520001\_vol1.pdf < Caution-http://www.dtic.mil/whs/directives/corres/pdf/520001\_vol1.pdf > > > < Caution-Caution-Caution-Caution-http://www.dtic.mil/whs/directives/corres/pdf/520001\_vol1.pdf < Caution-http://www.dtic.mil/whs/directives/corres/pdf/520001\_vol1.pdf > < Caution-Caution-http://www.dtic.mil/whs/directives/corres/pdf/520001\_vol1.pdf < Caution-http://www.dtic.mil/whs/directives/corres/pdf/520001\_vol1.pdf > > < Caution-Caution-Caution-http://www.dtic.mil/whs/directives/corres/pdf/520001\_vol1.pdf < Caution-http://www.dtic.mil/whs/directives/corres/pdf/520001\_vol1.pdf > < Caution-Caution-http://www.dtic.mil/whs/directives/corres/pdf/520001\_vol1.pdf < Caution-http://www.dtic.mil/whs/directives/corres/pdf/520001\_vol1.pdf > > > .

See section 2-22 of Army Regulation 380-5 for the Army's implementation of this requirement. See also the implementing directive to E.O. 13526, published as 32 CFR Part 2001.14, available here: Caution-Caution-Caution-Caution-http://www.archives.gov/isoo/policy-documents/isoo-implementing-directive.html < Caution-http://www.archives.gov/isoo/policy-documents/isoo-implementing-directive.html > < Caution-Caution-http://www.archives.gov/isoo/policy-documents/isoo-implementing-directive.html < Caution-http://www.archives.gov/isoo/policy-documents/isoo-implementing-directive.html > > < Caution-Caution-Caution-http://www.archives.gov/isoo/policy-documents/isoo-implementing-directive.html < Caution-http://www.archives.gov/isoo/policy-documents/isoo-implementing-directive.html > < Caution-Caution-http://www.archives.gov/isoo/policy-documents/isoo-implementing-directive.html < Caution-http://www.archives.gov/isoo/policy-documents/isoo-implementing-directive.html > > > < Caution-Caution-Caution-Caution-http://www.archives.gov/isoo/policy-documents/isoo-implementing-directive.html < Caution-http://www.archives.gov/isoo/policy-documents/isoo-implementing-directive.html > < Caution-Caution-http://www.archives.gov/isoo/policy-documents/isoo-implementing-directive.html < Caution-http://www.archives.gov/isoo/policy-documents/isoo-implementing-directive.html > > < Caution-Caution-Caution-http://www.archives.gov/isoo/policy-documents/isoo-implementing-directive.html < Caution-http://www.archives.gov/isoo/policy-documents/isoo-implementing-directive.html > < Caution-Caution-http://www.archives.gov/isoo/policy-documents/isoo-implementing-directive.html < Caution-http://www.archives.gov/isoo/policy-documents/isoo-implementing-directive.html > > > .



School

[Redacted]

[Redacted]

V/R,

Dante Galioto

CPT, OD

PH

[Redacted]

P6/b(6)

# Withdrawal Marker

## Obama Presidential Library

FORM	SUBJECT/TITLE	PAGES	DATE	RESTRICTION(S)	(b)(3) STATUTE(S)
Email	FW: Classification Challenge Request (Continued) - Attachments	3	08/01/2016	P3/b3; P5; P6/b6;	10 USC 130b

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Withdrawal/Redaction Sheet at the front of the folder.**

### COLLECTION:

Interagency Security Classification Appeals Panel (ISCAP)

### SERIES:

General Files

### FOLDER TITLE:

Calio, Dante 07/25/2016 Classification Challenge 2016-218

### FRC ID:

53576

### OA Num.:

### NARA Num.:

### FOIA IDs and Segments:

### RESTRICTION CODES

#### Presidential Records Act - [44 U.S.C. 2204(a)]

- P1 National Security Classified Information [(a)(1) of the PRA]
- P2 Relating to the appointment to Federal office [(a)(2) of the PRA]
- P3 Release would violate a Federal statute [(a)(3) of the PRA]
- P4 Release would disclose trade secrets or confidential commercial or financial information [(a)(4) of the PRA]
- P5 Release would disclose confidential advice between the President and his advisors, or between such advisors [(a)(5) of the PRA]
- P6 Release would constitute a clearly unwarranted invasion of personal privacy [(a)(6) of the PRA]

PRM. Personal record misfile defined in accordance with 44 U.S.C. 2201(3).

#### Deed of Gift Restrictions

- A. Closed by Executive Order 13526 governing access to national security information.
- B. Closed by statute or by the agency which originated the document.
- C. Closed in accordance with restrictions contained in donor's deed of gift.

#### Freedom of Information Act - [5 U.S.C. 552(b)]

- b(1) National security classified information [(b)(1) of the FOIA]
- b(2) Release would disclose internal personnel rules and practices of an agency [(b)(2) of the FOIA]
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- b(7) Release would disclose information compiled for law enforcement purposes [(b)(7) of the FOIA]
- b(8) Release would disclose information concerning the regulation of financial institutions [(b)(8) of the FOIA]
- b(9) Release would disclose geological or geophysical information concerning wells [(b)(9) of the FOIA]

#### Records Not Subject to FOIA

Court Sealed - The document is withheld under a court seal and is not subject to the Freedom of Information Act.

# Withdrawal Marker

## Obama Presidential Library

FORM	SUBJECT/TITLE	PAGES	DATE	RESTRICTION(S)	(b)(3) STATUTE(S)
Memorandum	[Memo]	1	03/21/2016	P3/b3; P5; P6/b6;	10 USC 130b

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#### SERIES:

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#### FOLDER TITLE:

Calioto, Dante 07/25/2016 Classification Challenge 2016-218

#### FRC ID:

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##### Records Not Subject to FOIA

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# US Army Special Operations Recruiting Ft. Lewis

April 28, 2014 · 🌐

Congrats to SGT Laxamana, SPC Reyes and 1LT Martin for successfully completing the most recent CA and PSYOP assessment and selection!!!



Like    Comment    Share

You and 17 others like this.



**Eli Estrada** How did it go??

April 28, 2014 at 3:52pm · Like · 1



## US Army Special Operations Recruiting Ft. Lewis

February 18, 2015 · 🌐

Good luck to the soldiers reporting into selection today. Hope you brought your woobies- supposed to be  $-15^{\circ}$  wind chill tonight in Fayetteville!



Like

Comment

Share

You and 6 others like this.



**Morgan Martin** Well if it isn't Sgt JaredMontgomery! Good luck!

Like · Reply · February 18, 2015 at 4:28pm



**Fred Lords** HOOAH!!!!

Like · Reply · March 4, 2015 at 12:51pm



**Fred Lords** I was stationed there from 84-87, it got pretty fn cold there!!!

Like · Reply · March 4, 2015 at 12:52pm



# US Army Special Operations Recruiting Ft. Lewis

added 3 new photos.

September 30, 2014 · 🌐

Congratulations to the recent soldiers that were selected for Civil Affairs and PSYOP. More pictures to come!



👍 Like

💬 Comment

➦ Share



## US Army Special Operations Recruiting Ft. Lewis

September 19, 2014 · 🌐

Our latest round of selected candidates from Civil Affairs and PSYOP selection. #teambleachinfishbowls



👍 Like    💬 Comment    ➦ Share

17 people like this.



**Bob Valderrama** Our son Jacob Valderrama. Second one from the left

September 19, 2014 at 2:28pm · Like



Write a comment...





## US Army Special Operations Recruiting Ft. Lewis

February 18, 2014 · 🌐

Good luck to those reporting to selection today. I just might cross paths on the way to the chow hall across from Bank Hall. -SFC Mooring

👍 Like    💬 Comment    ➦ Share

2 people like this.



Write a comment...



## US Army Special Operations Recruiting Ft. Lewis

February 4, 2014 · 🌐

Congratulations to the following soldiers that passed PSYOP Assessment and Selection: SPC Olivares, SPC Potter, SPC Rosa, and SPC Saldana!!

👍 Like    💬 Comment    ➦ Share

13 people like this.

1 share

View 1 comment



Write a comment...





## US Army Special Operations Recruiting Ft. Lewis

February 27, 2013 · 🌐

Civil Affairs and PSYOP Assessment and Selection is a 9 or 10-day TDY and return to Camp Mackall, NC. You will take a standard APFT for your age group and be evaluated on situational events. It is physically and mentally exhausting. It is in fact no cakewalk. But we are looking for dedicated, mature, and decision-making soldiers to fill our ranks. Does that describe you?

👍 Like

💬 Comment

➦ Share

# Withdrawal Marker

## Obama Presidential Library

FORM	SUBJECT/TITLE	PAGES	DATE	RESTRICTION(S)	(b)(3) STATUTE(S)
Memorandum	[Memo]	3	03/03/2016	P3/b3; P5; P6/b6;	10 USC 130b

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#### FOLDER TITLE:

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- b(8) Release would disclose information concerning the regulation of financial institutions [(b)(8) of the FOIA]
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##### Records Not Subject to FOIA

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## ENCLOSURE INDEX

### MI Detachment-

#### Enclosure 1-

Business card from the Waegwan Military Intelligence Detachment (GMID). CPT Galioto was given business cards to hand out while assigned to GMID.

#### Enclosure 2-

Five articles from the Black Horse Newsletter of the 501<sup>st</sup> MI Brigade (501<sup>st</sup> MI BDE was the parent BDE to 524 MI BN, which B Company, and GMID both fell under).

- Enclosure 2A- The first article mentions GMID by name, its location and the fact that Regional Aligned Forces (RAF) augment them for intelligence operations and in the event of contingency operations against North Korea.
- Enclosure 2B- The second article mentions an Officer Physical Readiness Training event and again mentions Waegwan MI Detachment by name as having hosted the event.
- Enclosure 2C- The third article is about Northern Vigilance, a peninsula wide training exercise and mentions 524 MI BN, HUMINT Collectors and interrogation TTPs.
- Enclosure 2D- The fourth is about B Co/524 MI BN Organization Day and mentions the number of Military Intelligence Detachments in B Company.
- Enclosure 2E- The fifth article is about Alpha Detachment, the last detachment to be absorbed into the 532<sup>nd</sup> MI BN following the deactivation of 524 MI BN. Alpha Detachment shares similar mission sets, responsibilities and personnel to GMID.

[https://issuu.com/501stmibde/docs/black\\_horse\\_newsletter\\_spring\\_iss](https://issuu.com/501stmibde/docs/black_horse_newsletter_spring_iss)

#### Enclosure 3-

Various open source information concerning GMID.

- Enclosure 3A- Screenshot of the 524 MI BN Facebook page.

<https://www.facebook.com/524th-Military-Intelligence-Battalion-419335871457992/timeline>

- Enclosure 3B- Screenshot of an album from the 524 MI BN page for the Northern Vigilance Exercise.

<https://www.facebook.com/media/set/?set=a.449081208483458.102250.419335871457992&type=3>

- Enclosure 3C- The following 2 photos are shots of Soldiers engaged in a training exercise using equipment that identifies the unit as “B Co, 524- DMID (Daegu MI Detachment- sister MID to GMID with same mission, different AOR).
- Enclosure 4- The next is a profile page for Curtis Hartman from St. John Bosco High School. He mentions GMID and Kwangju MI Detachment (KMID) by name and gives his job title and duties.

[http://www.bosco.org/apps/pages/index.jsp?type=u&uREC\\_ID=353738&pREC\\_ID=675655](http://www.bosco.org/apps/pages/index.jsp?type=u&uREC_ID=353738&pREC_ID=675655)

- Enclosure 5- The next document is DOD Instruction 1338.18- Armed Forces Clothing Monetary Allowance Procedures. Pages one, two and ten are highlighted for special emphasis. As a member of GMID CPT Galioto was given a civilian clothing allowance. In lieu of an old Leave and Earnings Statement, the following is included. From the directive- “Examples of duty circumstances justifying a direction to wear civilian attire include: intelligence gathering”.

<http://www.dtic.mil/whs/directives/corres/pdf/133818p.pdf>

- Enclosure 6- Series of reenlistment photos from the 524 MI BN Facebook page; the series of photos show a reenlistment ceremony for a soldier from one of 524 MI BN’s Military Intelligence Detachments. Soldiers are pictured wearing business attire along with ACUs. First MID reenlistment photo contains final comment that reads, “Wow!! Same here! Best mid”.

<https://www.facebook.com/media/set/?set=a.419345468123699.95249.419335871457992&type=3>

<https://www.facebook.com/media/set/?set=a.419345468123699.95249.419335871457992&type=3>

- Enclosure 7- Award announcement for Julian M. Jones and mentions GMID and Busan MI Detachment (BMID-sister MID in B Co) as well his job title and duties.

<https://www.ikn.army.mil/apps/MIHOF/biographies/Jones,%20Julian.pdf>

## PSYOP/POQC/POAS-

- Enclosure 8- Military Review Journal Article- “Attacking Through the MIST” by Major Melvin E. Shafer. This article describes MIST operations in depth with a case study and contains the following information- “MISTS are manned by soldiers from the Army’s 4<sup>th</sup> PSYOP Group (Airborne), Fort Bragg, North Carolina, who use information to encourage, inform and persuade selected audiences”. The 1<sup>st</sup> PSYOP Battalion MIST METL is included in the article along with MIST capabilities.

<https://server16040.contentdm.oclc.org/cgi-bin/showfile.exe?CISOROOT=/p124201coll1&CISOPTR=437&filename=438.pdf>

- Enclosure 9- “Winning The Soft War: The Employment of Tactical PYSOP Teams in Combat Operations” thesis paper by Lorne R. Segerstrom from the US Army Command and General Staff College. This is a 100-plus-page document. The cover page and intro are provided here which outline number of Tactical PSYOP Teams (TPTs) in Iraq and Afghanistan Theater, TPT makeup and explain support to conventional and SOF elements.

<https://www.hsdl.org/?view&did=722202>

- Enclosure 10- Special Operations Recruiting Battalion webpage with PowerPoint presentation of PSYOP Pipeline. This details courses and how long to complete each phase.

[http://www.sorbrecurring.com/PSYOP\\_Training2.htm](http://www.sorbrecurring.com/PSYOP_Training2.htm)

- Enclosure 11- Two photos from the US Army Special Operations Recruiting Page FT Lewis (Facebook). The first picture shows a photo album that depicts the APFT track at selection and the second photo shows a post that informs selection candidates on whether or not they need to prepare for the Upper Body Round Robin at selection.

<https://www.facebook.com/SpecialOperationsRecruitingTeamLewis/?fref=ts>

- Enclosure 12- Material posted by Kyle Mouton from slideshare.net. Mr. Mouton posted a slide deck with info about 1<sup>st</sup> Special Warfare Training Group Airborne’s footprint, POQC and the JFK Special Warfare Center and School Academic Handbook for 2013 which contains detailed information about a number of PSYOP courses available for enrollment as well as the organizational structure for SWCS.

<http://www.slideshare.net/KyleMoulton/academichandbook-43151075?related=1>

<http://www.slideshare.net/KyleMoulton/4lowe-43102911>

- Enclosure 13- The next two documents define the Oral Proficiency Interview and give the grading scale for it in detail. These come from the Defense Language Institute web page.

[http://www.dlielc.edu/Testing/opi\\_test.html](http://www.dlielc.edu/Testing/opi_test.html)

[http://www.dlielc.edu/Testing/opi\\_level.html](http://www.dlielc.edu/Testing/opi_level.html)

- Enclosure 14- Two articles from Strong Swift Durable/Military Athlete detailing access to JFKSWCS cadre and students in January 2016. This is the same company who interviewed CPT Galioto for the podcast in question.

[http://strongswift durable.com/military-athlete-articles/three-take-aways-fort-bragg/?utm\\_campaign=Q1+Email&utm\\_source=hs\\_email&utm\\_medium=email&utm\\_content=25765398&hsenc=p2ANqtz-9o-xO98QeJoCnfHLnAJSPsHGcXEZzbGXjmR0WRZRZNI4zg5d2RKJ1fVdTxB90Ts w39gQfGnBwOAUe2mUJnpXMzPJ6ZVw&hsmi=25765398](http://strongswift durable.com/military-athlete-articles/three-take-aways-fort-bragg/?utm_campaign=Q1+Email&utm_source=hs_email&utm_medium=email&utm_content=25765398&hsenc=p2ANqtz-9o-xO98QeJoCnfHLnAJSPsHGcXEZzbGXjmR0WRZRZNI4zg5d2RKJ1fVdTxB90Ts w39gQfGnBwOAUe2mUJnpXMzPJ6ZVw&hsmi=25765398)

[http://strongswift durable.com/military-athlete-articles/three-take-aways-fort-bragg/?utm\\_campaign=Q1+Email&utm\\_source=hs\\_email&utm\\_medium=email&utm\\_content=25765398&hsenc=p2ANqtz-9o-xO98QeJoCnfHLnAJSPsHGcXEZzbGXjmR0WRZRZNI4zg5d2RKJ1fVdTxB90Ts w39gQfGnBwOAUe2mUJnpXMzPJ6ZVw&hsmi=25765398](http://strongswift durable.com/military-athlete-articles/three-take-aways-fort-bragg/?utm_campaign=Q1+Email&utm_source=hs_email&utm_medium=email&utm_content=25765398&hsenc=p2ANqtz-9o-xO98QeJoCnfHLnAJSPsHGcXEZzbGXjmR0WRZRZNI4zg5d2RKJ1fVdTxB90Ts w39gQfGnBwOAUe2mUJnpXMzPJ6ZVw&hsmi=25765398)

# Withdrawal Marker

## Obama Presidential Library

FORM	SUBJECT/TITLE	PAGES	DATE	RESTRICTION(S)	(b)(3) STATUTE(S)
Form	DA Form 3881	1	01/06/2016	P3/b3; P5; P6/b6;	10 USC 130b

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#### COLLECTION:

Interagency Security Classification Appeals Panel (ISCAP)

#### SERIES:

General Files

#### FOLDER TITLE:

Calioto, Dante 07/25/2016 Classification Challenge 2016-218

#### FRC ID:

53576

#### OA Num.:

#### NARA Num.:

#### FOIA IDs and Segments:

#### RESTRICTION CODES

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PRM. Personal record misfile defined in accordance with 44 U.S.C. 2201(3).

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FORM	SUBJECT/TITLE	PAGES	DATE	RESTRICTION(S)	(b)(3) STATUTE(S)
Memorandum	[Memo]	1	02/23/2016	P3/b3; P5; P6/b6;	10 USC 130b

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Memorandum	[Memo]	1	02/18/2016	P3/b3; P5; P6/b6;	10 USC 130b

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FORM	SUBJECT/TITLE	PAGES	DATE	RESTRICTION(S)	(b)(3) STATUTE(S)
Form	DA Form 1574 - From: ND	4	ND	P3/b3; P5; P6/b6;	10 USC 130b

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### COLLECTION:

Interagency Security Classification Appeals Panel (ISCAP)

### SERIES:

General Files

### FOLDER TITLE:

Calio, Dante 07/25/2016 Classification Challenge 2016-218

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FORM	SUBJECT/TITLE	PAGES	DATE	RESTRICTION(S)	(b)(3) STATUTE(S)
Form	DA Form 4856 - pg 1	1	01/06/2016	P3/b3; P5; P6/b6;	10 USC 130b

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FORM	SUBJECT/TITLE	PAGES	DATE	RESTRICTION(S)	(b)(3) STATUTE(S)
Form	DA Form 268	1	01/06/2015	P3/b3; P5; P6/b6;	10 USC 130b

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### COLLECTION:

Interagency Security Classification Appeals Panel (ISCAP)

### SERIES:

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Memorandum	[Memo]	2	02/19/2016	P3/b3; P5; P6/b6;	10 USC 130b

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- P5 Release would disclose confidential advice between the President and his advisors, or between such advisors [(a)(5) of the PRA]
- P6 Release would constitute a clearly unwarranted invasion of personal privacy [(a)(6) of the PRA]

PRM. Personal record misfile defined in accordance with 44 U.S.C. 2201(3).

##### Deed of Gift Restrictions

- A. Closed by Executive Order 13526 governing access to national security information.
- B. Closed by statute or by the agency which originated the document.
- C. Closed in accordance with restrictions contained in donor's deed of gift.

##### Freedom of Information Act - [5 U.S.C. 552(b)]

- b(1) National security classified information [(b)(1) of the FOIA]
- b(2) Release would disclose internal personnel rules and practices of an agency [(b)(2) of the FOIA]
- b(3) Release would violate a Federal statute [(b)(3) of the FOIA]
- b(4) Release would disclose trade secrets or confidential or financial information [(b)(4) of the FOIA]
- b(6) Release would constitute a clearly unwarranted invasion of personal privacy [(b)(6) of the FOIA]
- b(7) Release would disclose information compiled for law enforcement purposes [(b)(7) of the FOIA]
- b(8) Release would disclose information concerning the regulation of financial institutions [(b)(8) of the FOIA]
- b(9) Release would disclose geological or geophysical information concerning wells [(b)(9) of the FOIA]

##### Records Not Subject to FOIA

Court Sealed - The document is withheld under a court seal and is not subject to the Freedom of Information Act.

# Withdrawal Marker

## Obama Presidential Library

FORM	SUBJECT/TITLE	PAGES	DATE	RESTRICTION(S)	(b)(3) STATUTE(S)
Memorandum	[Memo]	7	02/03/2016	P3/b3; P5; P6/b6;	10 USC 130b

**This marker identifies the original location of the withdrawn item listed above.  
For a complete list of items withdrawn from this folder, see the  
Withdrawal/Redaction Sheet at the front of the folder.**

### COLLECTION:

Interagency Security Classification Appeals Panel (ISCAP)

### SERIES:

General Files

### FOLDER TITLE:

Calio, Dante 07/25/2016 Classification Challenge 2016-218

### FRC ID:

53576

### OA Num.:

### NARA Num.:

### FOIA IDs and Segments:

### RESTRICTION CODES

#### Presidential Records Act - [44 U.S.C. 2204(a)]

- P1 National Security Classified Information [(a)(1) of the PRA]
- P2 Relating to the appointment to Federal office [(a)(2) of the PRA]
- P3 Release would violate a Federal statute [(a)(3) of the PRA]
- P4 Release would disclose trade secrets or confidential commercial or financial information [(a)(4) of the PRA]
- P5 Release would disclose confidential advice between the President and his advisors, or between such advisors [(a)(5) of the PRA]
- P6 Release would constitute a clearly unwarranted invasion of personal privacy [(a)(6) of the PRA]

PRM. Personal record misfile defined in accordance with 44 U.S.C. 2201(3).

#### Deed of Gift Restrictions

- A. Closed by Executive Order 13526 governing access to national security information.
- B. Closed by statute or by the agency which originated the document.
- C. Closed in accordance with restrictions contained in donor's deed of gift.

#### Freedom of Information Act - [5 U.S.C. 552(b)]

- b(1) National security classified information [(b)(1) of the FOIA]
- b(2) Release would disclose internal personnel rules and practices of an agency [(b)(2) of the FOIA]
- b(3) Release would violate a Federal statute [(b)(3) of the FOIA]
- b(4) Release would disclose trade secrets or confidential or financial information [(b)(4) of the FOIA]
- b(6) Release would constitute a clearly unwarranted invasion of personal privacy [(b)(6) of the FOIA]
- b(7) Release would disclose information compiled for law enforcement purposes [(b)(7) of the FOIA]
- b(8) Release would disclose information concerning the regulation of financial institutions [(b)(8) of the FOIA]
- b(9) Release would disclose geological or geophysical information concerning wells [(b)(9) of the FOIA]

#### Records Not Subject to FOIA

Court Sealed - The document is withheld under a court seal and is not subject to the Freedom of Information Act.

# Withdrawal Marker

## Obama Presidential Library

FORM	SUBJECT/TITLE	PAGES	DATE	RESTRICTION(S)	(b)(3) STATUTE(S)
Clipping	[Exhibit A]	2	01/06/2016	P3/b3; P5; P6/b6;	10 USC 130b

**This marker identifies the original location of the withdrawn item listed above.  
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Withdrawal/Redaction Sheet at the front of the folder.**

### COLLECTION:

Interagency Security Classification Appeals Panel (ISCAP)

### SERIES:

General Files

### FOLDER TITLE:

Calio, Dante 07/25/2016 Classification Challenge 2016-218

### FRC ID:

53576

### OA Num.:

### NARA Num.:

### FOIA IDs and Segments:

### RESTRICTION CODES

#### Presidential Records Act - [44 U.S.C. 2204(a)]

- P1 National Security Classified Information [(a)(1) of the PRA]
- P2 Relating to the appointment to Federal office [(a)(2) of the PRA]
- P3 Release would violate a Federal statute [(a)(3) of the PRA]
- P4 Release would disclose trade secrets or confidential commercial or financial information [(a)(4) of the PRA]
- P5 Release would disclose confidential advice between the President and his advisors, or between such advisors [(a)(5) of the PRA]
- P6 Release would constitute a clearly unwarranted invasion of personal privacy [(a)(6) of the PRA]

PRM. Personal record misfile defined in accordance with 44 U.S.C. 2201(3).

#### Deed of Gift Restrictions

- A. Closed by Executive Order 13526 governing access to national security information.
- B. Closed by statute or by the agency which originated the document.
- C. Closed in accordance with restrictions contained in donor's deed of gift.

#### Freedom of Information Act - [5 U.S.C. 552(b)]

- b(1) National security classified information [(b)(1) of the FOIA]
- b(2) Release would disclose internal personnel rules and practices of an agency [(b)(2) of the FOIA]
- b(3) Release would violate a Federal statute [(b)(3) of the FOIA]
- b(4) Release would disclose trade secrets or confidential or financial information [(b)(4) of the FOIA]
- b(6) Release would constitute a clearly unwarranted invasion of personal privacy [(b)(6) of the FOIA]
- b(7) Release would disclose information compiled for law enforcement purposes [(b)(7) of the FOIA]
- b(8) Release would disclose information concerning the regulation of financial institutions [(b)(8) of the FOIA]
- b(9) Release would disclose geological or geophysical information concerning wells [(b)(9) of the FOIA]

#### Records Not Subject to FOIA

Court Sealed - The document is withheld under a court seal and is not subject to the Freedom of Information Act.

# Withdrawal Marker

## Obama Presidential Library

FORM	SUBJECT/TITLE	PAGES	DATE	RESTRICTION(S)	(b)(3) STATUTE(S)
Email	[Exhibit B]	2	01/07/2016	P3/b3; P5; P6/b6;	10 USC 130b

**This marker identifies the original location of the withdrawn item listed above.  
For a complete list of items withdrawn from this folder, see the  
Withdrawal/Redaction Sheet at the front of the folder.**

---

**COLLECTION:**

Interagency Security Classification Appeals Panel (ISCAP)

**SERIES:**

General Files

**FOLDER TITLE:**

Calioto, Dante 07/25/2016 Classification Challenge 2016-218

**FRC ID:**

53576

**OA Num.:****NARA Num.:****FOIA IDs and Segments:**

---

**RESTRICTION CODES****Presidential Records Act - [44 U.S.C. 2204(a)]**

- P1 National Security Classified Information [(a)(1) of the PRA]
- P2 Relating to the appointment to Federal office [(a)(2) of the PRA]
- P3 Release would violate a Federal statute [(a)(3) of the PRA]
- P4 Release would disclose trade secrets or confidential commercial or financial information [(a)(4) of the PRA]
- P5 Release would disclose confidential advice between the President and his advisors, or between such advisors [a)(5) of the PRA]
- P6 Release would constitute a clearly unwarranted invasion of personal privacy [(a)(6) of the PRA]

PRM. Personal record misfile defined in accordance with 44 U.S.C. 2201(3).

**Deed of Gift Restrictions**

- A. Closed by Executive Order 13526 governing access to national security information.
- B. Closed by statute or by the agency which originated the document.
- C. Closed in accordance with restrictions contained in donor's deed of gift.

**Freedom of Information Act - [5 U.S.C. 552(b)]**

- b(1) National security classified information [(b)(1) of the FOIA]
- b(2) Release would disclose internal personnel rules and practices of an agency [(b)(2) of the FOIA]
- b(3) Release would violate a Federal statute [(b)(3) of the FOIA]
- b(4) Release would disclose trade secrets or confidential or financial information [(b)(4) of the FOIA]
- b(6) Release would constitute a clearly unwarranted invasion of personal privacy [(b)(6) of the FOIA]
- b(7) Release would disclose information compiled for law enforcement purposes [(b)(7) of the FOIA]
- b(8) Release would disclose information concerning the regulation of financial institutions [(b)(8) of the FOIA]
- b(9) Release would disclose geological or geophysical information concerning wells [(b)(9) of the FOIA]

**Records Not Subject to FOIA**

**Court Sealed - The document is withheld under a court seal and is not subject to the Freedom of Information Act.**

# Withdrawal Marker

## Obama Presidential Library

FORM	SUBJECT/TITLE	PAGES	DATE	RESTRICTION(S)	(b)(3) STATUTE(S)
Email	[Exhibit C]	1	01/06/2016	P3/b3; P5; P6/b6;	10 USC 130b

**This marker identifies the original location of the withdrawn item listed above.  
For a complete list of items withdrawn from this folder, see the  
Withdrawal/Redaction Sheet at the front of the folder.**

#### COLLECTION:

Interagency Security Classification Appeals Panel (ISCAP)

#### SERIES:

General Files

#### FOLDER TITLE:

Calio, Dante 07/25/2016 Classification Challenge 2016-218

#### FRC ID:

53576

#### OA Num.:

#### NARA Num.:

#### FOIA IDs and Segments:

#### RESTRICTION CODES

##### Presidential Records Act - [44 U.S.C. 2204(a)]

- P1 National Security Classified Information [(a)(1) of the PRA]
- P2 Relating to the appointment to Federal office [(a)(2) of the PRA]
- P3 Release would violate a Federal statute [(a)(3) of the PRA]
- P4 Release would disclose trade secrets or confidential commercial or financial information [(a)(4) of the PRA]
- P5 Release would disclose confidential advice between the President and his advisors, or between such advisors [a)(5) of the PRA]
- P6 Release would constitute a clearly unwarranted invasion of personal privacy [(a)(6) of the PRA]

PRM. Personal record misfile defined in accordance with 44 U.S.C. 2201(3).

##### Deed of Gift Restrictions

- A. Closed by Executive Order 13526 governing access to national security information.
- B. Closed by statute or by the agency which originated the document.
- C. Closed in accordance with restrictions contained in donor's deed of gift.

##### Freedom of Information Act - [5 U.S.C. 552(b)]

- b(1) National security classified information [(b)(1) of the FOIA]
- b(2) Release would disclose internal personnel rules and practices of an agency [(b)(2) of the FOIA]
- b(3) Release would violate a Federal statute [(b)(3) of the FOIA]
- b(4) Release would disclose trade secrets or confidential or financial information [(b)(4) of the FOIA]
- b(6) Release would constitute a clearly unwarranted invasion of personal privacy [(b)(6) of the FOIA]
- b(7) Release would disclose information compiled for law enforcement purposes [(b)(7) of the FOIA]
- b(8) Release would disclose information concerning the regulation of financial institutions [(b)(8) of the FOIA]
- b(9) Release would disclose geological or geophysical information concerning wells [(b)(9) of the FOIA]

##### Records Not Subject to FOIA

Court Sealed - The document is withheld under a court seal and is not subject to the Freedom of Information Act.

# Withdrawal Marker

## Obama Presidential Library

FORM	SUBJECT/TITLE	PAGES	DATE	RESTRICTION(S)	(b)(3) STATUTE(S)
Memorandum	[Exhibit D]	2	01/06/2016	P3/b3; P5; P6/b6;	10 USC 130b

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For a complete list of items withdrawn from this folder, see the  
Withdrawal/Redaction Sheet at the front of the folder.**

#### COLLECTION:

Interagency Security Classification Appeals Panel (ISCAP)

#### SERIES:

General Files

#### FOLDER TITLE:

Calio, Dante 07/25/2016 Classification Challenge 2016-218

#### FRC ID:

53576

#### OA Num.:

#### NARA Num.:

#### FOIA IDs and Segments:

#### RESTRICTION CODES

##### Presidential Records Act - [44 U.S.C. 2204(a)]

- P1 National Security Classified Information [(a)(1) of the PRA]
- P2 Relating to the appointment to Federal office [(a)(2) of the PRA]
- P3 Release would violate a Federal statute [(a)(3) of the PRA]
- P4 Release would disclose trade secrets or confidential commercial or financial information [(a)(4) of the PRA]
- P5 Release would disclose confidential advice between the President and his advisors, or between such advisors [(a)(5) of the PRA]
- P6 Release would constitute a clearly unwarranted invasion of personal privacy [(a)(6) of the PRA]

PRM. Personal record misfile defined in accordance with 44 U.S.C. 2201(3).

##### Deed of Gift Restrictions

- A. Closed by Executive Order 13526 governing access to national security information.
- B. Closed by statute or by the agency which originated the document.
- C. Closed in accordance with restrictions contained in donor's deed of gift.

##### Freedom of Information Act - [5 U.S.C. 552(b)]

- b(1) National security classified information [(b)(1) of the FOIA]
- b(2) Release would disclose internal personnel rules and practices of an agency [(b)(2) of the FOIA]
- b(3) Release would violate a Federal statute [(b)(3) of the FOIA]
- b(4) Release would disclose trade secrets or confidential or financial information [(b)(4) of the FOIA]
- b(6) Release would constitute a clearly unwarranted invasion of personal privacy [(b)(6) of the FOIA]
- b(7) Release would disclose information compiled for law enforcement purposes [(b)(7) of the FOIA]
- b(8) Release would disclose information concerning the regulation of financial institutions [(b)(8) of the FOIA]
- b(9) Release would disclose geological or geophysical information concerning wells [(b)(9) of the FOIA]

##### Records Not Subject to FOIA

Court Sealed - The document is withheld under a court seal and is not subject to the Freedom of Information Act.

# Withdrawal Marker

## Obama Presidential Library

FORM	SUBJECT/TITLE	PAGES	DATE	RESTRICTION(S)	(b)(3) STATUTE(S)
Form	[Exhibit E]	4	01/06/2016	P3/b3; P5; P6/b6;	10 USC 130b

**This marker identifies the original location of the withdrawn item listed above.  
For a complete list of items withdrawn from this folder, see the  
Withdrawal/Redaction Sheet at the front of the folder.**

### COLLECTION:

Interagency Security Classification Appeals Panel (ISCAP)

### SERIES:

General Files

### FOLDER TITLE:

Calio, Dante 07/25/2016 Classification Challenge 2016-218

### FRC ID:

53576

### OA Num.:

### NARA Num.:

### FOIA IDs and Segments:

### RESTRICTION CODES

#### Presidential Records Act - [44 U.S.C. 2204(a)]

- P1 National Security Classified Information [(a)(1) of the PRA]
- P2 Relating to the appointment to Federal office [(a)(2) of the PRA]
- P3 Release would violate a Federal statute [(a)(3) of the PRA]
- P4 Release would disclose trade secrets or confidential commercial or financial information [(a)(4) of the PRA]
- P5 Release would disclose confidential advice between the President and his advisors, or between such advisors [(a)(5) of the PRA]
- P6 Release would constitute a clearly unwarranted invasion of personal privacy [(a)(6) of the PRA]

PRM. Personal record misfile defined in accordance with 44 U.S.C. 2201(3).

#### Deed of Gift Restrictions

- A. Closed by Executive Order 13526 governing access to national security information.
- B. Closed by statute or by the agency which originated the document.
- C. Closed in accordance with restrictions contained in donor's deed of gift.

#### Freedom of Information Act - [5 U.S.C. 552(b)]

- b(1) National security classified information [(b)(1) of the FOIA]
- b(2) Release would disclose internal personnel rules and practices of an agency [(b)(2) of the FOIA]
- b(3) Release would violate a Federal statute [(b)(3) of the FOIA]
- b(4) Release would disclose trade secrets or confidential or financial information [(b)(4) of the FOIA]
- b(6) Release would constitute a clearly unwarranted invasion of personal privacy [(b)(6) of the FOIA]
- b(7) Release would disclose information compiled for law enforcement purposes [(b)(7) of the FOIA]
- b(8) Release would disclose information concerning the regulation of financial institutions [(b)(8) of the FOIA]
- b(9) Release would disclose geological or geophysical information concerning wells [(b)(9) of the FOIA]

#### Records Not Subject to FOIA

Court Sealed - The document is withheld under a court seal and is not subject to the Freedom of Information Act.

# Withdrawal Marker

## Obama Presidential Library

FORM	SUBJECT/TITLE	PAGES	DATE	RESTRICTION(S)	(b)(3) STATUTE(S)
Email	[Exhibit F]	2	01/06/2016	P3/b3; P5; P6/b6;	10 USC 130b

**This marker identifies the original location of the withdrawn item listed above.  
For a complete list of items withdrawn from this folder, see the  
Withdrawal/Redaction Sheet at the front of the folder.**

### COLLECTION:

Interagency Security Classification Appeals Panel (ISCAP)

### SERIES:

General Files

### FOLDER TITLE:

Calioto, Dante 07/25/2016 Classification Challenge 2016-218

### FRC ID:

53576

### OA Num.:

### NARA Num.:

### FOIA IDs and Segments:

### RESTRICTION CODES

#### Presidential Records Act - [44 U.S.C. 2204(a)]

- P1 National Security Classified Information [(a)(1) of the PRA]
- P2 Relating to the appointment to Federal office [(a)(2) of the PRA]
- P3 Release would violate a Federal statute [(a)(3) of the PRA]
- P4 Release would disclose trade secrets or confidential commercial or financial information [(a)(4) of the PRA]
- P5 Release would disclose confidential advice between the President and his advisors, or between such advisors [a)(5) of the PRA]
- P6 Release would constitute a clearly unwarranted invasion of personal privacy [(a)(6) of the PRA]

PRM. Personal record misfile defined in accordance with 44 U.S.C. 2201(3).

#### Deed of Gift Restrictions

- A. Closed by Executive Order 13526 governing access to national security information.
- B. Closed by statute or by the agency which originated the document.
- C. Closed in accordance with restrictions contained in donor's deed of gift.

#### Freedom of Information Act - [5 U.S.C. 552(b)]

- b(1) National security classified information [(b)(1) of the FOIA]
- b(2) Release would disclose internal personnel rules and practices of an agency [(b)(2) of the FOIA]
- b(3) Release would violate a Federal statute [(b)(3) of the FOIA]
- b(4) Release would disclose trade secrets or confidential or financial information [(b)(4) of the FOIA]
- b(6) Release would constitute a clearly unwarranted invasion of personal privacy [(b)(6) of the FOIA]
- b(7) Release would disclose information compiled for law enforcement purposes [(b)(7) of the FOIA]
- b(8) Release would disclose information concerning the regulation of financial institutions [(b)(8) of the FOIA]
- b(9) Release would disclose geological or geophysical information concerning wells [(b)(9) of the FOIA]

#### Records Not Subject to FOIA

Court Sealed - The document is withheld under a court seal and is not subject to the Freedom of Information Act.

# Withdrawal Marker

## Obama Presidential Library

FORM	SUBJECT/TITLE	PAGES	DATE	RESTRICTION(S)	(b)(3) STATUTE(S)
Memorandum	[Exhibit G]	2	01/07/2016	P3/b3; P5; P6/b6;	10 USC 130b

**This marker identifies the original location of the withdrawn item listed above.  
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Withdrawal/Redaction Sheet at the front of the folder.**

#### COLLECTION:

Interagency Security Classification Appeals Panel (ISCAP)

#### SERIES:

General Files

#### FOLDER TITLE:

Calio, Dante 07/25/2016 Classification Challenge 2016-218

#### FRC ID:

53576

#### OA Num.:

#### NARA Num.:

#### FOIA IDs and Segments:

#### RESTRICTION CODES

##### Presidential Records Act - [44 U.S.C. 2204(a)]

- P1 National Security Classified Information [(a)(1) of the PRA]
- P2 Relating to the appointment to Federal office [(a)(2) of the PRA]
- P3 Release would violate a Federal statute [(a)(3) of the PRA]
- P4 Release would disclose trade secrets or confidential commercial or financial information [(a)(4) of the PRA]
- P5 Release would disclose confidential advice between the President and his advisors, or between such advisors [(a)(5) of the PRA]
- P6 Release would constitute a clearly unwarranted invasion of personal privacy [(a)(6) of the PRA]

PRM. Personal record misfile defined in accordance with 44 U.S.C. 2201(3).

##### Deed of Gift Restrictions

- A. Closed by Executive Order 13526 governing access to national security information.
- B. Closed by statute or by the agency which originated the document.
- C. Closed in accordance with restrictions contained in donor's deed of gift.

##### Freedom of Information Act - [5 U.S.C. 552(b)]

- b(1) National security classified information [(b)(1) of the FOIA]
- b(2) Release would disclose internal personnel rules and practices of an agency [(b)(2) of the FOIA]
- b(3) Release would violate a Federal statute [(b)(3) of the FOIA]
- b(4) Release would disclose trade secrets or confidential or financial information [(b)(4) of the FOIA]
- b(6) Release would constitute a clearly unwarranted invasion of personal privacy [(b)(6) of the FOIA]
- b(7) Release would disclose information compiled for law enforcement purposes [(b)(7) of the FOIA]
- b(8) Release would disclose information concerning the regulation of financial institutions [(b)(8) of the FOIA]
- b(9) Release would disclose geological or geophysical information concerning wells [(b)(9) of the FOIA]

##### Records Not Subject to FOIA

Court Sealed - The document is withheld under a court seal and is not subject to the Freedom of Information Act.

# Withdrawal Marker

## Obama Presidential Library

FORM	SUBJECT/TITLE	PAGES	DATE	RESTRICTION(S)	(b)(3) STATUTE(S)
Email	[Exhibit H]	1	01/07/2016	P3/b3; P5; P6/b6;	10 USC 130b

**This marker identifies the original location of the withdrawn item listed above.  
For a complete list of items withdrawn from this folder, see the  
Withdrawal/Redaction Sheet at the front of the folder.**

### COLLECTION:

Interagency Security Classification Appeals Panel (ISCAP)

### SERIES:

General Files

### FOLDER TITLE:

Calio, Dante 07/25/2016 Classification Challenge 2016-218

### FRC ID:

53576

### OA Num.:

### NARA Num.:

### FOIA IDs and Segments:

### RESTRICTION CODES

#### Presidential Records Act - [44 U.S.C. 2204(a)]

- P1 National Security Classified Information [(a)(1) of the PRA]
- P2 Relating to the appointment to Federal office [(a)(2) of the PRA]
- P3 Release would violate a Federal statute [(a)(3) of the PRA]
- P4 Release would disclose trade secrets or confidential commercial or financial information [(a)(4) of the PRA]
- P5 Release would disclose confidential advice between the President and his advisors, or between such advisors [(a)(5) of the PRA]
- P6 Release would constitute a clearly unwarranted invasion of personal privacy [(a)(6) of the PRA]

PRM. Personal record misfile defined in accordance with 44 U.S.C. 2201(3).

#### Deed of Gift Restrictions

- A. Closed by Executive Order 13526 governing access to national security information.
- B. Closed by statute or by the agency which originated the document.
- C. Closed in accordance with restrictions contained in donor's deed of gift.

#### Freedom of Information Act - [5 U.S.C. 552(b)]

- b(1) National security classified information [(b)(1) of the FOIA]
- b(2) Release would disclose internal personnel rules and practices of an agency [(b)(2) of the FOIA]
- b(3) Release would violate a Federal statute [(b)(3) of the FOIA]
- b(4) Release would disclose trade secrets or confidential or financial information [(b)(4) of the FOIA]
- b(6) Release would constitute a clearly unwarranted invasion of personal privacy [(b)(6) of the FOIA]
- b(7) Release would disclose information compiled for law enforcement purposes [(b)(7) of the FOIA]
- b(8) Release would disclose information concerning the regulation of financial institutions [(b)(8) of the FOIA]
- b(9) Release would disclose geological or geophysical information concerning wells [(b)(9) of the FOIA]

#### Records Not Subject to FOIA

Court Sealed - The document is withheld under a court seal and is not subject to the Freedom of Information Act.

# Withdrawal Marker

## Obama Presidential Library

FORM	SUBJECT/TITLE	PAGES	DATE	RESTRICTION(S)	(b)(3) STATUTE(S)
Cable	[Exhibit I]	10	01/06/2016	P3/b3; P5; P6/b6;	10 USC 130b

**This marker identifies the original location of the withdrawn item listed above.  
For a complete list of items withdrawn from this folder, see the  
Withdrawal/Redaction Sheet at the front of the folder.**

---

**COLLECTION:**

Interagency Security Classification Appeals Panel (ISCAP)

**SERIES:**

General Files

**FOLDER TITLE:**

Calioto, Dante 07/25/2016 Classification Challenge 2016-218

**FRC ID:**

53576

**OA Num.:****NARA Num.:****FOIA IDs and Segments:**

---

**RESTRICTION CODES****Presidential Records Act - [44 U.S.C. 2204(a)]**

- P1 National Security Classified Information [(a)(1) of the PRA]
- P2 Relating to the appointment to Federal office [(a)(2) of the PRA]
- P3 Release would violate a Federal statute [(a)(3) of the PRA]
- P4 Release would disclose trade secrets or confidential commercial or financial information [(a)(4) of the PRA]
- P5 Release would disclose confidential advice between the President and his advisors, or between such advisors [a)(5) of the PRA]
- P6 Release would constitute a clearly unwarranted invasion of personal privacy [(a)(6) of the PRA]

PRM. Personal record misfile defined in accordance with 44 U.S.C. 2201(3).

**Deed of Gift Restrictions**

- A. Closed by Executive Order 13526 governing access to national security information.
- B. Closed by statute or by the agency which originated the document.
- C. Closed in accordance with restrictions contained in donor's deed of gift.

**Freedom of Information Act - [5 U.S.C. 552(b)]**

- b(1) National security classified information [(b)(1) of the FOIA]
- b(2) Release would disclose internal personnel rules and practices of an agency [(b)(2) of the FOIA]
- b(3) Release would violate a Federal statute [(b)(3) of the FOIA]
- b(4) Release would disclose trade secrets or confidential or financial information [(b)(4) of the FOIA]
- b(6) Release would constitute a clearly unwarranted invasion of personal privacy [(b)(6) of the FOIA]
- b(7) Release would disclose information compiled for law enforcement purposes [(b)(7) of the FOIA]
- b(8) Release would disclose information concerning the regulation of financial institutions [(b)(8) of the FOIA]
- b(9) Release would disclose geological or geophysical information concerning wells [(b)(9) of the FOIA]

**Records Not Subject to FOIA**

**Court Sealed - The document is withheld under a court seal and is not subject to the Freedom of Information Act.**

# Withdrawal Marker

## Obama Presidential Library

FORM	SUBJECT/TITLE	PAGES	DATE	RESTRICTION(S)	(b)(3) STATUTE(S)
Memorandum	[Exhibit J]	2	04/05/2013	P3/b3; P5; P6/b6;	10 USC 130b

**This marker identifies the original location of the withdrawn item listed above.  
For a complete list of items withdrawn from this folder, see the  
Withdrawal/Redaction Sheet at the front of the folder.**

#### COLLECTION:

Interagency Security Classification Appeals Panel (ISCAP)

#### SERIES:

General Files

#### FOLDER TITLE:

Calio, Dante 07/25/2016 Classification Challenge 2016-218

#### FRC ID:

53576

#### OA Num.:

#### NARA Num.:

#### FOIA IDs and Segments:

#### RESTRICTION CODES

##### Presidential Records Act - [44 U.S.C. 2204(a)]

- P1 National Security Classified Information [(a)(1) of the PRA]
- P2 Relating to the appointment to Federal office [(a)(2) of the PRA]
- P3 Release would violate a Federal statute [(a)(3) of the PRA]
- P4 Release would disclose trade secrets or confidential commercial or financial information [(a)(4) of the PRA]
- P5 Release would disclose confidential advice between the President and his advisors, or between such advisors [(a)(5) of the PRA]
- P6 Release would constitute a clearly unwarranted invasion of personal privacy [(a)(6) of the PRA]

PRM. Personal record misfile defined in accordance with 44 U.S.C. 2201(3).

##### Deed of Gift Restrictions

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##### Freedom of Information Act - [5 U.S.C. 552(b)]

- b(1) National security classified information [(b)(1) of the FOIA]
- b(2) Release would disclose internal personnel rules and practices of an agency [(b)(2) of the FOIA]
- b(3) Release would violate a Federal statute [(b)(3) of the FOIA]
- b(4) Release would disclose trade secrets or confidential or financial information [(b)(4) of the FOIA]
- b(6) Release would constitute a clearly unwarranted invasion of personal privacy [(b)(6) of the FOIA]
- b(7) Release would disclose information compiled for law enforcement purposes [(b)(7) of the FOIA]
- b(8) Release would disclose information concerning the regulation of financial institutions [(b)(8) of the FOIA]
- b(9) Release would disclose geological or geophysical information concerning wells [(b)(9) of the FOIA]

##### Records Not Subject to FOIA

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# Withdrawal Marker

## Obama Presidential Library

FORM	SUBJECT/TITLE	PAGES	DATE	RESTRICTION(S)	(b)(3) STATUTE(S)
Clipping	[Exhibit K]	1	01/14/2016	P3/b3; P5; P6/b6;	10 USC 130b

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#### COLLECTION:

Interagency Security Classification Appeals Panel (ISCAP)

#### SERIES:

General Files

#### FOLDER TITLE:

Calio, Dante 07/25/2016 Classification Challenge 2016-218

#### FRC ID:

53576

#### OA Num.:

#### NARA Num.:

#### FOIA IDs and Segments:

#### RESTRICTION CODES

##### Presidential Records Act - [44 U.S.C. 2204(a)]

- P1 National Security Classified Information [(a)(1) of the PRA]
- P2 Relating to the appointment to Federal office [(a)(2) of the PRA]
- P3 Release would violate a Federal statute [(a)(3) of the PRA]
- P4 Release would disclose trade secrets or confidential commercial or financial information [(a)(4) of the PRA]
- P5 Release would disclose confidential advice between the President and his advisors, or between such advisors [(a)(5) of the PRA]
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PRM. Personal record misfile defined in accordance with 44 U.S.C. 2201(3).

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- A. Closed by Executive Order 13526 governing access to national security information.
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##### Freedom of Information Act - [5 U.S.C. 552(b)]

- b(1) National security classified information [(b)(1) of the FOIA]
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- b(6) Release would constitute a clearly unwarranted invasion of personal privacy [(b)(6) of the FOIA]
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- b(8) Release would disclose information concerning the regulation of financial institutions [(b)(8) of the FOIA]
- b(9) Release would disclose geological or geophysical information concerning wells [(b)(9) of the FOIA]

##### Records Not Subject to FOIA

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# Withdrawal Marker

## Obama Presidential Library

FORM	SUBJECT/TITLE	PAGES	DATE	RESTRICTION(S)	(b)(3) STATUTE(S)
Form	[Exhibit L]	1	01/06/2016	P3/b3; P5; P6/b6;	10 USC 130b

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### FRC ID:

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### FOIA IDs and Segments:

### RESTRICTION CODES

#### Presidential Records Act - [44 U.S.C. 2204(a)]

- P1 National Security Classified Information [(a)(1) of the PRA]
- P2 Relating to the appointment to Federal office [(a)(2) of the PRA]
- P3 Release would violate a Federal statute [(a)(3) of the PRA]
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PRM. Personal record misfile defined in accordance with 44 U.S.C. 2201(3).

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FORM	SUBJECT/TITLE	PAGES	DATE	RESTRICTION(S)	(b)(3) STATUTE(S)
Memorandum	[Exhibit M]	2	07/02/2015	P3/b3; P5; P6/b6;	10 USC 130b

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#### RESTRICTION CODES

##### Presidential Records Act - [44 U.S.C. 2204(a)]

- P1 National Security Classified Information [(a)(1) of the PRA]
- P2 Relating to the appointment to Federal office [(a)(2) of the PRA]
- P3 Release would violate a Federal statute [(a)(3) of the PRA]
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PRM. Personal record misfile defined in accordance with 44 U.S.C. 2201(3).

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FORM	SUBJECT/TITLE	PAGES	DATE	RESTRICTION(S)	(b)(3) STATUTE(S)
Email	[Exhibit N]	6	01/29/2016	P3/b3; P5; P6/b6;	10 USC 130b

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## Obama Presidential Library

FORM	SUBJECT/TITLE	PAGES	DATE	RESTRICTION(S)	(b)(3) STATUTE(S)
Memorandum	[Exhibit O]	4	01/23/2015	P3/b3; P5; P6/b6;	10 USC 130b

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##### Records Not Subject to FOIA

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# Dane Dewberry

Deputy CCICA, USSOUTHCOM  
Miami, Florida Military

Current US Army  
Previous 524th Military Intelligence Battalion, US Army, 3rd Infantry Division, HQ, United States Marine Corps  
Education Defense Cyber Investigations Training Academy

Send Dane inMail

187 connections

https://www.linkedin.com/in/dane-dewberry-2ab19a26

## Background

### Experience

#### Counterintelligence Agent

US Army  
1997 – Present (19 years)



#### OIC, Pusan Field Office/Waegwan Field Office

524th Military Intelligence Battalion  
February 2012 – February 2013 (1 year 1 month) | Pusan/Waegwan, South Korea

Served as the Special Agent in Charge of the Pusan Field Office with responsibility for all of southeast Korea; conducted CI Support to US Army port operations to include Liaison functions with NCIS; managed CI investigations, collection, and operations in a unique and high operational tempo environment; conducted Liaison with Korean military and law enforcement over 25% of the South Korean peninsula; provided CI Support to Force Protection in conjunction with the US Navy facilities manager.

#### Counterintelligence Coordinating Authority

US Army, 3rd Infantry Division, HQ  
June 2009 – February 2012 (2 years 9 months) | Fort Stewart, GA

Served as the CI Coordinating Authority for the 3rd Infantry Division; responsible for all Division CI policies and procedures; served as senior CI Advisor to the DIV G2; responsible for all CI training and exercises for four Combat BDEs. Additionally, served as the HUMINT Intelligence Analysis Cell while deployed to Iraq for 13 months; formalized HUMINT Analysis support to the DIV HOC and energized the SV process completing over 100 SVs within 10 months; authored seven enduring requirements with over 300 responses.

#### Special Agent in Charge

US Army, 66th Military Intelligence Group  
March 2006 – June 2009 (3 years 4 months) | Grafenwohr, Germany

Served as the Special Agent in Charge of the Grafenwohr Field Office for 66th Military Intelligence Group in Grafenwohr, Germany; expanded area of responsibility by 50% during tenure; conducted CI operations, investigations, and collections over the largest AOR in southeast Germany; served as the senior CI Advisor to both the USAG Grafenwohr and the Joint Multinational Training Center Commanders; conducted daily CI Liaison functions with German military and law enforcement agencies; maintained the highest producing FO for entire tenure; primary CI trainer and role-player. Additionally, served as the Operations Officer for six months with oversight of all CI investigations and operations for five geographically diverse CI Field Offices.

#### Reconnaissance Marine

United States Marine Corps  
1983 – 1987 (4 years)



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- William Manno**  
–Experienced Loss/Prevention  
Investigator-Manager

### People Similar to Dane



Justin Lugo

SEPTEMBER 2009 TO AUGUST 2010

A COMPANY, 524th MILITARY INTELLIGENCE BATTALION, SEOUL KOREA SENIOR COUNTERINTELLIGENCE SUPERVISOR

FACILITATED AND SUPERVISED THE CONDUCT OF COUNTER-ESPIONAGE INVESTIGATIONS, CI SUPPORT TO FORCE PROTECTION, CI LIAISON, COVERING AGENT PROGRAM, AND FOREIGN MILITARY INTELLIGENCE COLLECTION ACTIVITIES. PLANS, PREPARES, TRACKS, AND MAINTAINED ALL TRAINING, OPERATIONS AND ADMINISTRATIVE REQUIREMENTS FOR THE DETACHMENT.

- Led successful and competent CI operations in the theater that resulted in commendation by the Sub-Control-Officer (SCO) Korea during the conduct of counterintelligence research, analysis, production and coordination, as well as meeting company training objectives, processing of Soldiers' personal/financial issues and the daily operation of the detachment.

- Applied decision-making techniques in complex situations on 29 subordinates to improve their CI skill set as an Operational Management Team (OMT) Supervisor, resulted in subordinates received commendable rating from senior officials during the Southern Vigilance exercise.

PERFORMED HUMAN INTELLIGENCE COLLECTION AND SUPPORT FOR US FORCES KOREA AND 8th US ARMY.

- Led, conducted, organized, scheduled and coordinated ongoing Counterintelligence Support Operations (CSO) in support of Anti-Terrorism/Force Protection for Area III, Republic of Korea resulted in 17 Subversion and Espionage Directed against the Army (SAEDA) briefings to subordinate units of approximately 7,000 personnel and the initiation of six CI investigations due to intelligence collection, development of leads, and providing feedback to the intelligence collectors while producing over 200 Intelligence Information Reports (IIR), over 250 CI overt liaison contacts, answering theater and national level requirements as well as local force protection initiatives. SENIOR CI SA SUPERVISOR OF HUMPREYS MILITARY INTELLIGENCE DETACHMENT (HMID), AND WONJU MILITARY INTELLIGENCE DETACHMENT (WMID) WITH 31 TOTAL PERSONNEL.

- Supervised, managed, checked, and updated proper security clearances, on three South Korean Military Intelligence local element contractors, resulted in timely processed and validation of Facility Security Clearance (FCL) while rectifying financial and personal discrepancies for more than 20 subordinates. Established liaison contacts with the finance and personnel management, resulted in rapid payment and receiving permanent change of station orders in a timely manner.

- Led, supervised, managed, and executed the closing of WMID, without the supervision of a commissioned officer, resulted in the successful transferred of current operations to the various operating Military Intelligence Detachment (MID), allowing continuity of CI liaison and other CI operations while managing and leading both MID's high operational tempo.

- Led, planned, and prepared 30 personnel during major training exercises resulted in successful execution of five Capabilities Exercises

(CAPEX) for more than 10 distinguished visitors while tracking and maintaining all administrative and personal action, training and operational matters within both WMID and HMID.

- Organized, planned and conducted the movement of 11 subordinates to acquire a new shelter with the Post Command Sergeant Major

(CSM) and Installation Management Command (IMCOM) CSM resulted in high morale and higher quality of life. FEBRUARY 2009- JUNE 2009

COUNTERINTELLIGENCE SPECIAL AGENT COURSE

FORT HUACHUCA, AZ, UNITED STATES

RELEVANT COURSEWORK:

Trained on the skills and knowledge needed to perform counterintelligence duties/operations

## Security Training, Technical Surveillance Countermeasures

**Location:**

Ewa Beach, Hawaii, United States

**Posted:**

January 21, 2016

**Email:**

acs7gq@r.postjobfree.com

**Contact Info:**

\*\*\*\*\* \* \*\*\*\*\*@\*\*\*\*\* \*\*\*

(\*\*\* ) \*\*\*\_\*\*\*\*



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JAIME G. FELIPE

Ewa Beach, Hawaii \*\*\*\*\*

Cell: (808) \*\*\*\_\*\*\*\*

acs7gq@r.postjobfree.com

Availability Date: 1 February 2016

CLEARANCE: TOP SECRET/ SCI

Seeking a position to protect National Security Information in the defense, science and energy markets. EDUCATION: Bachelor in Science Degree in Mechanical Engineering (BSME)

**SUMMARY:**

A dedicated, hard-working and open-minded United States Army Counterintelligence (CI) Special Agent (SA) for 7 years which includes 4 years specialized experience in Technical Surveillance Countermeasures (TSCM) providing technical security and physical security, site surveys, recommending security countermeasures to Sensitive Compartmented Information Facilities (SCIF), writing investigative reports, advised and assisted to Facility Special Security Officers (SSO) on numerous SCIF concerning technical and physical security matters, in-conference and In Place Monitoring System (IPMS) during Senior Official Travel (SOT) support to 36 countries across the Pacific Area of Responsibilities (AOR).

**KEY QUALIFICATIONS:**

Interagency Training Center (ITC) TSCM Fundamentals Course SCIF Technical Inspections/Accreditation U.S. Army Certified Technical Surveillance Countermeasures Special Agent (CTSA) Bilingual (English/Tagalog) U.S. Army Counterintelligence (CI) Special Agent (SA) Course Leadership Advance Counter Surreptitious Entry (CSE) Course Conflict Resolution Technical Security

**CAPABILITIES/STRENGTHS:** Technical Security Guidance, Facility Technical Threat Assessment and Technical Security/Physical Security SCIF Inspections/Accreditations.

JAN 2012 – PRESENT

C CO, 205TH MILITARY INTELLIGENCE BATTALION, FORT SHAFTER, HAWAII SENIOR TECHNICAL SURVEILLANCE COUNTERMEASURES SPECIAL AGENT PERFORMED TSCM INVESTIGATIONS FOR THE US ARMY SENIOR EXECUTIVE LEADERS ACROSS THE



**Joe Quinn**  
Associate Brand Manager, ConAgra Foods  
Greater St. Louis Area Military

**Current** TreeHouse Private Brands, ConAgra Foods  
**Previous** Olin Business School, ConAgra Foods, U.S. Army Defense Language Institute  
**Education** Washington University in St. Louis - Olin Business School

Send Joe InMail

383 connections

https://www.linkedin.com/in/joe100

Background

Experience

**Associate Brand Manager**  
TreeHouse Private Brands, ConAgra Foods  
July 2015 – Present (8 months)

**MBA 2015 Candidate**  
Olin Business School  
July 2013 – May 2015 (1 year 11 months)

**Brand Management Intern**  
ConAgra Foods  
June 2014 – August 2014 (3 months) | St. Louis, MO

- Identified over \$8MM in potential incremental revenue through added distribution of existing products to ConAgra's top retail customers
- Led feasibility study and product roll-out strategy for new snack nut emulsion with projected profit margins three times greater than division average
- Conducted extensive market research, product development, and distribution planning for new holiday themed private label chocolate product

**Korean Military Language Instructor**  
U.S. Army Defense Language Institute  
2010 – 2012 (2 years) | Monterey, CA

- Served as sole military instructor and advisor to diverse department of 70 students; conducted training and counseling, test administration, records management, and liaison between civilian staff and military leadership
- Developed new student recognition program and orientation workshop resulting in increased class cohesion and motivation
- Taught 700+ hours of language instruction resulting in 100% student passing rate on language proficiency tests
- Received U.S. Naval Academy Alumni Association Leadership Award (February 2010)

**Staff Sergeant**  
U.S. Army Defense Language Institute  
2009 – 2010 (1 year) | Monterey, CA

Attended the DLI Japanese language training program graduating with Honors.

**Intelligence Liaison Program Manager**  
U.S. Army Waegwan Intelligence Detachment



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- Eli Gerson**  
Co Founder & CEO of Krooze
- Alaina Flowers**  
MBA Candidate at Washington University in St. Louis, May 2015
- John Peterson**  
Brand Marketer | General Manager | International Focus
- Stephanie Strinko Meldrum**  
Marketing Associate at Nestlé Purina North America
- Ketan Kulkarni**  
Co-Founder, Toto Payment Technologies
- Micah Northcutt**  
Washington University MBA Candidate; Consultant at The Boston Consulting Group (2016)

People Similar to Joe



**Gregory Carlstrom**  
Supply Chain Supervisor at Pactiv, LLC



# Juan Paulo Bordador

Force Protection at US Army  
San Francisco Bay Area | Military

Previous US Army, Waegwan MI Detachment, Defense Attache Office

Send Juan Paulo InMail

109 connections

https://www.linkedin.com/in/juan-paulo-bordador-2b583243

## Background

## Experience

### Kurdistan Liaison Team NCOIC

US Army  
2010 – December 2011 (1 year) | Erbil Diplomatic Support Center



### Special Agent

Waegwan MI Detachment  
2009 – 2010 (1 year) | Republic of Korea, Section Leader

1 recommendation

**Andrew Lewis, MBA**  
Candidate for Pennsylvania Senate

JP was a mentor and colleague when I first transferred into the Intelligence community. From day one he took the time to explain and re-explain the various aspects of Counterintelligence (CI) and Force Protection which enabled me to manage the... View

### Exploitation Cell, NCOIC

Defense Attache Office  
2008 – 2009 (1 year) | US Embassy, Republic of the Philippines

### Special Agent

Zama Field Office  
2005 – 2009 (4 years) | Zama, Japan

### Evidence Processing and Exploitation Cell, NCOIC

2/1 Special Forces Group  
2008 – 2008 (less than a year) | Jolo Island, Republic of the Philippines

### Tactical CI and HUMINT Team Leader

1/1 Special Forces Group  
2006 – 2007 (1 year) | Cotabato, Republic of the Philippines

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**zachary fuller**  
CEO at Full Sky Technologies

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General Manager of Alaska Operations at WPX Delivery Solutions

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Founder at etol

**Matthew Zerbe**  
Movement Control Lead at Vectrus

**David E McJimson**  
Executive Protection Private Investigator

## People Similar to Juan Paulo



**Andrew Benedict**  
SPECIAL AGENT at Task Force Justice (CID)



**Christopher Bill**  
 Counterintelligence Special Agent at US Army  
 Fort Huachuca, Arizona Military

78 connections

Current US Army  
 Previous US Army  
 Education Cochise College

Find a different Christopher Bill

First Name Last Name

Example: Christopher Bill

-  **Chris Bill**  
UXDS Designer at Salesforce United States
-  **Christopher Bill**  
Project Engineer, Systems Engineer with a Robotics background, Ex Submarine Officer United States
-  **Chris Bill**  
Project Manager at Control Air Conditioning Corporation United States
-  **Christopher Bill**  
Student Manager at the Georgia Tech Campus Recreation Center United States
-  **christopher bill**  
Boeing United States

[More professionals named Christopher Bill](#)

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Summary

I am passionate about making a difference in the workplace and to those around me. I am a multifunctional leader and adapt to all circumstances. I am a robust member of any team that I am assigned and refuse to quit or fail my mission and objectives. I always meet my goals and always accomplish those goals above the standard.

Experience

**Counterintelligence Special Agent**

US Army  
 August 2012 – Present (3 years 7 months)



Overview:

Counterintelligence Agents are integral to providing Army personnel with information about enemy intelligence capabilities and intent, and countering those capabilities. The Counterintelligence Agent is primarily responsible for supervising and conducting counterintelligence surveys and investigations to detect, identify, assess, counter, exploit and neutralize adversarial, Foreign Intelligence Service and terrorist threats to national security.

Job Duties:

- CI Investigations
- Evidence Collection
- Preparing CI Reports
- CI Analysis
- CI Source Operations
- Surveillance
- Threat and Vulnerability Assessments

People Also Viewed

-  **Janos Akasz**  
Counterintelligence Special Agent at US Army
-  **Mike Garvin**  
Digital Forensic Analyst at Booz Allen Hamilton
-  **Bryan Villanueva**  
CEO at Ohana Helping HandsHome Health Care, LLC
-  **Yaakov Goldshmid**  
Counterintelligence Special Agent at US Army
-  **Stan Harmon, PMP**  
Chief Engineer and Technical Director
-  **Scott Thompson**  
NASA Counterintelligence
- George Collins**  
US Army Training Instructor
- Canaan Allen**  
Electronic Technician at ManTech International Corporation
- Kevin Inverno**  
Analyst

## Military Police

US Army

November 2007 – September 2012 (4 years 11 months)

### Overview:

Military police protect the lives and property on Army installations by enforcing military laws and regulations. They also control traffic, prevent crime and respond to all emergencies.

### Job Duties:

Law enforcement patrols  
Interview witnesses, victims and suspects in investigations  
Crime scene security and processing  
Arrest and charge criminal suspects

## Human Resources Specialist

US Army

December 2004 – November 2007 (3 years)

### Overview:

A human resources specialist is responsible for providing support that affects Soldiers' overall welfare and well-being while assisting leaders with keeping Soldiers combat-ready and effective.

### Job Duties:

Assist on all human resource support matters  
Oversight of all strength management and strength distribution actions  
Responsible for the readiness, health and welfare of all Soldiers  
Postal and personnel accountability support  
Maintain emergency notification data

## Organizations

### Counterintelligence Special Agent Course, A Company, 309th Military Intelligence Battalion, 111th Military Intelligence Brigade

Instructor / Writer

Starting October 2014

Counterintelligence Special Agent Course Instructor / Writer charged with the training, mentorship, and development of newly recruited Agents to the Counterintelligence field. Applies knowledge, technical skills, and experience to develop and update current teaching plans that incorporate the most up to date critical task lists for developing newly appointed Agents.

### Waegwan Military Intelligence Detachment, B/524, 532nd Military Intelligence Battalion, 501st Military Intelligence Brigade

Senior Counterintelligence Sergeant / Counterintelligence Team Noncommissioned Officer In Charge

September 2013 – September 2014

Counterintelligence Team Noncommissioned Officer in Charge of a strategic-level Military Intelligence Detachment of 11 Soldiers, providing Counterintelligence and HUMINT support to the Commanders of the Camp Carroll Base Cluster, U.S. Forces Korea, and Combined Forces Command; plans, coordinates and executes Counterespionage, Counterterrorism, and Countersabotage operations, Counterintelligence/HUMINT collection activities, Counterintelligence surveys, Counterintelligence Threat and Vulnerability assessments, Force Protection Operations; Liaison with U.S. and Host Nation Police, intelligence and security agencies to protect US/Republic of Korea Forces, technologies, and critical information. Charged with the care, accountability, and administration of 6 Intelligence professionals and over \$750,000 worth of Detachment property.

### Accomplishments:

Drastically revised the Detachment Covering Agent Program which directly resulted in a 200% increase in Liaison contacts and Counterintelligence awareness within a 48 hours.

Johnny Guevara

CI/HUMINT SME with TS/SCI/CI  
POLY. Experienced supporting SOF,  
NATO & INSCOM units.



## Connect with co-workers

Learn more about who they are.

Add your position

## **Waegwan Military Intelligence Detachment, B Company, 524th Military Intelligence Battalion, 501st Military Intelligence Brigade**

Detachment Noncommissioned Officer In Charge

September 2012 – September 2013

Detachment Sergeant of a strategic-level Military Intelligence Detachment of 22 Soldiers, providing Counterintelligence and HUMINT support to the Commanders of the Camp Carroll Base Cluster, U.S. Forces Korea, and Combined Forces Command; plans, coordinates and executes Counterespionage, Counterterrorism, and Countersabotage operations, Counterintelligence/HUMINT collection activities, Counterintelligence surveys, Counterintelligence Threat and Vulnerability assessments, Force Protection Operations; Liaison with U.S. and Host Nation Police, intelligence and security agencies to protect US/Republic of Korea Forces, technologies, and critical information. Charged with the care, accountability, and administration of 30 Intelligence professionals and over \$1,000,000 worth of Company property.

### Accomplishments:

Selected to serve as the Detachment Sergeant, a position normally held by a Senior CI Sergeant; over 4 other senior Noncommissioned Officers due to superior leadership and professional qualities; mentored and evaluated 10 Noncommissioned Officers.

Graduated the Defense Strategic Debriefing Course, recommended for the Advanced Strategic Debriefing Course.

Spearheaded the Detachment Liaison Section by focusing intelligence collection on priority requirements; resulted in a 30% increase of intelligence reporting.

Responsible for the information security program; ensured the safeguard of 10 classified computers and 100s of documents for 8 months without a single loss.

Personally identified multiple deficiencies in equipment accountability; developed an inventory process which ensured 100% accountability of over \$1,000,000 worth of property.

## **2nd Brigade Special Troops Battalion, 2nd Brigade Combat Team, 502nd Infantry Regiment, 101st Airborne Division**

Military Police, Military Police Team Leader, Military Police Squad Leader, Military Police Patrol Supervisor

November 2007 – February 2012

Team Leader in a Brigade Special Troops Battalion Military Police Platoon assigned peacetime, wartime, and contingency missions in support of the 2nd BCT, 101st Airborne Division (Air Assault); responsible for the operational readiness of one M1117 ASV; maintenance and accountability of MTOE equipment valued in excess of \$2,000,000; responsible for the accountability, performance, health, welfare, and individual readiness of three Soldiers; assists the Patrol Supervisor when conducting law enforcement duties for a community of 76,000 people.

Serves as a Squad Leader in a Brigade Special Troops Battalion Military Police Platoon assigned peacetime, wartime, and contingency missions in support of the 2nd BCT, 101st Airborne Division (Air Assault); responsible for the operational readiness of three Mine Resistant All Terrain Vehicles and one Mine Resistant Ambush Protected Vehicle; maintenance and accountability of MTOE equipment valued in excess of \$2,000,000; responsible for the accountability, performance, health, welfare, and individual readiness of three Noncommissioned Officers and twelve Soldiers; Patrol Supervisor while conducting law enforcement duties for a community of 76,000 people.

## **Headquarters and Headquarters Company, 159th Combat Aviation Brigade, 101st Airborne Division**

Human Resources Specialist

December 2004 – November 2007

Human Resources Specialist assigned to a Brigade Level Human Resources Office. Charged with customer service support to approximately 1500 personnel assigned to separate Battalions and Companies. Provided assistance with Financial document submissions, Personnel Records review and corrections, and administrative functions.

# Withdrawal Marker

## Obama Presidential Library

FORM	SUBJECT/TITLE	PAGES	DATE	RESTRICTION(S)
Form	DA Form 1059	1	ND	P6/b6;

**This marker identifies the original location of the withdrawn item listed above.  
For a complete list of items withdrawn from this folder, see the  
Withdrawal/Redaction Sheet at the front of the folder.**

**COLLECTION:**

Interagency Security Classification Appeals Panel (ISCAP)

**SERIES:**

General Files

**FOLDER TITLE:**

Calio, Dante 07/25/2016 Classification Challenge 2016-218

**FRC ID:**

53576

**FOIA IDs and Segments:**

**OA Num.:**

**NARA Num.:**

### RESTRICTION CODES

**Presidential Records Act - [44 U.S.C. 2204(a)]**

- P1 National Security Classified Information [(a)(1) of the PRA]
- P2 Relating to the appointment to Federal office [(a)(2) of the PRA]
- P3 Release would violate a Federal statute [(a)(3) of the PRA]
- P4 Release would disclose trade secrets or confidential commercial or financial information [(a)(4) of the PRA]
- P5 Release would disclose confidential advice between the President and his advisors, or between such advisors [(a)(5) of the PRA]
- P6 Release would constitute a clearly unwarranted invasion of personal privacy [(a)(6) of the PRA]

PRM. Personal record misfile defined in accordance with 44 U.S.C. 2201(3).

**Deed of Gift Restrictions**

- A. Closed by Executive Order 13526 governing access to national security information.
- B. Closed by statute or by the agency which originated the document.
- C. Closed in accordance with restrictions contained in donor's deed of gift.

**Freedom of Information Act - [5 U.S.C. 552(b)]**

- b(1) National security classified information [(b)(1) of the FOIA]
- b(2) Release would disclose internal personnel rules and practices of an agency [(b)(2) of the FOIA]
- b(3) Release would violate a Federal statute [(b)(3) of the FOIA]
- b(4) Release would disclose trade secrets or confidential or financial information [(b)(4) of the FOIA]
- b(6) Release would constitute a clearly unwarranted invasion of personal privacy [(b)(6) of the FOIA]
- b(7) Release would disclose information compiled for law enforcement purposes [(b)(7) of the FOIA]
- b(8) Release would disclose information concerning the regulation of financial institutions [(b)(8) of the FOIA]
- b(9) Release would disclose geological or geophysical information concerning wells [(b)(9) of the FOIA]

**Records Not Subject to FOIA**

**Court Sealed - The document is withheld under a court seal and is not subject to the Freedom of Information Act.**

## Interagency Security Classification Appeals Panel

### MEMBERS

DEPARTMENT OF DEFENSE  
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DEPARTMENT OF JUSTICE  
Mark A. Bradley  
DEPARTMENT OF STATE  
Nicholas M. Murphy  
OFFICE OF THE DIRECTOR OF  
NATIONAL INTELLIGENCE  
Jennifer L. Hudson  
NATIONAL ARCHIVES AND  
RECORDS ADMINISTRATION  
Sheryl J. Shenberg  
NATIONAL SECURITY STAFF  
John P. Fitzpatrick, Chair

c/o Information Security Oversight Office  
700 Pennsylvania Avenue, N.W., Room 100  
Washington, D.C. 20408  
Telephone: (202) 357-5250  
Fax: (202) 357-5907  
E-mail: iscap@nara.gov

### EXECUTIVE SECRETARY

William A. Cira  
Acting Director  
INFORMATION SECURITY  
OVERSIGHT OFFICE

September 7, 2016

Reference: ISCAP No. 2016-218

CPT Dante Galitoto



P6/b(6)

Dear CPT Galitoto:

On August 25, 2016, the Department of the Army responded to the ISCAP that after further review it had determined that the information was not classified. As the basis of your classification challenge has been resolved, I am administratively closing your classification challenge appeal.

If you have any questions regarding your appeal, please contact Meredith Wagner at (202) 357-5250 and reference ISCAP No. 2016-218.

Sincerely,

A handwritten signature in cursive script that reads "William A. Cira".

WILLIAM A. CIRA  
Executive Secretary

cc: Mr. John Fitzpatrick, Senior Director for Records and Access Management, National Security Council

LTG Robert P. Ashley, Office of the Deputy Chief of Staff, G-2, Department of the Army

Garry P. Reid, Director for Defense Intelligence (Intelligence and Security)

Mr. Mark M. Langerman, Chief, Defense Office of Prepublication and Security Review